



Department of
Rehabilitation & Correction

John R. Kasich, Governor
Gary C. Mohr, Director

January 20, 2015

Randall J. Meyer
Ohio Inspector General
30 East Broad Street, Suite 2940
Columbus, Ohio 43215-3414

OFFICE OF
INSPECTOR GENERAL
2015 JAN 21 PM 1:17

Dear Inspector General Meyer:

This letter is in response to investigative file # 2013-CA00011 submitted to the Department of Rehabilitation and Correction by your office on November 20, 2014, with a finding of "reasonable cause to believe that a wrongful act or omission occurred in this instance". The following details the response by this agency regarding recommendations made by your office.

Recommendation #1:

Review the conduct of John Gardner and determine whether administrative action is warranted.

Response:

The report contained allegations of policy/code of conduct/statute violations. Pursuant to the recommendations, our agency consulted with the Ohio Ethics Commission. Because of the Christmas holiday, a response from the Commission was delayed. The Ethics Commission followed up with us during the last week of December and informed us that they did not see an ethical violation involving Mr. Gardner, and the city prosecutor had reviewed the matter and declined to pursue any criminal charges. We have initiated our administrative investigation which we expect to be completed within the next 30 days.

Recommendation #2:

Determine if additional or remedial training is warranted for Gardner to address proper handling of confidential personal information.

Response:

Annual Ethics training is required of all employees of the Department of Rehabilitation and Correction. Additionally, Computer Usage is also a required in-service training of all agency employees. It is our opinion that these trainings, which we expect Mr. Gardner and all ODRC employees to complete, are sufficient meet the intent of this recommendation.



Department of
Rehabilitation & Correction

John R. Kasich, Governor
Gary C. Mohr, Director

Recommendation #3:

Consider providing refresher training to employees on the ethics laws and accessing confidential personal information, reminding them of the requirements of related ODRC policies.

Response:

Please refer to the response above to recommendation #2. As previously stated, the agency believes that mandatory annual training of all ODRC employees in Ethics and Computer Usage sufficiently satisfies the intent of this recommendation.

Thank you for the opportunity to respond to your recommendations.

Sincerely,

Gary C. Mohr
Director