



John R. Kasich, Governor
Mary Taylor, Lt. Governor
Craig W. Butler, Director

March 25, 2016

Mr. Randall J. Meyer
Ohio Inspector General
James A. Rhodes State Office Tower
30 East Broad Street, Suite 2940
Columbus, Ohio 43215

Re: Report of Investigation 2015-CA-00034

Dear Inspector General Meyer:

The Ohio Environmental Protection Agency has reviewed your report of investigation and subsequent recommendations. Below is a summary of Ohio EPA's response to those recommendations:

1. Review the actions of Edwin Perez to determine whether his conduct warrants administrative action or training.

Response: Following the findings of your investigation, Ohio EPA completed an internal review of Perez's actions, which confirmed that Perez violated agency policy by conducting work related to his personal real estate business while using state resources and while on state time. Just cause was found for disciplinary action, and on March 11, 2016, Perez resigned his position in lieu of termination of employment.

2. Consider revising the secondary employment policy to include all secondary employment.

Response: The policy is being revised to include all secondary employment.

3. Distribute the information technology and secondary employment policies for review and acknowledgement by all employees.

Response: All employees will be provided the information technology and newly revised secondary employment policies, and will be required to review and acknowledge their understanding of the policies.

I appreciate the opportunity to demonstrate the steps that Ohio EPA has taken to in response to your recommendations. If you have any questions or need additional information, please don't hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig Butler", written in a cursive style.

Craig Butler, Director

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OFFICE OF
INSPECTOR GENERAL