

CC Course Listing - Windows Internet Explorer provided by Bureau of Workers' Compensation

http://web.csc.c.edu/courselisting/fullist.aspx?term=12SU

CSCC Course Listing

GL-205-001-35436	Litiga. Prac Pro I	LE	MW	6:00-8:20 PM	3	FR 311	Columbus	10	A McDonough
GL-210-002-35438	Criminal Law & Proc	LE	TTh	10:00-11:50 AM	3	FR 311	Columbus	13	S McClellan
GL-210-001-35437	Criminal Law & Proc	LE	M	5:30-8:50 PM	3	DE 106	Columbus	1	T Shanahan
GL-215-001-35439	L.A. Practicum I	PR		00:00-00:00	2		Columbus	6	T Shanahan
GL-216-H02-41 Hybrid	L. A. Pract Sem I	SE		00:00-00:00	1		Columbus Hybrid	14	T Shanahan
GL-216-001-35440	L. A. Pract Sem I	SE	W	5:00-6:05 PM	1	FR 309	Columbus	12	T Shanahan
GL-220-001-35442	Bus. Organizations	LE	MW	10:00-11:50 AM	3	FR 311	Columbus	5	M Travis
GL-222-001-48628	Immigration Law	LE	F	5:30-8:50 PM	3	FR 309	Columbus	18	T Price
GL-224-002-51522	Probate Law/Practice	LE	MW	2:00-3:50 PM	3	FR 311	Columbus	18	T Price
GL-224-001-35443	Probate Law/Practice	LE	Th	5:30-8:50 PM	3	FR 311	Columbus	5	J Long
GL-227-001-35444	L. A. Practicum II	PR		00:00-00:00	2		Columbus	10	H Adjoua
GL-228-002-35446	L A Pract Seminar II	LE		00:00-00:00	1		Columbus	8	H Adjoua
GL-228-001-35445	L A Pract Seminar II	PR	T	5:00-6:05 PM	1	FR 311	Columbus	14	H Adjoua
GL-229-001-35447	Legal Asst Exam Rev	LE	T	7:30-9:50 PM	2	FR 311	Columbus	6	T Liston
GL-235-003-51795	Survey of Legal Software	LE	M	5:30-6:35 PM	2	WD 310	Columbus	11	T McCreary Williar
				6:35-8:50					

Internet 100%

Legal Environment of Business

Columbus State Community College *LEGL # 264*

Instructor: Michael Travis, Esq.

michael.travis@bwc.state.oh.us

Class Location: Main Campus, Franklin Hall, Room # 311

Class Time: Saturdays 9:00 AM - Noon

Class Text: West's Legal Environment of Business, 6th Edition

Week # 1 - Saturday April 4th, 2009

Expectations of Class & Distribution of Syllabus

Chapter 1 - Legal Environment of Business

Chapter 2 - The Court System

Week # 2 - Saturday April 11th, 2009

Chapter 3 - Alternative Dispute Resolution

Chapter 4 - Legal Ethics

Chapter 5 - Constitutional Law

Discussion of Constitutional Law Paper

Week # 3 - Saturday April 18th, 2009

Chapter 6 - Administrative Law

Chapter 7 - Criminal Law

Chapter 8 - International law

Week # 4 - Saturday April 25th, 2009

Exam # 1 covering material discussed in class in chapters 1 – 8.

Week # 5 - Saturday May 2nd, 2009

Chapter 9 - Contracts - part I

Chapter 10 - Contracts - part II

Chapter 11 - Sales & Leases

Chapter 12 - Torts

Chapter 13 - Products Liability

Week # 6 - Saturday May 9th, 2009

Chapter 14 - Intellectual Property & the Internet
Chapter 15 - Bankruptcy & Debtor / Creditor Relations
Chapter 16 - Business Organizations
Chapter 18 - Corporations
Student presentations of Constitutional Law papers
Class review for next week's exam

Week # 7 - Saturday May 16th, 2009

Exam # 2 covering material discussed in chapters 9 – 16 & 18

Week # 8 - Saturday May 23rd, 2009

No Class – Memorial Day weekend

Week # 9 - Saturday May 30th, 2009

Chapter 19 - Agency
Chapter 20 - Employment Relationships
Chapter 21 - Employment Discrimination
Chapter 22 - Labor Law
Discussion of Administrative Law paper

Week # 10 - Saturday June 6th, 2009

Chapter 23 - Consumer protection
Chapter 24 - Environmental Law
Chapter 25 - Land Use & Real property
Chapter 26 - Antitrust & Monopolies
Chapter 27 - Antitrust & Restraint of Trade
Turn in completed Administrative Law paper
Class review for final exam

Week # 11 - Saturday June 13th, 2009

Exam # 3 covering material discussed in Chapters 19 – 27
Last chance to turn in completed Administrative Law paper

Grading info: Each exam counts an equal 25% of your total course grade, with the remaining 25% based on your combined Constitutional Law and Administrative Law papers. If you have to miss an exam because of professional or work conflicts, you must notify me in advance, so that alternative testing arrangements can be made.

Legal Research & Writing

Columbus State Community College - LEGL # 111

Instructor: Michael Travis, Esq.

Assignment # 2

This assignment is worth 10% of your total course grade.

Using Lexis Academic and/or Ohio Link, as we learned today at the CSCC Library, research and answer the following assignments from page 108 in Chapter 3 of your textbook.

Question # 2

Question # 3

Question # 4

Question # 6

Question # 7

Question # 8

Along with providing the answer to each question listed above, please list which legal resource tool you used to find your answer.

Please note that in this assignment, style, format and legal citations are *not* important, and will not be part of your grade. (*that stuff comes later*). Your assignment is due in hard copy form in class, on Tuesday April 17th.

Legal Research & Writing

Columbus State Community College - LEGL # 111

Instructor: Michael Travis, Esq.

Assignment # 3

This assignment is worth 10% of your total course grade.

There are three primary legal organizations that support paralegals: The National Association of Legal Assistants (NALA), The American Bar Association (ABA), and the American Alliance of Paralegals (AAP). Each of these organizations provides information on ethics and professional responsibility, for paralegals.

Your assignments is to go on-line, locate these organizations, research the ethics standards for each, and prepare a two page paper.

Your paper should include the following:

A brief summary of the ethics standards of each organization.

What are the consistent themes raised by each organization ?

What, if any, were the differences between the ethical standards of each organization ?

What, if anything you learned, surprised you related to ethical standards for paralegals ?

Summarize the lessons learned from your research and provide a top ten list of key ethical concepts for paralegals to remember.

Your assignment is due in hard copy in class, on Tuesday April 24th .

Legal Research & Writing

Columbus State Community College - LEGL # 111

Instructor: Michael Travis, Esq.

Assignment # 4

This assignment is worth 20% of your total course grade.

On March 15th, 2012 the Ohio Supreme Court released a decision, ***State v. Dunn***. This case involves the actions of a police officer and the emergency aid exception to the 4th Amendment search warrant requirement. You are a paralegal, working for the City of Columbus, and your client is the Columbus Police Department.

Your assignment is to go on-line, locate this decision, and prepare a legal memoranda, outlining this case. The format of your memoranda can be found on pages 674-686 of the course textbook. You should start by educating your client (*the Columbus Police Chief*) on the legal issues related to the community - caretaking / emergency aid exception to the 4th Amendment. Begin your legal memoranda by providing a short summary of this legal concept.

The following elements must also be included in your legal memoranda, as listed on page 674:

1. Legal issues involved in this decision.
2. Brief answers to the legal issues raised in #1 above.
3. Statement of the facts in the case.
4. Your legal analysis.
5. Your conclusions to your client.

Your assignment is due in hard copy in class, on Tuesday May 15th.

Legal Research & Writing

Columbus State Community College - LEGL # 111

Instructor: Michael Travis, Esq.



Assignment # 5

This assignment is worth 40% of your total course grade.

This assignment is to conduct legal research, and then draft a 2-3 page legal memoranda. The format of your memoranda can be found on pages 674 - 686 of the course textbook. On the following pages, I have listed five separate fact patterns, and you can choose any one of them to write about.

Your legal memoranda must include each of the items listed below, as they relate to the fact pattern you have chosen:

1. What are the relevant facts in this dispute ?
2. What are the legal issues involved in this dispute ?
3. Describe the legal positions that can be taken by each side, in this dispute.
4. Describe any statutes (*Federal, state or local*), administrative rules (*Federal, state or local*), and/or Constitutional Amendments related to this dispute.
5. List any key court decisions that support either side, related to this dispute.
6. Based on your legal analysis described above, which side should win ? Provide factual justification to support your findings.

Finally, in class on Tuesday June 5th, you will present a summary of your legal findings to the class. Note that your oral presentation will be a 3 - 5 minute summary, and *not* simply reading your legal memoranda out loud to the class. You should also be prepared to answer questions from either me or your classmates, regarding your legal research. While you may use your memoranda and notes for reference material while speaking to the class, remember that your oral presentation is meant to be a summary, not just a reading of your paper. Also remember to provide me a clean copy of your paper.

Good luck, and as always, call or e-mail me, if you have any questions or need guidance on this assignment.

Facts Patterns

You must choose one (*and only one*) of these fact patterns for the subject of your legal memoranda:

Fact Pattern # 1 Kroger's Slip & Fall -

John left a party at midnight and went Kroger's to buy some more beer, to keep the party going. As he was walking through the store, he did not notice the big puddle of water on the floor of the Kroger's produce section, slipped & fell, breaking his leg.

Just after he had entered the store, the store manger announced over the store's PA system: "Maintenance, please clean up a spill in produce." John, however, did not hear this announcement because he had headphones on, listening to his I-Pod at full volume. Later, while being treated at the local hospital ER, John's blood alcohol level was tested at .06

Shortly after the accident, John filed a tort lawsuit against Kroger's, alleging that the store was negligent. Kroger's plans to use all legal means available, to vigorously fight this lawsuit.

Fact Pattern # 2 Residential Dog Bite –

Roger is walking home late at night, after downing a couple beers at the corner tavern, and takes a short cut, by hopping a neighbor's chain link fence. As he is walking through the back yard, (*without permission*), he accidentally wakes up a sleeping pit-bull. Roger is initially frightened but soon discovers that he is safe, because the dog is chained up and can't reach him. Feeling bold (*and a little drunk*), he begins to tease the dog, the dog then gets angry, breaks his chain, and bites Roger in the leg. Roger runs away, and hops the fence to escape.

The pit-bull that bit Roger was never registered with either the City of Columbus or Franklin County, and the dog's owners did not have any insurance to cover dog bites. Roger later files lawsuits against both the landlord and the tenants (*who own the pit-bull*), alleging that both of them were negligent, and their negligence caused Roger's injury.

Fact Pattern # 3 Free Speech for Students ? -

Sally is a junior at a public high school in North Carolina, an honors student, active in many organizations including student government, and has never been in trouble with the law. She is politically very conservative, and frequently shares her political beliefs with anyone who will listen to her.

Last week, Sally got into a very heated discussion with her teacher, in Government class, about the current economic policies of President Obama. The teacher told Sally “ *You are not allowed to criticize President Obama in my classroom*” and the teacher threatened to suspend Sally, if she continued to “... *show disrespect for the President*”.

After these warnings from her teacher, Sally stopped her discussion in class. Later that evening, however, while at home on her own personal computer, Sally posted some very critical comments about her teacher on Facebook. The local School Board is now threatening to suspend Sally, and the teacher has filed a defamation lawsuit against Sally, for her Facebook posts.

Fact Pattern # 4 Stormy Weather -

Very early one morning in mid-May, Bubba, your Columbus Dispatch delivery guy, stops by your house while delivering the paper, and slips on your sidewalk, injuring himself. Your walk was covered in snow and ice, but was not salted or shoveled. You had gone to bed the night before at 11:30 PM, after watching the late local news & weather.

The weather forecast said there was a very slight of a late spring storm coming through overnight, but the weather was 40 degrees when you went to sleep, so you didn't think much of the forecast. Sure enough, an early morning cold front rolled through Columbus, depositing 3 - 4 inches of snow & ice on your property, but you slept right through the storm.

Bubba has filed a lawsuit against you, for not keeping your sidewalk safe (*but hey, do you even have to ?*), and alleges that your failure to keep your sidewalk and driveway clean caused his injury.

Fact pattern # 5 - Obama Care – Friend or Foe ?

In March 2010 President Obama signed into law the Patient Protection and Affordable Care Act (*commonly known as Obama Care*). From that day forward, the law has been nonstop controversy, with arguments being made from every side on the fairness and wisdom of such a monumental shift in America's health care system.

In March 2012, exactly two years later, the United States Supreme Court heard three days of oral arguments on the constitutionality of this landmark health care legislation. Your assignment, if you choose this topic, is to review, analyze, and summarize the arguments raised by both sides in this dispute. Then determine, based on your legal research, which side should win, and fully justify your answer,

Legal Research & Writing

Columbus State Community College - LEGL # 111

Instructor: Michael Travis, Esq.

Assignment #1

This assignment is worth 10% of your total course grade. You have two choices for this assignment, simply pick one of them:

Choice A –

Provide a one to two page analysis of the legal research services offered to Ohio paralegals by the Ohio State Bar Association's Case Maker legal research program.

Choice B –

Personally visit the Ohio Supreme Court Law Library and prepare a one to two page summary of the legal services offered by the Court to Ohio paralegals.

Please note that in this assignment, style, format and legal citations are not important, and will not be part of your grade. (*that stuff comes later*). Instead, I just want a well-written summary of the legal research tools available in either choice A or choice B. Your assignment is due in hard copy form in class, on Tuesday April 10th .

Legal Research & Writing

Columbus State Community College - LEGL # 111

Instructor: Michael Travis, Esq.



Class Location: CSCC Main Campus, Workforce Development # 304

Class Time: Tuesdays 6:00 PM – 9:30 PM

Class Text: Paralegal Legal & Writing, 6th Edition, Walters & Kluwer
The Bluebook – A Uniform System of Citation, 19th edition

Week # 1 - Tuesday March 27th, 2012

Expectations of Class & Distribution of Syllabus

Chapter 1 - Legal Environment of Business

Week # 2 - Tuesday April 3rd, 2012

Chapter 2 - The Court System

Chapter 3 - Statutory Law

Chapter 4 - Case Law

Ohio State Bar Association Membership & Case Maker (handout)

Ohio Supreme Court Law Library (handout)

Assignment # 1 – Due in class on April 10th. (10% of total grade)

Week # 3 - Tuesday April 10th, 2012

Chapter 5 - Use of Legal Digests and Law Reporters

Class Discussion of Assignment # 1 Due Today

Assignment # 2 – Due in class on April 17th. (10% of total grade)

Field Trip to tour CSCC Library Legal Facilities

(class meets at regular time & location, then travels to CSCC Library)

Week # 4 - Tuesday April 17th, 2012

Class Discussion of Assignment # 2 Due Today

Class Discussion of Lexis Academic System

Chapter 6 - Legal Research with Encyclopedias, Periodicals, misc.

Chapter 7 - Secondary Legal Authorities

Week # 5 - Tuesday April 24th, 2012

Chapter 8 - Legal Citations

Class Discussion of Google Scholar Program

Class Discussion of Paralegal Ethics Standards

Assignment # 3 on Legal Ethics – Due May 8th (10% of total grade)

Week # 6 - Tuesday May 1st, 2012

Chapter 9 - Updating & Validating Your Legal Research

Assignment # 4 Related to Shepardizing – Due in Class May 15th
(20% of total course grade)

Week # 7 - Tuesday May 8th, 2012

Class Discussion of Assignment # 3 Due Today

Chapter 14 - Basic Legal Writing

Assignment # 5 Legal Memoranda – Due in Class on May 29th
(25 % of total course grade)

Week # 8 - Tuesday May 15th, 2012

Class Discussion of Assignment # 4 Due Today

Chapter 15 – Strategies for Effective Legal Writing

Week # 9 - Tuesday May 22nd, 2012

Independent Study & Legal Research for Legal Memoranda

Week # 10 - Tuesday May 29th, 2012

Student Oral Presentations of Legal Memoranda

Class review for next week's final exam

Week # 11 - Tuesday June 5th, 2011

Final Exam (25 % of total course grade)

Course Description: *This course provides an introduction to conducting legal research and writing, and the proper methods for preparing briefs, pleadings, and memoranda of law. Locating, analyzing, and checking case law, are also emphasized. Students will learn proper citation methods and legal writing styles, as well as developing familiarity with Ohio rules & statutes, and Federal rules & statutes.*

Academic Assessment Notice: *Columbus State Community College is committed to assessment (measurement) of student achievement of academic outcomes. This process addresses the issues of what you need to learn in your program of study and if you are learning what you need to learn. The assessment program at Columbus State has four specific and interrelated purposes:*

- (i) to improve student academic achievement;*
- (ii) to improve teaching strategies;*
- (iii) to document successes and identify opportunities for program improvement;*
- (iv) to provide evidence for institutional effectiveness.*

Grading info: *The relative weight of each assignment is listed above in the syllabus, and the final exam counts 25% of your total course grade. If you have to miss an exam because of professional or work scheduling conflicts, you must notify me in advance, so that alternative testing arrangements can be made.*

Student Conduct Policy: *As an enrolled student at Columbus State Community College, you have agreed to abide by the Student Code of Conduct as outlined in the Student Handbook. You should familiarize yourself with the student code. The faculty at Columbus State expect you to exhibit high standards of academic integrity. Any confirmed incidence of academic Misconduct, including plagiarism and other forms of cheating will be treated seriously and in accordance with College Policy and procedure.*

Reasonable Accommodation Statement: *It is the Columbus State policy to provide reasonable accommodations to students with documented disabilities. If you would like to request such accommodations because of a physical, mental, and/or learning disability, please contact the Department of Disability Services, 228 Franklin Hall, (614) 287-2570 (V/TTY).*

Emergency Closing Info: *In the event of severe weather or other emergencies which could force Columbus State to close or cancel classes, such closing information will broadcast on local radio and TV stations. I can also be reached via my cell phone, at (614) 581-0750, with any questions. Students who live in areas which fall under a Level III emergency should not attempt to drive to the college, even if Columbus State remains open.*

Assignments due or exams scheduled on a day the college is officially closed will be due / conducted on the next scheduled class period. It is the student's responsibility to keep up with reading and other assignments when a scheduled class does not meet, whatever the reason. If the college is forced to close during Final Exam Week, the make-up date and location will be Tuesday June 12th, 2012 at 6:00 PM, in Workforce Development Room # 304, Main Campus.

Financial Aid Reporting Requirements: *Columbus State is required by Federal Law to verify the enrollment of students who participate in Federal Title IV student aid programs and/or who receive educational benefits through the US Department of Veteran's Affairs. It is the responsibility of the College to identify students who do not commence attendance or who stop attendance in any course for which they are registered and paid. Non-attendance is reported quarterly by each instructor, and results in a student being administratively withdrawn from the class section. Please contact the Columbus State Financial Aid Office for information regarding the impact of course withdrawals on financial aid eligibility.*

Real Estate Transactions

Columbus State Community College - LEGL # 119

Instructor: Michael Travis, Esq.



Class Location: CSCC Main Campus, Nestor Hall, Room # 323

Class Time: Saturdays 10:00 AM – 1:30 PM

Class Text: Real Estate Law, Southwestern Legal, 8th Edition

Week # 1 - Saturday June 23rd, 2012

Expectations of Class & Distribution of Syllabus

Chapter 1 - Introduction to the Legal System

Chapter 2 - Nature of Property

Chapter 3 - Scope of Real Property

Week # 2 - Saturday June 30th, 2012

Chapter 4 - Rights in Lands of Others

Chapter 5 - Types of Ownership

Discussion of Paper & Oral Presentation Assignment

Week # 3 - Saturday July 7th, 2012

Independent Study Time to Work on Oral Presentation Assignment

Week # 4 - Saturday July 14th, 2012

Chapter 6 - The Search for Real Estate

Chapter 7 - Real Estate Contracts

Chapter 8 - Title & Insurance

Week # 5 - Saturday July 21st, 2012

Exam # 1 on material discussed in class in chapters 1- 8

Week # 6 - Saturday July 28th, 2012

Chapter 9 - Financing of Real Estate Purchases
Chapter 10 - Real Estate Closings & Taxation
Chapter 11 - Landlord – Tenant Law
Real Estate Written Assignments Due
Student Oral Presentations to Class

Week # 7 - Saturday August 4th, 2012

Chapter 12 - Rights & Duties of landowners & Occupants
Chapter 13 - Legal Planning & Regulation of Land Use
Chapter 14 - Environmental Law & Regulations

Week # 8 - Saturday August 11th, 2012

Final Exam covering material discussed in class in chapters 9 – 14

Course Description: *This course provides the student with an overview of real estate concepts including property ownership, and legal issues related to the sales, purchase and leasing of property. This course also provides the student with the basic legal knowledge and skills necessary to become an effective paralegal assisting an attorney in the practice of real estate law.*

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- (i) to improve student academic achievement;*
- (ii) to improve teaching strategies;*
- (iii) to document successes and identify opportunities for program improvement;*
- (iv) to provide evidence for institutional effectiveness.*

Grading info: *Each exam counts an equal 40% of your total course grade, with the remaining 20% based on your real estate written assignment and oral presentation. If you have to miss an exam because of professional or work scheduling conflicts, you must notify me in advance, so that alternative testing arrangements can be made.*

Student Conduct Policy: *As an enrolled student at Columbus State Community College, you have agreed to abide by the Student Code of Conduct as outlined in the Student Handbook. You should familiarize yourself with the student code. The faculty at Columbus State expect you to exhibit high standards of academic integrity. Any confirmed incidence of academic Misconduct, including plagiarism and other forms of cheating will be treated seriously and in accordance with College Policy and procedure.*

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REAL ESTATE TRANSACTIONS COLUMBUS STATE COMMUNITY COLLEGE LEGL # 119 - SUMMER 2012

To: All LEGL # 119 Students
From: Michael Travis, Esq.
Date: June 30th, 2012
Subject: Details on Landlord / Tenant Writing & Oral Presentation Assignment

Your assignment is to discuss a landlord / tenant dispute, research the legal issues, outline the arguments supporting each side's legal position, decide which party should win, and why they should legally prevail. Here are the details on the assignment:

Legal Research Material –

You can use material from chapter 11 in the text book, Ohio's landlord/tenant law, the internet, and/or any other legal sources.

Sources of facts patterns for this assignment –

You can use any of the cases listed in chapter 11 of the textbook, any actual landlord / tenant disputes you may actually have been involved in, or a fact pattern you have learned about through the media.

The written assignment –

Prepare a 2-3 page paper describing a landlord / tenant dispute. I don't care about format, font size, spacing, layouts, margins, type style, etc., but you must include all of the following into your paper:

- (1) State the fact surrounding your legal dispute.
- (2) Describe the laws supporting the tenant's legal position.
- (3) Describe the laws supporting the landlord's legal position.
- (4) Describe which party should win.
- (5) Provide legal justification regarding why the landlord or tenant should win.

Your Oral Presentation – Be prepared to give a brief 4 – 5 minute oral presentation to the class on Saturday July 28th, 2012, describing your legal findings.

Business Organizations

Columbus State Community College - LEGL # 220

Instructor: Michael Travis, Esq.



Class Location: CSCC Main Campus, Franklin Hall, Room # 311

Class Time: Mondays & Wednesdays 10:00 AM – 11:50 AM

Class Text: Business Organizations & Corporate Law, Bevans

Week # 1 - Monday & Wednesday, June 18th & 20th

Expectations of Class & Distribution of Syllabus

Chapter 1 - Introduction to Business Organizations

Chapter 2 - Principals & Agents

Chapter 3 - Sole Proprietorships

Week # 2 - Monday & Wednesday, June 25th & 27th

Chapter 4 - General Partnerships

Chapter 5 - Limited Partnerships

Week # 3 - Monday & Wednesday, July 2nd & 4th

Chapter 6 - Limited Liability Companies

No Class on Wednesday – July 4th Holiday

Week # 4 - Monday & Wednesday, July 9th & 11th

Chapter 7 - Rise of the Corporation

Chapter 8 - Creating a Corporation

Week # 5 - Monday & Wednesday, July 16th & 18th

Class Review for Exam # 1 & Discussion of Writing Assignment

July 18th - Exam # 1 on material discussed in class in chapters 1- 8

Week # 6 - Monday & Wednesday, July 23rd & 25th

Chapter 9 - Participants in a Corporation

Chapter 10 - Financing of a Corporation

Week # 7 - Monday & Wednesday, July 30th & Aug. 1st

Chapter 11 - Corporate Liability

Chapter 12 - Terminating Existence of a Corporation

Business Organizations Written Assignment Due, and
Student Oral Presentations to Class

Week # 8 - Monday & Wednesday, August 6th & 8th

August 6th - Class Review for Final Exam

August 8th - Exam on material discussed in class in chapters 9 – 12

Course Description: *This course covers the fundamentals of the elements of business entities including sole proprietorships, partnerships, and corporations. Students will learn how to prepare documents related the formation and/or dissolution of such business organizations. This course also provides students with the basic legal knowledge and skills necessary to become an effective paralegal, assisting an attorney in the practice of business organizations law.*

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Grading info: *Each exam counts an equal 33% of your total course grade, with the remaining 33% based on your business organizations written assignment and oral presentation. If you have to miss an exam because of professional or work scheduling conflicts, you must notify me in advance, so that alternative testing arrangements can be made.*

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Legal Environment of Business

Columbus State Community College - LEGL # 264

Instructor: Michael Travis, Esq.

Class Location: CSCC Delaware Campus, Moeller Hall Room # 118

Class Time: Tuesdays 6:00 PM – 9:30 PM

Class Text: West's Legal Environment of Business, 8th Edition

Week # 1 - Tuesday January 3rd, 2012

Expectations of Class & Distribution of Syllabus

Chapter 1 - Legal Environment of Business

Chapter 2 - The Court System

Chapter 3 - Alternative Dispute Resolution

Week # 2 - Tuesday January 10th, 2012

Chapter 4 - Business Ethics

Chapter 5 - Constitutional Law

Chapter 6 - Administrative Law

Discussion of Constitutional Law Paper

Week # 3 - Tuesday January 17th, 2012

Chapter 9 - Contracts - part I

Chapter 10 - Contracts - part II

Class review for next week's exam

Week # 4 - Tuesday January 24th, 2012

Exam # 1 on material discussed in class in chapters 1- 6 & 9-10

Week # 5 - Tuesday January 31st, 2012

Chapter 11 - Sales & Leases

Chapter 12 - Torts

Chapter 13 - Products Liability

Week # 6 - Tuesday February 7th, 2012

Chapter 14 - Intellectual Property & the Internet
Chapter 15 - Bankruptcy & Debtor / Creditor Relations
Chapter 17 - Business Organizations
Chapter 19 - Corporations
Discussion of Administrative Law papers

Week # 7 - Tuesday February 14th, 2012

Chapter 8 - International Law
Chapter 24 - Consumer Protection
Chapter 26 - Land Use & Real Property

Week # 8 - Tuesday February 21st, 2012

Exam covering material discussed in class in chap. 8, 11- 19, 24 & 26

Week # 9 - Tuesday February 28th, 2012

Chapter 20 - Agency Law
Chapter 21 - Employment Relationships
Chapter 22 - Employment Discrimination
Chapter 23 - Labor Law

Week # 10 - Tuesday March 6th, 2012

Student presentations of Constitutional Law papers
Early turn-in of completed Administrative Law papers
Class review for next week's final exam

Week # 11 - Tuesday March 13th, 2011

Final Exam on material discussed in class in chapters 20 – 23
Last chance to turn in completed Administrative Law papers !!

Course Description: This course provides an overview of the American legal system with an introduction to the legal concepts and principles that form its foundation. The course will examine the judicial system and methods of dispute resolution, while focusing on business crimes and torts, including products liability; ethics; contracts; consumer protection; environmental regulations; employment law; and business organizations, including sole proprietorships, partnerships, and corporations. Students will be able to better understand the legal ramifications of their business decisions.

Academic Assessment Notice: *Columbus State Community College is committed to assessment (measurement) of student achievement of academic outcomes. This process addresses the issues of what you need to learn in your program of study and if you are learning what you need to learn. The assessment program at Columbus State has four specific and interrelated purposes:*

- (i) to improve student academic achievement;*
- (ii) to improve teaching strategies;*
- (iii) to document successes and identify opportunities for program improvement;*
- (iv) to provide evidence for institutional effectiveness.*

Grading info: *Each exam counts an equal 25% of your total course grade, with the remaining 25% based on your combined Constitutional Law and Administrative Law papers. If you have to miss an exam because of professional or work scheduling conflicts, you must notify me in advance, so that alternative testing arrangements can be made.*

Student Conduct Policy: *As an enrolled student at Columbus State Community College, you have agreed to abide by the Student Code of Conduct as outlined in the Student Handbook. You should familiarize yourself with the student code. The faculty at Columbus State expect you to exhibit high standards of academic integrity. Any confirmed incidence of academic Misconduct, including plagiarism and other forms of cheating will be treated seriously and in accordance with College Policy and procedure.*

Reasonable Accommodation Statement: *It is the Columbus State policy to provide reasonable accommodations to students with documented disabilities. If you would like to request such accommodations because of a physical, mental, and/or learning disability, please contact the Department of Disability Services, 228 Franklin Hall, (614) 287-2570 (V/TTY).*

Emergency Closing Info: *In the event of severe weather or other emergencies which could force Columbus State to close or cancel classes, such closing information will broadcast on local radio and TV stations. I can also be reached via my cell phone, at (614) 581-0750, with any questions. Students who live in areas which fall under a Level III emergency should not attempt to drive to the college, even if Columbus State remains open.*

Assignments due or exams scheduled on a day the college is officially closed will be due / conducted on the next scheduled class period. It is the student's responsibility to keep up with reading and other assignments when a scheduled class does not meet, whatever the reason. If the college is forced to close during Final Exam Week, the make-up date and location will be Tuesday March 20th, 2012 at 6:00 PM, in Moeller Hall Room # 118, Delaware Campus.

Financial Aid Reporting Requirements: *Columbus State is required by Federal Law to verify the enrollment of students who participate in Federal Title IV student aid programs and/or who receive educational benefits through the US Department of Veteran's Affairs. It is the responsibility of the College to identify students who do not commence attendance or who stop attendance in any course for which they are registered and paid. Non-attendance is reported quarterly by each instructor, and results in a student being administratively withdrawn from the class section. Please contact the Columbus State Financial Aid Office for information regarding the impact of course withdrawals on financial aid eligibility.*

LEGL # 264
Legal Environment of Business
Dublin Campus – Monday Nights
Course Grades - Winter 2012 - Mike Travis, Esq.

Student 1st Exam Paper #1 Paper #2 Final Exam Course Grade

██████████

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██████████

LEGAL ENVIRONMENT OF BUSINESS
Columbus State Community College
LEGL # 264 - Winter 2012 - Delaware Campus

To: All Legal Environment of Business Students
From: Michael Travis, Esq.
Date: Monday, January 10th, 2012
Re: Details on your upcoming Constitutional Law Paper

Your assignment is to observe the world around you, research a controversial topic in today's society, and then write a **brief two to three page paper**, related to Constitutional Law. Your paper must include one of the subjects outlined in this handout, which you can pick from this list. I'm more concerned about your thoughts, ideas, and observations than any specific format, so don't get hung up on style, margins, footnotes, fonts sizes, etc. **but you must include the items I have listed below.** Remember – substance over style !

The key here is to think about one small & specific dispute, and focus your paper on that single narrow issue. Do not try and tackle a huge constitutional topic all in two or three pages !

Here's what must be included in your paper:

Topic - What is the specific & narrow dispute you are writing about?

Constitutional Issue - What freedom or right discussed in the Constitution's Bill of Rights is at issue, related to your topic?

Arguments - Briefly list the key legal arguments supporting **both sides** of the dispute, no matter which side you choose.

Outcome - Briefly state which side of your argument should win, and also include **why they should win, based on the Constitution.**

Finally, bring two copies of your paper to class, make sure your name is on it, and be prepared to briefly (3 – 5 minutes) discuss your paper with the class on Tuesday, March 6th, 2012.

LEGAL ENVIRONMENT OF BUSINESS COLUMBUS STATE COMMUNITY COLLEGE LEGL # 264 – Fall 2011

To: All LEGL # 264 Students
From: Michael Travis, Esq.
Date: November 1st, 2011
Subject: Details on Administrative Law Paper

Your assignment is to research a government agency, (either Federal, state, or local) and address the questions listed below, by writing a one or two page paper on the agency you have selected. You are not limited to the questions below, but they are just provided as a guide, for your assistance. Your research can include an on-site visit, personal experience, agency brochures or other printed material, and / or info from the agency's web site. The agency that you pick does not to be one that you have ever heard of – sometimes smaller, more obscure agencies are more interesting to learn about.

As always, I am more concerned more about substance and not form, so I don't care about format, font size, margins, spacing, layout, etc. - just write smart things. Unlike the Constitutional Law papers, you will not be required to present orally in front of the class, only write the paper. **You can turn in your paper anytime over the next three weeks, in class or e-mail it to me, but it must be turned in no later than Tuesday, December 6th, the date of the final exam.**

Some potential questions and issues you may include in your paper:

The name of the agency and its functions, powers, and duties.

What is the history of the agency? Is it new, or has it been around for long time ?

Location - is there only one site, or multiple locations ?

How is the agency organized ? Who runs it ? How many employees ?

Budget - annual spending ? How do they get their funding ? From whom ?

Would the agency be considered regulatory, social welfare, or executive ?

Does the agency issue licenses, permits, benefits, payments, etc. ?

Does the agency collect fees, premiums, taxes, or fines ?

Remember, be prepared to turn in your paper no later than Tuesday December 6th, in person or via e-mail. **Failure to turn your paper in by this date will result in receiving an incomplete (I) for your final course grade.**

Good Luck !!

The Case of Terry the Tumbling Teacher

Terry the Teacher worked as a substitute teacher for many school districts, all over NW Ohio and SE Michigan. Terry was working only one day at Bowling Green Elementary School, when she went with her class on a field trip to the local zoo. Because the bus was full, she drove her own car, instead of riding with the students. On the way back from the zoo, she stopped at McDonald's for lunch, and then drove back to school. Since there were no spaces left in the school's teacher parking lot, Terry had to park on the public street near the school, but not on school property.

As she was coming back to the school building from her parked car, it was raining very hard and the streets & sidewalks were slippery. Terry was running as fast as she could back to the school building, and as she was running across the sidewalk right in front of the school, she slipped on a banana peel, falling and hurting herself.

Coming back from the field trip, Sally Student had thrown the banana peel out the window of the bus. Janitor Joe had seen the banana peel, but wanted to wait until the rain stopped, before going outside to pick it up. At least four people saw Terry slip on the banana peel, including Janitor Joe, Sally Student, Bobbie the Bus Driver, and Mean Mr. Grinch, the principal.

Should Terry have her workers' compensation claim allowed?

OR

Should Mean Mr. Grinch deny Terry's workers' compensation claim?

We will be conducting a mock Industrial Commission hearing, to show how people try to settle disputes, after someone has been injured at work. The next page provides key legal information on relevant Ohio law that you will use, as Industrial Commission Hearing Officers, in resolving this dispute.

Legal Issues Related to Industrial Commission Hearings

When legal disputes arise between an employee and their company, regarding an injury, such disputes are argued before the Ohio Industrial Commission. The IC holds about 175,000 hearings every year, in 12 different offices all across Ohio.

At these hearings, the injured worker has the initial burden of proof, and Ohio law (*Ohio Revised Code 4123.01*) states that the injured worker must prove four elements, for their claim to be allowed. Conversely, if the employer who is challenging the claim disproves any one of these four elements listed below, the claim should be legally denied, and the employee gets no benefits. The four elements of workers' compensation eligibility include:

1. Is there an employer / employee relationship ?

If an employer uses volunteers, consultants, independent contractors, temps, or leased employees, there is no employer / employee relationship, and therefore no worker's compensation benefits.

2. Was the injury accidental ?

Was the injury really an accident or was it intentional ? What about contributory negligence ? What about co-worker causation ?

3. Was the injury on-the-clock ?

Workers' compensation insurance coverage is not 24/7/365, (*like health insurance is*), but only applies when the employee is actually working. What about parking lots, lunch hours, breaks, business & personal combined, recreational activities, or commuting to & from work?

4. Was the injury in the course of employment ?

Workers' compensation insurance only covers injuries caused by a hazard specifically & directly related to the job. What about weather, acts of god, individual health factors not related to employment, or general public risks ?

CSCC LEGAL #258

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 8/20/1999 4:37:59 PM +00:00
To: [REDACTED] <BWC/WG/RECIPIENTS/A73739>
Subject: CSCC LEGAL #258
Attachments: EX2-258.doc

[REDACTED] Attached is the exam. Call me at 466-0501 if you have any questions. Good luck!

CSCC LEGAL #258

Workers' Compensation Ratings Systems

Exam #2

1. **Explain the differences between those disputes heard by the Self Insured Employee Evaluation Board (SIEEB) and those heard by the Self Insured Review Panel (SIRP)**

2. **List and describe the key elements used by BWC, to determine how much an employer has to pay in workers' compensation premiums.**

3. **What is meant by the term "transfer of experience"? Briefly list and describe some of the elements that BWC reviews to determine whether an employer's experience should be transferred.**

Summer Teaching Assignments

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 5/22/2000 4:49:51 PM +00:00
To: [REDACTED]
Subject: Summer Teaching Assignments

[REDACTED] - Listed below are my choices, in order, for teaching this summer. Note that all of the classes listed below are courses that I have previously taught.

1. Business Law for Accountants, Legal 265, Course # 10524, Tuesdays @ Downtown Campus
2. Legal Environment of Business, Legal 264, Course # 10517, Thursdays @ Downtown Campus
3. Legal Environment of Business, Legal 264, Course # 10518, Mondays @ Dublin Campus
4. Legal Environment of Business, Legal 264, Course # 10516, Mondays @ Downtown Campus
5. Workers' Compensation Practice & Procedure, Legal 259, Course # 10505, Wednesdays @ Downtown Campus
6. Legal Environment of Business, Legal 264, Course # 10523, Thursdays @ Westerville Campus
7. Business Law I, Legal 261, Course # 10508, Thursdays @ Westerville Campus

Please call me at work @ 466-0501 or at home @ [REDACTED] if you have any questions.

Thanks, Mike Travis

CSCC Exam

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 6/8/2000 1:12:51 PM +00:00
To: [REDACTED] <BWC/WG/RECIPIENTS/A76744>
Subject: CSCC Exam

[REDACTED] - all set for tonight? - MT

RE: CSCC Exam

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 6/8/2000 4:27:38 PM +00:00
To: [REDACTED] <BWC/WG/RECIPIENTS/A76744>
Subject: RE: CSCC Exam

you the man!

-----Original Message-----

From: [REDACTED]
Sent: Thursday, June 08, 2000 9:52 AM
To: Travis Michael
Subject: RE: CSCC Exam

6:00 I'll be there. I'll bring the test in tomorrow.

-----Original Message-----

From: Travis Michael
Sent: Thursday, June 08, 2000 9:13 AM
To: [REDACTED]
Subject: CSCC Exam

[REDACTED] - all set for tonight? - MT

Legal Assisting Teaching Assignments for Winter 2001 Term

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 11/6/2000 4:02:36 PM +00:00
To: [REDACTED]@csc.edu'
Subject: Legal Assisting Teaching Assignments for Winter 2001 Term

[REDACTED] - After reviewing the course offerings for the upcoming Winter 2001 term, here are my choices, in order of preference:

- 1st choice: **Legal Environment of Business** on Mondays 5:30 - 9:00 P.M. at Main Campus - LEGL 264, Section #14956
- 2nd choice: **Legal Environment of Business** on Mondays 6:00 - 9:30 P.M. at Gahanna Campus - LEGL 264, Section #67511
- 3rd choice: **Worker's Comp Adjudication** on Mondays 6:00 - 10:00 P.M. at Main Campus, LEGL 257, Section #14943
- 4th choice: **Legal Environment of Business** on Thursdays 5:30 - 9:00 P.M. at Main Campus - LEGL 264, Section #14957
- 5th choice: **Business Law for Accountants** on Tuesdays 5:30 -10:30 P.M. at Main Campus - LEGL 265, Section #14964

Thanks, and feel free to call me at work at 644-8969, if you need more info.

Summer 2001 Teaching Assignments

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 5/2/2001 7:51:37 PM +00:00
To: [REDACTED]@csc.edu'
Subject: Summer 2001 Teaching Assignments

[REDACTED] - As a follow-up to our phone conversation of earlier today, here's my choices for class assignments for the summer 2001 term:

1st choice - Legal Environment of Business/LEGL 264 section 19136 - Dublin Campus Mondays 6:00 - 9:30 P.M.

2nd Choice - Legal Environment of Business/LEGL 264 section 19130 - Main Campus Mondays 5:30 - 9:00 P.M.

3rd Choice - Legal Environment of Business/LEGL 264 section 19131 - Main Campus Thursdays 5:30 - 9:00 P.M.

Thanks, and feel free to call me at work at 644-8969 if you have any questions. - Mike Travis

Legl 259

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 7/18/2001 8:14:37 PM +00:00
To: [REDACTED]@csc.edu'
Subject: Legl 259
Attachments: LEGL 259 Worker's Compensation Practice & Procedure.doc

[REDACTED] - Attached is a partially finished word processing file. Let me know if you can open it. Thanks. - - MT

WORKERS' COMPENSATION PRACTICE & PROCEDURE

COURSE NUMBER: LEGL 259

COURSE LENGTH: 4 Credit hours

COURSE DESCRIPTION: This class provides a hands-on

**KNOWLEDGE, SKILLS & ATTITUDES TO BE DEVELOPED
IN THIS COUSE:**

INSTRUCTIONAL PATTERNS & TEACHING METHODS:

REQUIRED TEXT:

ATTENDANCE POLICY:

CLASS PARTICIPIATION:

Fall 2004 Classes

From: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Sent: 7/22/2004 3:53:03 PM +00:00
To: [REDACTED]@cscce.edu)
Subject: Fall 2004 Classes

[REDACTED] - Listed below are my choices for the Fall 2004 schedule. Call me at 644-8969, if you have any questions. Thanks!

First Choice - Legal Environment of Business - Mondays 6:00 - 9:30 Dublin campus - LEGL 264-906-04409

Second Choice - Legal Environment of Business - Wednesdays 5:30 - 9:00 main campus - LEGL 264-003-04406

Third Choice - Legal Environment of Business - Tuesdays 5:30 - 9:00 main campus - LEGL 264-005-04408

Fourth Choice - Legal Environment of Business - Wednesday 6:00 - 9:30 Gahanna campus - LEGL 264-907-08956

Fifth Choice - Business Law I - Mondays - 5:30 - 8:00 main campus - LEGL 261-003-04401

Legal Test

From: [REDACTED]
Sent: 10/26/2004 6:30:31 PM +00:00
To: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Subject: Legal Test

I am still thinking about that test!

I am not sure if I studied too much, not enough or just need a different study process or better habits. I felt comfortable with the true and false, and then I realized they were all false. I must need to listen closer, read better, or not analyze so much. I am anxious to know whether my efforts were in vain.

Thank you,

[REDACTED]

This transmission may contain information that is privileged, confidential and/or exempt from disclosure under applicable law. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, or use of the information contained herein (including any reliance thereon) is STRICTLY PROHIBITED. If you received this transmission in error, please immediately contact the sender and destroy the material in its entirety, whether in electronic or hard copy format. Thank you.

Message Headers: Microsoft Mail Internet Headers Version 2.0
Received: from WGEX3.bwcad.ad.bwc.state.oh.us ([165.223.122.74]) by WGEXC1.bwcad.ad.bwc.state.oh.us with Microsoft SMTPSVC(5.0.2195.6713); Tue, 26 Oct 2004 14:31:30 -0400
Received: from venus.bwc.state.oh.us ([165.223.131.35]) by WGEX3.bwcad.ad.bwc.state.oh.us with Microsoft SMTPSVC(5.0.2195.6713); Tue, 26 Oct 2004 14:31:25 -0400
Received: from spaminator2.bwc.state.oh.us (spaminator2.bwc.state.oh.us [165.223.131.18]) by venus.bwc.state.oh.us (Switch-3.1.4/Switch-3.1.0) with ESMTTP id i9QIVM3m027460 for <michael.travis@bwc.state.oh.us>; Tue, 26 Oct 2004 14:31:23 -0400 (EDT)
Received: from spaminator2.bwc.state.oh.us (localhost [127.0.0.1]) by localhost.bwc.state.oh.us (Postfix) with ESMTTP id A84FA1CD5 for <michael.travis@bwc.state.oh.us>; Tue, 26 Oct 2004 14:31:22 -0400 (EDT)
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Received: from unknown(159.53.110.172) by Jupiter8.bwc.state.oh.us via csmmap :30 -0400
Received: from [REDACTED]

(Switch-3.1.3/Switch-3. [REDACTED]
ESMTP id i9QIU7Cm027892(version=TLSv1/SSLv3
cipher=EDH-RSA-DES-CBC3-SHA
bits=168 verify=OK)for <michael.travis@bwc.state.oh.us>;
Tue, 26 Oct 2004

Received: from [REDACTED]

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Received: from [REDACTED]

4.3.14) with ESMTP [REDACTED]
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<michael.travis@bwc.state.oh.us>; Tue, 26 Oct 2004

14:31:19 -0400

Received: from [REDACTED]

(5.0.2195.6713); Tue, 26 Oct 2004 14:31:19 -0400

To: michael.travis@bwc.state.oh.us

Subject: Legal Test

MIME-Version: 1.0

X-Mailer: Lotus Notes Release 6.5.1 January 21, 2004

Message-ID: <OFA1F492A8.6B1E0B4B-ON85256F39.0065153C-85256F39.0065ABBC@banko

From: [REDACTED]

Date: 10/26/2004 1:31:19 PM -0400

X-MIMETrack: Serialize by Router on ORDBES01/BES/SVR/ONE (Release 5.0.11
|July 24, 2002) at 10/26/2004 01:31:19 PM, Serialize
complete at

10/26/2004 01:31:19 PM

Content-Type: multipart/alternative;

boundary="=_alternative 0065ABB785256F39_="

X-OriginalArrivalTime: 26 Oct 2004 18:31:19.0342 (UTC)

FILETIME=[FC7164E0:01C4BB89]

X-imss-version: 2.7

X-imss-result: Passed

X-imss-scores: Clean:99.90000 C:19 M:1 S:5 R:5

X-imss-settin R:2 (1.5000 3.0000)

Return-Path: [REDACTED]

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Agencyproj (9-05).doc

From: [REDACTED] <BWC/WG/RECIPIENTS/A73321>
Sent: 1/3/2006 6:27:51 PM +00:00
To: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Subject: Agencyproj (9-05).doc
Attachments: Agencyproj (9-05).doc

LEGAL ENVIRONMENT OF BUSINESS
COLUMBUS STATE COMMUNITY COLLEGE
LEGL 264 – WINTER 2006

To: All Legal Environment of Business Students
From: Michael Travis, Esq.
Date: January 19th, 2006
Re: Details on your Administrative Law paper

Your assignment is to research a government agency (Federal, State of Ohio, or local) and address the questions below, by writing a **one page** paper on the agency. Your research can include an on-site visit, personal experience with the agency, agency brochures or other printed pieces, and a visit to the agency's web site. As always, I am more concerned about substance and not form, so I don't care about the format of your paper – just write smart things! Also, bring two copies of your paper, put your name on it, and be prepared to give a brief **oral report** in class.

Some questions or issues to discuss:

- The name of the agency and its functions, powers, duties, etc.
 - Location(s) (are there multiple offices ?)
 - How is the agency organized (general table of organization) ?
 - Number of employees ?
 - Budget
 - How is the agency funded ?
- Is there a web site ?
- Statutes or Chapters of the Revised Code that authorize the agency or provide for its powers and duties ?
 - Would the agency be considered a regulatory, social welfare, executive, or independent agency ?
 - Does the agency implement any Federal programs and laws ?
- Does the agency promulgate rules ?
- Does the agency issue licenses, permits, benefits, payments, etc. ?
- Does the agency collect fees, premiums, or taxes ?
- Does the agency conduct adjudication hearings ?
 - If so, get the details: on what issues, who conducts, who can appear and represent, what is the appellate review, etc.
- Can legal assistants or non-attorneys appear or practice before the agency ?
- Must claimants doing business or appearing before the agency be represented by attorneys ?

Legl 226: Agency Project: Page 2

RE: Grade

From: [REDACTED]
Sent: 11/13/2007 1:54:15 PM +00:00
To: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Subject: RE: Grade

Thanks!

[REDACTED]

-----Original Message-----

From: Michael.T.1@bwc.state.oh.us [mailto:Michael.T.1@bwc.state.oh.us]
Sent: Tuesday, November 13, 2007 8:52 AM
To: [REDACTED]
Subject: RE: Grade

You did fine on both. You received a 99/100 on Exam # 2, missing one point on one of the short answer essay questions, and received a 98/100 on the Con Law paper/oral presentation.

-----Original Message-----

From: [REDACTED]
Sent: Monday, November 12, 2007 5:14 PM
To: Travis Michael
Subject: Grade

Mr. Travis,

Can you please tell me my grade for exam 2 and my grade for the 1st law paper?

Thank you,

[REDACTED]

Portions of this message may be confidential under an exemption to Ohio's public records law or under a legal privilege. If you have received this message in error or due to an unauthorized transmission or interception, please delete all copies from your system without disclosing, copying, or transmitting this message.

Message Headers: Microsoft Mail Internet Headers Version 2.0
Received: from WGMGPD2.bwcad.ad.bwc.state.oh.us ([165.223.125.134]) by
WGEXPDC4.bwcad.ad.bwc.state.oh.us with Microsoft SMTPSVC(6.0.3790.3959);
Tue, 13 Nov 2007 08:54:25 -0500
Received: from mars.bwc.state.oh.us ([165.223.249.125]) by

Exhibit 3

Page 18 of 29

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    Tue, 13 Nov 2007 08:54:21 -0500
Received: from spaminator2.bwc.state.oh.us (spaminator2.bwc.state.oh.us
[165.223.121.44])
    by mars.bwc.state.oh.us (Switch-3.1.4/Switch-3.1.0) with
ESMTP id LADDsLQv021053
    for <Michael.T.1@bwc.state.oh.us>; Tue, 13 Nov 2007
08:54:21 -0500 (EST)
Received: from spaminator2.bwc.state.oh.us (localhost [127.0.0.1])
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0B6232258
    for <Michael.T.1@bwc.state.oh.us>; Tue, 13 Nov 2007
08:54:21 -0500 (EST)
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    <Michael.T.1@bwc.state.oh.us>; Tue, 13 Nov 2007 08:54:20
-0500 (EST)
Received: from rmexch01.RFCNET.NET (rmexch01.rfcnet.net [38.98.135.216])by
    jupiterb.bwc.state.oh.us with ESMTP id LADDsFrw014445for
    <Michael.T.1@bwc.state.oh.us>; Tue, 13 Nov 2007 08:54:15
-0500 (EST)
X-MimeOLE: Produced By Microsoft Exchange V6.0.6603.0
content-class: urn:content-classes:message
MIME-Version: 1.0
Content-Type: text/plain;
    charset=us-ascii
Content-Transfer-Encoding: quoted-printable
Subject: RE: Grade
Date: Tue, 13 Nov 2007 07:54:15 -0600
Message-ID: <3DEAF8D70385324DAB94B916F61C74D7028C2815@rmexch01.rfcnet.net>
X-MS-Has-Attach:
X-MS-TNEF-Correlator:
Thread-Topic: Grade
Thread
    xwh5U6QQAgNv+QAAA5BOA=
From: [REDACTED]
To: <M[REDACTED]>
X-imss-version: 2.049
X-imss-result: Passed
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X-imss-scores: Clean:99.90000 C:2 M:3 S:5 R:5
X-imss-settin
    C:3 M:2 S:3 R:2 (1.5000 1.5000)
Return-Path: [REDACTED]
X-OriginalArr
    ov 2007 13:54:21.0270 (UTC)
FILETIME=[B1109760:01C825FC]
```

Scan001 (3).PDF - Adobe Reader

From: [REDACTED] <BWC/WG/RECIPIENTS/A73760>
Sent: 5/22/2008 11:02:14 AM +00:00
To: Travis Michael <BWC/WG/RECIPIENTS/A73327>
Subject: Scan001 (3).PDF - Adobe Reader
Attachments: Scan001 (3).PDF

**LEGAL ENVIRONMENT OF BUSINESS
LEGAL 264 - EXAM #2**

Name: _____ **Date:** _____

TRUE/FALSE (15 Questions @ 4 points each) Please write "TRUE" OR "FALSE" after each statement. Then write one short sentence to justify your answer. Two points for correct answer and two points for justification.

1. Laws related to product liability lawsuits apply to all sellers of products, whether they are a retailer such as Wal-Mart, or a private citizen selling a product at a garage sale.

2. *"I didn't do it, I wasn't there, and I have several eyewitnesses to prove that I was way on the other side of town."* is a good example of an Affirmative Defense.

3. The United States Constitution guarantees that all people in the United States, no matter what their level of fame or publicity, have exactly the same Burden of Proof, in winning a defamation lawsuit brought against a newspaper.

4. If an assault & battery is prosecuted by the City of Columbus prosecuting attorney as a criminal action, this criminal action prohibits the victim of the crime from personally bringing a private tort action against their attacker.

5. In a products liability tort lawsuit, the manufacturer is automatically liable for all injuries caused by their product, even if the injury was caused by ridiculous & unreasonable mis-use of the product, by the consumer.

6. When a sole proprietor dies, running of the business is automatically taken over by the surviving spouse.

7. One of the key legal requirements of a sole proprietorship is that it must have shareholders and that it must pay stock dividends to these shareholders.

8. Under Ohio law, when the Chairman of the Board of a corporation dies, the corporation is automatically dissolved, and a new replacement corporation must be legally formed.

9. If an individual files for personal bankruptcy, they are allowed to extinguish 100% of their debts, no matter what the source of those debts originally was.

10. Although the laws may be similar to each others, every state in the USA has their own unique set of bankruptcy laws.

11. A *sole proprietor* must formally register as a small business with the Ohio Secretary of State before they can begin to transact business in this state.

12. The concept of *double taxation for corporations*, as discussed in class, means that corporate income tax rates are twice as high as income tax rates for individuals.

13. Under Federal law, warning labels on products must be written in both English and Spanish, if the product is sold in an area that has a high percentage of Hispanic residents.

14. The Board of Directors of a corporation report directly to the shareholders and are responsible to these shareholders.

15. If a person is granted a patent for their invention, they have patent protection for as long as they remain alive, but the patent lapses upon their death.

Short Answer Essay. (Note on essays - I reward quality over quantity, and am looking for key concepts that can easily be conveyed. Please write smart things.)

(10 points) In class, we discussed the three main types of business organizations: *Sole Proprietorships*, *Partnerships*, and *Corporations*. Briefly list one advantage and one disadvantage of each type of business organization:

Advantage of sole proprietorship: _____

Disadvantage of sole proprietorship: _____

Advantage of partnership: _____

Disadvantage of partnership: _____

Advantage of corporation: _____

Disadvantage of corporation: _____

(5 points) Briefly describe **two** ways in which a criminal action differs from a tort lawsuit.

(10 points) Briefly describe how the four elements of a negligence tort claim: **Duty, Breach, Cause, & Harm** are important to the plaintiff, the person filing the lawsuit.

Exhibit 3

(10 points) In class, we extensively discussed the five elements necessary for a valid contract to be created. List & briefly describe each, and then give an example of each of these elements.

(5 points) Can a third party to a contract sue or be sued on the contract, even if they never actually signed the document? Briefly outline your answer.

From: [Travis Michael](#)
To: [REDACTED]
Cc: [REDACTED]
Subject: LEGL 264 Fall 2011 Westerville
Date: Monday, September 26, 2011 2:03:29 PM
Attachments: [LEGL 264 Fall 2011 Westerville.doc](#)

Gentlemen -

For your records, attached please find my Fall 2011 LEGL 264 Westerville syllabus.

Via separate e-mail, I will be sending you the Fall 2011 LEGL 264 Delaware syllabus.

Thanks, as always for the assignments ! -- Mike Travis

Portions of this message may be confidential under an exemption to Ohio's public records law or under a legal privilege. If you have received this message in error or due to an unauthorized transmission or interception, please delete all copies from your system without disclosing, copying, or transmitting this message.

From: [Travis Michael](#)
To: [REDACTED]
Subject: Open House RSVP
Date: Thursday, September 08, 2011 2:01:20 PM

I will be attending the Wednesday 9/14 OSU/CSCC program at the Delaware Campus.

Michael Travis, Esq.

Chief Ombuds Officer
(614) 644-9414
(614) 581-0750 (cell)
(614) 621-3374 (fax)

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From: [Travis Michael](#)
To: [REDACTED]
Subject: RE: Exam question
Date: Monday, July 25, 2011 11:10:46 AM

In class on Monday 7/18 we covered:

Administrative Law (Chapter 6), primarily discussing the administrative rule-making process, public records law, and the open meetings act.

International law (Chapter 8), primarily tariffs and quotas.

Contracts (Chapters 9 & 10), including the five elements necessary for a contract to be valid, also various ways that a contract can be executed, and legal remedies available to the innocent party, when the other party breaches a contract.

Michael Travis, Esq.
Chief Ombuds Officer
(614) 644-9414
(614) 581-0750 (cell)
(614) 621-3374 (fax)

-----Original Message-----

From: [REDACTED]
Sent: Saturday, July 23, 2011 6:12 PM
To: mtravis@csc.edu
Cc: Travis Michael
Subject: Exam question

Hello Professor!

I'm [REDACTED] and i'm taking legl264 on monday.
I have a question about our mid-term exam because i was not
in the class last monday. Unfortunately the other my friends did not
go to the class like me. So... I'm really embarrassed cause i dont know
how to prepare the mid-term exam seriously. Please let me know any informations about the exam!

thank you and have a great weekend sir!!

[REDACTED]

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From: [REDACTED]
To: [Travis Michael](#)
Subject: RE: RSVP for OU/CSCC Breakfast
Date: Thursday, November 03, 2011 1:08:27 PM

Michael,

Thank you for your note. We look forward to seeing you on November 29.

Sincerely,

[REDACTED]

[REDACTED]
Ohio University
eLearning OHIO
614.367.9371, ext. 726
www.ohio.edu/csc

From: Michael.T.1@bwc.state.oh.us [Michael.T.1@bwc.state.oh.us]
Sent: Thursday, November 03, 2011 10:06 AM
To: [REDACTED]
Subject: RSVP for OU/CSCC Breakfast

[REDACTED] - This e-mail is my RSVP, that I will be attending the Tuesday 11/29 Partnership Celebration breakfast.

Michael Travis, Esq.

Chief Ombuds Officer
(614) 644-9414
(614) 581-0750 (cell)
(614) 621-3374 (fax)

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From: [Travis Michael](#)
To: [REDACTED]
Cc: [REDACTED]
Subject: LEGL 264 Fall 2011 Delaware
Date: Monday, September 26, 2011 2:08:11 PM
Attachments: [LEGL_264_Fall_2011_Delaware.doc](#)

Gentlemen -

As a follow-up to the earlier e-mail, attached please find my syllabus for my Fall 2011 LEGL 264 Delaware section.

- Mike Travis

Portions of this message may be confidential under an exemption to Ohio's public records law or under a legal privilege. If you have received this message in error or due to an unauthorized transmission or interception, please delete all copies from your system without disclosing, copying, or transmitting this message

Appointment Title	Start Time (GMT)	End Time (GMT)	Reminder/Reoccurrence (GMT)
Fred Baker @ CSCC	12/27/1996 17:00	12/27/1996 18:00	12/27/1996 16:45
Fred Baker @ CSCC	12/27/1996 17:00	12/27/1996 18:00	12/27/1996 16:45
CSCC Lunch / Tom Sico & JAA	1/17/1997 17:00	1/17/1997 18:00	1/17/1997 16:45
CSCC Lunch / Tom Sico & JAA	1/17/1997 17:00	1/17/1997 18:00	1/17/1997 16:45
CSCC Spring Quarter Departmental Mtg	4/4/1997 17:00	4/4/1997 18:00	4/4/1997 16:45
CSCC class	4/7/1997 22:00	4/8/1997 1:30	4/7/1997 21:45
CSCC class	4/21/1997 21:30	4/22/1997 1:00	4/21/1997 21:15
CSCC class	4/28/1997 21:30	4/29/1997 1:00	4/28/1997 21:15
CSCC class	4/28/1997 21:30	4/29/1997 1:00	4/28/1997 21:15
CSCC class exam #2	6/9/1997 22:00	6/10/1997 1:30	6/9/1997 21:45
CSCC class exam #2	6/9/1997 22:00	6/10/1997 1:30	6/9/1997 21:45
CSCC class # 1	6/30/1997 21:30	7/1/1997 1:00	6/30/1997 21:15
CSCC class # 1	6/30/1997 21:30	7/1/1997 1:00	6/30/1997 21:15
CSCC Class # 1	7/2/1997 21:30	7/3/1997 0:30	7/2/1997 21:15
CSCC Class # 1	7/2/1997 21:30	7/3/1997 0:30	7/2/1997 21:15
CSCC Class # 2	7/7/1997 21:30	7/8/1997 0:30	7/7/1997 21:15
CSCC Class # 2	7/7/1997 21:30	7/8/1997 0:30	7/7/1997 21:15
CSCC Class # 2	7/9/1997 21:30	7/10/1997 0:30	7/9/1997 21:15
CSCC Class # 2	7/9/1997 21:30	7/10/1997 0:30	7/9/1997 21:15
CSCC class # 3	7/14/1997 21:30	7/15/1997	7/14/1997 21:15
CSCC class # 3	7/14/1997 21:30	7/15/1997	7/14/1997 21:15
CSCC class # 3	7/16/1997 21:30	7/17/1997 0:30	7/16/1997 21:15
CSCC class # 3	7/16/1997 21:30	7/17/1997 0:30	7/16/1997 21:15
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CSCC Class # 5	7/23/1997 21:30	7/24/1997 0:30	7/23/1997 21:15
CSCC class # 5	7/28/1997 21:30	7/29/1997 0:30	7/28/1997 21:15
CSCC class # 5	7/28/1997 21:30	7/29/1997 0:30	7/28/1997 21:15
CSCC class # 6	7/30/1997 21:30	7/31/1997 0:30	7/30/1997 21:15
CSCC class # 6	7/30/1997 21:30	7/31/1997 0:30	7/30/1997 21:15
CSCC Class # 6	8/4/1997 21:30	8/5/1997 0:30	8/4/1997 21:15
CSCC Class # 6	8/4/1997 21:30	8/5/1997 0:30	8/4/1997 21:15
CSCC Class # 7	8/6/1997 21:30	8/7/1997 0:30	8/6/1997 21:15
CSCC Class # 7	8/6/1997 21:30	8/7/1997 0:30	8/6/1997 21:15
CSCC Class # 7	8/11/1997 21:30	8/12/1997 0:30	8/11/1997 21:15
CSCC Class # 7	8/11/1997 21:30	8/12/1997 0:30	8/11/1997 21:15
CSCC Class # 8	8/13/1997 21:30	8/14/1997	8/13/1997 21:15
CSCC Class # 8	8/13/1997 21:30	8/14/1997	8/13/1997 21:15
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CSCC Class # 8 - Exam	8/18/1997 21:30	8/19/1997 0:30	8/18/1997 21:15
CSCC Class # 9	8/26/1997	8/26/1997 3:00	8/25/1997 23:45
CSCC Class # 9	8/26/1997	8/26/1997 3:00	8/25/1997 23:45
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CSCC Class # 10	8/27/1997 21:30	8/28/1997 0:30	8/27/1997 21:15
CSCC Class # 10	9/1/1997 21:30	9/2/1997 0:30	9/1/1997 21:15
CSCC Class # 10	9/1/1997 21:30	9/2/1997 0:30	9/1/1997 21:15
CSCC Class # 11 (final Exam)	9/3/1997 21:30	9/4/1997 0:30	9/3/1997 21:15
CSCC Class # 11 (final Exam)	9/3/1997 21:30	9/4/1997 0:30	9/3/1997 21:15
CSCC final exam week # 11	9/8/1997 21:30	9/9/1997 0:30	9/8/1997 21:15

Exhibit 4

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CSCC final exam week # 11	9/8/1997 21:30	9/9/1997 0:30	9/8/1997 21:15
CSCC final exam week # 11	9/8/1997 21:30	9/9/1997 0:30	9/8/1997 21:15
CSCC Class #1	9/29/1997 21:30	9/30/1997 1:00	9/29/1997 21:15
CSCC Class #1	9/29/1997 21:30	9/30/1997 1:00	9/29/1997 21:15
CSCC Class #1	10/1/1997 21:30	10/2/1997 1:00	10/1/1997 21:15
CSCC Class #1	10/1/1997 21:30	10/2/1997 1:00	10/1/1997 21:15
CSCC Class #2	10/6/1997 21:30	10/7/1997 1:00	10/6/1997 21:15
CSCC Class #2	10/6/1997 21:30	10/7/1997 1:00	10/6/1997 21:15
CSCC Class #2	10/8/1997 21:30	10/9/1997 1:00	10/8/1997 21:15
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CSCC Class #3	10/13/1997 21:30	10/14/1997 1:00	10/13/1997 21:15
CSCC Class #3	10/13/1997 21:30	10/14/1997 1:00	10/13/1997 21:15
CSCC Class #3	10/15/1997 21:30	10/16/1997 1:00	10/15/1997 21:15
CSCC Class #3	10/15/1997 21:30	10/16/1997 1:00	10/15/1997 21:15
CSCC Class #4	10/20/1997 21:30	10/21/1997 1:00	10/20/1997 21:15
CSCC Class #4	10/20/1997 21:30	10/21/1997 1:00	10/20/1997 21:15
CSCC Class #4	10/22/1997 21:30	10/23/1997 1:00	10/22/1997 21:15
CSCC Class #4	10/22/1997 21:30	10/23/1997 1:00	10/22/1997 21:15
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CSCC Class #5	10/27/1997 22:30	10/28/1997 2:00	10/27/1997 22:15
CSCC Class #5	10/29/1997 22:30	10/30/1997 2:00	10/29/1997 22:15
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CSCC Class #7	11/10/1997 22:30	11/11/1997 2:00	11/10/1997 22:15
CSCC Class #7	11/10/1997 22:30	11/11/1997 2:00	11/10/1997 22:15
CSCC Class #7	11/12/1997 22:30	11/13/1997 2:00	11/12/1997 22:15
CSCC Class #7	11/12/1997 22:30	11/13/1997 2:00	11/12/1997 22:15
CSCC Class #8	11/17/1997 22:30	11/18/1997 2:00	11/17/1997 22:15
CSCC Class #8	11/17/1997 22:30	11/18/1997 2:00	11/17/1997 22:15
CSCC Class #8	11/19/1997 22:30	11/20/1997 2:00	11/19/1997 22:15
CSCC Class #8	11/19/1997 22:30	11/20/1997 2:00	11/19/1997 22:15
CSCC Class #9	11/24/1997 22:30	11/25/1997 2:00	11/24/1997 22:15
CSCC Class #9	11/24/1997 22:30	11/25/1997 2:00	11/24/1997 22:15
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CSCC Class #10	12/1/1997 22:30	12/2/1997 2:00	12/1/1997 22:15
CSCC Class #10	12/1/1997 22:30	12/2/1997 2:00	12/1/1997 22:15
CSCC Class #10	12/3/1997 22:30	12/4/1997 2:00	12/3/1997 22:15
CSCC Class #10	12/3/1997 22:30	12/4/1997 2:00	12/3/1997 22:15
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CSCC Class #11	12/8/1997 22:30	12/9/1997 2:00	12/8/1997 22:15
CSCC Class #11	12/10/1997 22:30	12/11/1997 2:00	12/10/1997 22:15
CSCC Class #11	12/10/1997 22:30	12/11/1997 2:00	12/10/1997 22:15
JAA & MT @ CSCC /Fred Baker	1/20/1998 20:00	1/20/1998 21:00	1/20/1998 19:45
JAA & MT @ CSCC /Fred Baker	1/20/1998 20:00	1/20/1998 21:00	1/20/1998 19:45
e-mail lesson at CSCC L-4 Nestor Hall	1/28/1998 22:00	1/28/1998 22:30	1/28/1998 21:45
e-mail lesson at CSCC L-4 Nestor Hall	1/28/1998 22:00	1/28/1998 22:30	1/28/1998 21:45
6:00 - 8:00 BWC B-Ball @ CSCC	4/7/1998 21:30	4/7/1998 22:00	4/7/1998 21:15

6:00 - 8:00 BWC B-Ball @ CSCC	4/7/1998 21:30	4/7/1998 22:00	4/7/1998 21:15
CSCC Luncheon	5/1/1998 15:45	5/1/1998 17:00	5/1/1998 15:30
CSCC Luncheon	5/1/1998 15:45	5/1/1998 17:00	5/1/1998 15:30
4:30 Fred Baker / CSCC 295 Cleveland Ave. Marketing logistics building upstairs	8/26/1998 20:30	8/26/1998 21:30	8/26/1998 20:15
4:30 Fred Baker / CSCC 295 Cleveland Ave. Marketing logistics building upstairs	8/26/1998 20:30	8/26/1998 21:30	8/26/1998 20:15
Fred Baker pick him up at CSCC	9/18/1998 15:30	9/18/1998 16:30	9/18/1998 15:15
Fred Baker pick him up at CSCC	9/18/1998 15:30	9/18/1998 16:30	9/18/1998 15:15
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CSCC Class #1	9/24/1998 21:30	9/24/1998 23:30	9/24/1998 21:15
CSCC Class-week #3	10/6/1998 21:30	10/7/1998	10/6/1998 21:15
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CSCC Class-week #3	10/8/1998 21:30	10/9/1998	10/8/1998 21:15
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CSCC Class-week #5 Exam #2	10/20/1998 21:30	10/21/1998	10/20/1998 21:15
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CSCC Class-week #6 Exam #3	10/29/1998 22:30	10/30/1998 1:00	10/29/1998 22:15
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CSCC Class-week #7	11/5/1998 22:30	11/6/1998 1:00	11/5/1998 22:15
CSCC Class-week #8	11/10/1998 22:30	11/11/1998 1:00	11/10/1998 22:15
CSCC Class-week #8	11/10/1998 22:30	11/11/1998 1:00	11/10/1998 22:15
CSCC Class-week #8 Exam #4	11/12/1998 22:30	11/13/1998 1:00	11/12/1998 22:15
CSCC Class-week #8 Exam #4	11/12/1998 22:30	11/13/1998 1:00	11/12/1998 22:15
CSCC Class-week #9	11/17/1998 22:30	11/18/1998 1:00	11/17/1998 22:15
CSCC Class-week #9	11/17/1998 22:30	11/18/1998 1:00	11/17/1998 22:15
CSCC Class-week #9	11/19/1998 22:30	11/20/1998 1:00	11/19/1998 22:15
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CSCC Class-week #10	11/24/1998 22:30	11/25/1998 1:00	11/24/1998 22:15
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CSCC Class-week #10	11/26/1998 22:30	11/27/1998 1:00	11/26/1998 22:15
CSCC Class-week #11 Final Exam	12/1/1998 22:30	12/2/1998 1:00	12/1/1998 22:15
CSCC Class-week #11 Final Exam	12/1/1998 22:30	12/2/1998 1:00	12/1/1998 22:15
CSCC Teaching	9/23/1996 22:00	9/24/1996 1:30	every Monday from 6:00 PM to 9:30 PM
CSCC Teaching	9/23/1996 22:00	9/24/1996 1:30	every Monday from 6:00 PM to 9:30 PM
CSCC class	3/31/1997 23:00	4/1/1997 2:30	every Monday from 6:00 PM to 9:30 PM

Exhibit 4

Page 4 of 7

CSCC class	3/31/1997 23:00	4/1/1997 2:30	every Monday from 6:00 PM to 9:30 PM
CSCC Class 5:30 - 8:30 P.M.	4/2/1997 22:30	4/3/1997 1:30	every Wednesday from 5:30 PM to 8:30 PM
CSCC Class 5:30 - 8:30 P.M.	4/2/1997 22:30	4/3/1997 1:30	every Wednesday from 5:30 PM to 8:30 PM
CSCC Class-week #2	9/29/1998 21:30	9/30/1998	every Tuesday and Thursday from 5:30 PM to 8:00
CSCC Class-week #2	9/29/1998 21:30	9/30/1998	every Tuesday and Thursday from 5:30 PM to 8:00
Fred Baker @ CSCC - #295 off Mt. Vernon Ave(Fieldstone colored bldg) (K-12 initiatives) (Continuing education)	11/24/1998 16:30	11/24/1998 17:30	11/24/1998 16:15
Fred Baker @ CSCC - #295 off Mt. Vernon Ave(Fieldstone colored bldg) (K-12 initiatives) (Continuing education)	11/24/1998 16:30	11/24/1998 17:30	11/24/1998 16:15
CSCC Class - Week #1	1/4/1999 22:30	1/5/1999 2:30	1/4/1999 22:15
CSCC Class - Week #1	1/4/1999 22:30	1/5/1999 2:30	1/4/1999 22:15
CSCC Class - Week #2	1/11/1999 22:30	1/12/1999 2:30	1/11/1999 22:15
CSCC Class - Week #2	1/11/1999 22:30	1/12/1999 2:30	1/11/1999 22:15
CSCC Class - Week #2	1/18/1999 22:30	1/19/1999 2:30	1/18/1999 22:15
CSCC Class - Week #2	1/18/1999 22:30	1/19/1999 2:30	1/18/1999 22:15
CSCC Class - Week #2	1/25/1999 22:30	1/26/1999 2:30	1/25/1999 22:15
CSCC Class - Week #2	1/25/1999 22:30	1/26/1999 2:30	1/25/1999 22:15
CSCC Class - Week #2	2/1/1999 22:30	2/2/1999 2:30	2/1/1999 22:15
CSCC Class - Week #2	2/1/1999 22:30	2/2/1999 2:30	2/1/1999 22:15
CSCC Class - Week #2	2/8/1999 22:30	2/9/1999 2:30	2/8/1999 22:15
CSCC Class - Week #2	2/8/1999 22:30	2/9/1999 2:30	2/8/1999 22:15
CSCC Class - Week #2	2/15/1999 22:30	2/16/1999 2:30	2/15/1999 22:15
CSCC Class - Week #2	2/15/1999 22:30	2/16/1999 2:30	2/15/1999 22:15
CSCC Class - Week #2	2/22/1999 22:30	2/23/1999 2:30	2/22/1999 22:15
CSCC Class - Week #2	2/22/1999 22:30	2/23/1999 2:30	2/22/1999 22:15
CSCC Class - Week #2	3/1/1999 22:30	3/2/1999 2:30	3/1/1999 22:15
CSCC Class - Week #2	3/1/1999 22:30	3/2/1999 2:30	3/1/1999 22:15
CSCC Class - Week #2	3/8/1999 22:30	3/9/1999 2:30	3/8/1999 22:15
CSCC Class - Week #2	3/8/1999 22:30	3/9/1999 2:30	3/8/1999 22:15
CSCC Class - Week #2	3/15/1999 22:30	3/16/1999 2:30	3/15/1999 22:15
CSCC Class - Week #2	3/15/1999 22:30	3/16/1999 2:30	3/15/1999 22:15
bring books & handouts for CSCC mock hearings	1/25/1999 22:00	1/25/1999 22:30	1/25/1999 21:45
bring books & handouts for CSCC mock hearings	1/25/1999 22:00	1/25/1999 22:30	1/25/1999 21:45
clean up CSCC/CR files on L-26	7/19/1999 16:00	7/19/1999 17:00	7/19/1999 15:45
clean up CSCC/CR files on L-26	7/19/1999 16:00	7/19/1999 17:00	7/19/1999 15:45
CSCC ADR Class @ 5:30	8/3/1999 20:30	8/3/1999 21:00	8/3/1999 20:15
CSCC ADR Class @ 5:30	8/3/1999 20:30	8/3/1999 21:00	8/3/1999 20:15
no cscC class next Monday 8/23	8/16/1999 20:30	8/16/1999 21:00	8/16/1999 20:15
no cscC class next Monday 8/23	8/16/1999 20:30	8/16/1999 21:00	8/16/1999 20:15
JAA CSCC Exam @ 8:00 P.M.	8/18/1999 19:30	8/18/1999 20:00	8/18/1999 19:15

JAA CSCC Exam @ 8:00 P.M.	8/18/1999 19:30	8/18/1999 20:00	8/18/1999 19:15
call fred baker @ csc	2/3/2000 14:00	2/3/2000 14:30	2/3/2000 13:45
call fred baker @ csc	2/3/2000 14:00	2/3/2000 14:30	2/3/2000 13:45
csc class	2/7/2000 21:30	2/7/2000 22:00	2/7/2000 21:15
csc class	2/7/2000 21:30	2/7/2000 22:00	2/7/2000 21:15
CSCC L-4 Nestor re: PTDs	2/28/2000 21:00	2/28/2000 22:00	2/28/2000 20:45
CSCC L-4 Nestor re: PTDs	2/28/2000 21:00	2/28/2000 22:00	2/28/2000 20:45
contact csc students on change to next monday	3/2/2000 14:00	3/2/2000 15:00	3/2/2000 13:45
contact csc students on change to next monday	3/2/2000 14:00	3/2/2000 15:00	3/2/2000 13:45
csc class	3/13/2000 21:00	3/13/2000 21:30	3/13/2000 20:45
csc class	3/13/2000 21:00	3/13/2000 21:30	3/13/2000 20:45
check csc mailbox	3/9/2000 17:30	3/9/2000 18:00	3/9/2000 17:15
check csc mailbox	3/9/2000 17:30	3/9/2000 18:00	3/9/2000 17:15
csc mailbox and grades due	3/8/2000 20:30	3/8/2000 21:00	3/8/2000 20:15
csc mailbox and grades due	3/8/2000 20:30	3/8/2000 21:00	3/8/2000 20:15
contact CSCC re: class	3/23/2000 18:00	3/23/2000 18:30	3/23/2000 17:45
contact CSCC re: class	3/23/2000 18:00	3/23/2000 18:30	3/23/2000 17:45
CSCC Class #2	4/6/2000 20:30	4/6/2000 21:00	4/6/2000 20:15
CSCC Class #2	4/6/2000 20:30	4/6/2000 21:00	4/6/2000 20:15
CSCC Class # 3	4/13/2000 20:30	4/13/2000 21:00	4/13/2000 20:15
CSCC Class # 3	4/13/2000 20:30	4/13/2000 21:00	4/13/2000 20:15
CSCC Class # 4	4/20/2000 20:00	4/20/2000 20:30	4/20/2000 19:45
CSCC Class # 4	4/20/2000 20:00	4/20/2000 20:30	4/20/2000 19:45
CSCC Class # 5	4/27/2000 20:30	4/27/2000 21:00	4/27/2000 20:15
CSCC Class # 5	4/27/2000 20:30	4/27/2000 21:00	4/27/2000 20:15
CSCC Class # 6	5/4/2000 20:30	5/4/2000 21:00	5/4/2000 20:15
CSCC Class # 6	5/4/2000 20:30	5/4/2000 21:00	5/4/2000 20:15
CSCC Class # 7	5/11/2000 20:30	5/11/2000 21:00	5/11/2000 20:15
CSCC Class # 7	5/11/2000 20:30	5/11/2000 21:00	5/11/2000 20:15
CSCC Class # 8	5/18/2000 20:30	5/18/2000 21:00	5/18/2000 20:15
CSCC Class # 8	5/18/2000 20:30	5/18/2000 21:00	5/18/2000 20:15
CSCC Class # 9	5/25/2000 20:30	5/25/2000 21:00	5/25/2000 20:15
CSCC Class # 9	5/25/2000 20:30	5/25/2000 21:00	5/25/2000 20:15
CSCC Class # 10	6/1/2000 20:30	6/1/2000 21:00	6/1/2000 20:15
CSCC Class # 10	6/1/2000 20:30	6/1/2000 21:00	6/1/2000 20:15
CSCC Class # 11 - Final Exam	6/8/2000 20:30	6/8/2000 21:00	6/8/2000 20:15
CSCC Class # 11 - Final Exam	6/8/2000 20:30	6/8/2000 21:00	6/8/2000 20:15
CSCC Law day activity - Justice Eve Stratton @ 2:00 P.M. in Nestor Hall Auditorium	5/1/2000 18:00	5/1/2000 19:30	5/1/2000 17:45
CSCC Law day activity - Justice Eve Stratton @ 2:00 P.M. in Nestor Hall Auditorium	5/1/2000 18:00	5/1/2000 19:30	5/1/2000 17:45
CSCC Employee Benefits fair - 9:00 A.M. to 3:00 P.M. Deleware Hall Gym @ CSCC	5/3/2000 15:30	5/3/2000 17:00	5/3/2000 15:15
CSCC Employee Benefits fair - 9:00 A.M. to 3:00 P.M. Deleware Hall Gym @ CSCC	5/3/2000 15:30	5/3/2000 17:00	5/3/2000 15:15
5:30 give CSCC test for JAA	5/17/2000 20:30	5/17/2000 21:00	5/17/2000 20:15
5:30 give CSCC test for JAA	5/17/2000 20:30	5/17/2000 21:00	5/17/2000 20:15

Exhibit 4

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give CSCC exams to [REDACTED] & fax notes	6/6/2000 15:30	6/6/2000 16:00	6/6/2000 15:15
give CSCC exams to [REDACTED] & fax notes	6/6/2000 15:30	6/6/2000 16:00	6/6/2000 15:15
CSCC Class	6/28/2000 12:30	6/28/2000 13:00	6/28/2000 12:15
CSCC Class	6/28/2000 12:30	6/28/2000 13:00	6/28/2000 12:15
cscC class	7/5/2000 20:30	7/5/2000 21:00	7/5/2000 20:15
cscC class	7/5/2000 20:30	7/5/2000 21:00	7/5/2000 20:15
CSCC Class #3	7/12/2000 21:00	7/12/2000 21:30	7/12/2000 20:45
CSCC Class #3	7/12/2000 21:00	7/12/2000 21:30	7/12/2000 20:45
CSCC Mediation class	8/3/2000 20:30	8/3/2000 21:00	8/3/2000 20:15
CSCC Mediation class	8/3/2000 20:30	8/3/2000 21:00	8/3/2000 20:15
CSCC Mediation Class	8/10/2000 21:00	8/10/2000 21:30	8/10/2000 20:45
CSCC Mediation Class	8/10/2000 21:00	8/10/2000 21:30	8/10/2000 20:45
CSCC Mediation Class	8/17/2000 21:00	8/17/2000 21:30	8/17/2000 20:45
CSCC Mediation Class	8/17/2000 21:00	8/17/2000 21:30	8/17/2000 20:45
CSCC Mediation Class	8/17/2000 21:00	8/17/2000 21:30	8/17/2000 20:45
CSCC Mediation class	8/24/2000 21:00	8/24/2000 21:30	8/24/2000 20:45
CSCC Mediation class	8/24/2000 21:00	8/24/2000 21:30	8/24/2000 20:45
NO CSCC class	8/2/2000 21:00	8/2/2000 21:30	8/2/2000 20:45
NO CSCC class	8/2/2000 21:00	8/2/2000 21:30	8/2/2000 20:45
CSCC Dublin Class #1	9/25/2000 20:30	9/25/2000 21:00	9/25/2000 20:15
CSCC Dublin Class #1	9/25/2000 20:30	9/25/2000 21:00	9/25/2000 20:15
CSCC Dublin Class #2	10/2/2000 20:30	10/2/2000 21:00	10/2/2000 20:15
CSCC Dublin Class #2	10/2/2000 20:30	10/2/2000 21:00	10/2/2000 20:15
CSCC Dublin Class #4	10/9/2000 20:30	10/9/2000 21:00	10/9/2000 20:15
CSCC Dublin Class #4	10/9/2000 20:30	10/9/2000 21:00	10/9/2000 20:15
CSCC Dublin Class #5	10/16/2000 20:30	10/16/2000 21:00	10/16/2000 20:25
CSCC Dublin Class #5	10/16/2000 20:30	10/16/2000 21:00	10/16/2000 20:25
CSCC Dublin Class #6	10/23/2000 20:30	10/23/2000 21:00	10/23/2000 20:15
CSCC Dublin Class #6	10/23/2000 20:30	10/23/2000 21:00	10/23/2000 20:15
CSCC Dublin Class #6	10/30/2000 21:30	10/30/2000 22:00	10/30/2000 21:15
CSCC Dublin Class #6	10/30/2000 21:30	10/30/2000 22:00	10/30/2000 21:15
CSCC Dublin Class #8	11/13/2000 21:30	11/13/2000 22:00	11/13/2000 21:15
CSCC Dublin Class #8	11/13/2000 21:30	11/13/2000 22:00	11/13/2000 21:15
CSCC Dublin Class # 9	11/20/2000 21:30	11/20/2000 22:00	11/20/2000 21:15
CSCC Dublin Class # 9	11/20/2000 21:30	11/20/2000 22:00	11/20/2000 21:15
CSCC Dublin Class # 10	11/27/2000 21:30	11/27/2000 22:00	11/27/2000 21:15
CSCC Dublin Class # 10	11/27/2000 21:30	11/27/2000 22:00	11/27/2000 21:15
CSCC Dublin Class # 11	12/4/2000 21:30	12/4/2000 22:00	12/4/2000 21:15
CSCC Dublin Class # 11	12/4/2000 21:30	12/4/2000 22:00	12/4/2000 21:15
prepare for next monday's CSCC class	9/18/2000 20:30	9/18/2000 21:00	9/18/2000 20:15
prepare for next monday's CSCC class	9/18/2000 20:30	9/18/2000 21:00	9/18/2000 20:15
cscC independant study	10/12/2000 16:00	10/12/2000 17:00	10/12/2000 15:45
cscC independant study	10/12/2000 16:00	10/12/2000 17:00	10/12/2000 15:45
cscC independent study	10/19/2000 16:00	10/19/2000 17:00	10/19/2000 15:45
cscC independent study	10/19/2000 16:00	10/19/2000 17:00	10/19/2000 15:45
update CSCC resume	10/13/2000 16:00	10/13/2000 17:00	10/13/2000 15:45
update CSCC resume	10/13/2000 16:00	10/13/2000 17:00	10/13/2000 15:45
update CSCC calendar	10/16/2000 14:00	10/16/2000 14:30	10/16/2000 13:45
update CSCC calendar	10/16/2000 14:00	10/16/2000 14:30	10/16/2000 13:45

call [REDACTED] re: CSCC	10/20/2000 14:00	10/20/2000 14:30	10/20/2000 13:45
call [REDACTED] re: CSCC	10/20/2000 14:00	10/20/2000 14:30	10/20/2000 13:45
copies of CSCC Exam	10/23/2000 15:00	10/23/2000 15:30	10/23/2000 14:45
copies of CSCC Exam	10/23/2000 15:00	10/23/2000 15:30	10/23/2000 14:45
e-mail to [REDACTED] re: CSCC winter classes	11/2/2000 16:00	11/2/2000 16:30	11/2/2000 15:45
e-mail to [REDACTED] re: CSCC winter classes	11/2/2000 16:00	11/2/2000 16:30	11/2/2000 15:45
finish CSCC exams	11/6/2000 21:00	11/6/2000 21:30	11/6/2000 20:45
[REDACTED] CSCC update 645-5436	11/27/2000 17:00	11/27/2000 18:00	11/27/2000 16:45
prepare CSCC exams	11/20/2000 17:00	11/20/2000 17:30	11/20/2000 16:45
CSCC Gahnna Final Exam	3/12/2001 21:30	3/12/2001 22:00	3/12/2001 21:15
prepare CSCC material for next Monday	1/5/2001 14:30	1/5/2001 15:00	1/5/2001 14:15
fax CSCC Independent study grades in	12/29/2000 15:00	12/29/2000 15:30	12/29/2000 14:45
pick up new text book @ CSCC	1/17/2001 17:30	1/17/2001 18:00	1/17/2001 17:15
get CSCC Exams from Paul	2/26/2001 15:00	2/26/2001 15:30	2/26/2001 14:45
CSCC for JAA	3/14/2001 21:30	3/14/2001 22:00	3/14/2001 21:15

Final Grading

Class Name LEGL-119-001
 Title Real Estate Trans
 Location
 Term Autumn Quarter 2008

Instructors

Michael Travis

Student	ID	Grade	Expire Date	Midterm Grade	Class Level	Status	Credits	CEUs
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			2NDYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	Add	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			2NDYR	New	3.00	
[REDACTED]	[REDACTED]	B			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			2NDYR	New	3.00	
[REDACTED]	[REDACTED]	A			2NDYR	New	3.00	
[REDACTED]	[REDACTED]	B			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	
[REDACTED]	[REDACTED]	A			2NDYR	New	3.00	
[REDACTED]	[REDACTED]	A			1STYR	New	3.00	

SUBMIT

MRU Activity	
Source	File Name
Recent Docs	2008 LEGL 119 # 3.doc
Carved	2010 LEGL 264 Main Winter.doc
Carved	2010 OSU.doc
Microsoft Word MRU	2011adminMay1on1.doc
Microsoft Word MRU	Legal Research # 2.doc
Microsoft Word MRU	Legal Research # 3.doc
Microsoft Word MRU	Legal Research # 4.doc
Microsoft Word MRU	Legal Research # 5.doc
Microsoft Word MRU	Legal Research.doc
Microsoft Word MRU	LEGL 111.doc
Microsoft Word MRU	LEGL 119 - Real Estate.doc
Carved	LEGL 119 # 3.doc
Carved	LEGL 119 Fall 2008 Syllabus.doc
Carved	LEGL 119 Landlord.doc
Microsoft Word MRU	LEGL 119 Real Estate Info.doc
Carved	LEGL 119 Roster.doc
Microsoft Word MRU	LEGL 2064 Fall 2012.doc
Microsoft Word MRU	LEGL 220 Biz Orgs.doc
Microsoft Word MRU	LEGL 220 paper.doc
Microsoft Word MRU	LEGL 220.doc
Microsoft Word MRU	LEGL 221# 2.doc
Recent Docs	LEGL 238 Summer 2010 Roster.doc
Recent Docs	LEGL 264 Fall 2007 syllabus.doc
Carved	LEGL 264 Fall 2009 Roster.doc
Carved	LEGL 264 Fall 2009 Westerville.doc
Recent Docs	LEGL 264 Fall 2010 Roster.doc
Recent Docs	LEGL 264 Fall 2010.doc
Recent Docs	LEGL 264 Fall 2011 Delaware Roster.doc
Recent Docs	LEGL 264 Fall 2011 Delaware.doc
Recent Docs	LEGL 264 Fall 2011 Westerville Roster.doc
Recent Docs	LEGL 264 Fall 2011 Westerville.doc
Recent Docs	LEGL 264 Spring 2010 Roster.doc
OpenSave MRU	LEGL 264 Spring 2010 syllabus.doc
Recent Docs	LEGL 264 Spring 2011 Monday.doc
Recent Docs	LEGL 264 Spring 2011 Mondays Main Roster.doc
Recent Docs	LEGL 264 Spring 2011 Saturdays Roster.doc
Recent Docs	LEGL 264 Spring 2011 Saturdays.doc
Carved	LEGL 264 Summer 2008 syllabus.doc
Recent Docs	LEGL 264 Summer 2010 Roster.doc
Recent Docs	LEGL 264 Summer 2010.doc
Recent Docs	LEGL 264 Summer 2011 Delaware Roster.doc
Recent Docs	LEGL 264 Summer 2011 Delaware.doc

Exhibit 6

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Carved	LEGL 264 Summer 2011 Main Roster.doc
Recent Docs	LEGL 264 Summer 2011 Mondays.doc
Recent Docs	LEGL 264 Summer Main 2009 Roster.doc
Carved	LEGL 264 Winter 2009 Roster.doc
Recent Docs	LEGL 264 Winter 2009.doc
Recent Docs	LEGL 264 Winter 2010 Delaware.doc
Recent Docs	LEGL 264 Winter 2010 Roster.doc
Recent Docs	LEGL 264 Winter 2011 Delaware Roster.doc
Recent Docs	LEGL 264 Winter 2011 Westerville Roster.doc
Recent Docs	LEGL 264 Winter 2011 Westerville.doc
Carved	LEGL 264 Winter 2012 Delaware Roster.doc
Microsoft Word MRU	LEGL 264 Winter 2012 Delaware.doc
Carved	LEGL 264 Winter 2012 Dublin Roster.doc
Recent Docs	LEGL 264 Winter 2012 Dublin.doc
Microsoft Word MRU	LEGL Con Law 2008 paper.doc
Recent Docs	LEGL Spring 2009 Main.doc
Recent Docs	LEGL264 Admin Paper Winter 2008.doc

Legal Environment of Business
Columbus State Community College - LEGL # 264
Instructor: Michael Travis, Esq.

Class Location: CSCC Main Campus, TBA
Class Time: M-W-F 8:00 AM - 8:45 AM
Class Text: West's Legal Environment of Business, 8th Edition

Week # 1 - W-F August 29th - 31st, 2012
Expectations of Class & Distribution of Syllabus
Chapter 1 - Legal Environment of Business
Chapter 2 - The Court System
Chapter 3 - Alternative Dispute Resolution

Week # 2 - M-W-F September 3rd - 7th, 2012
No Class on Monday September 3rd - Labor Day Holiday
Chapter 4 - Business Ethics
Chapter 5 - Constitutional Law
Chapter 6 - Administrative Law
Discussion of Constitutional Law Paper

Week # 3 - M-W-F September 10th - 14th, 2012
Monday 9/10 @ Maumee Bay
Chapter 9 - Contracts - part I
Chapter 10 - Contracts - part II
Class review for next week's exam

Week # 4 - M-W-F September 17th - 21st, 2012
Friday September 21st - Exam # 1 on material discussed in class in chapters 1-6 & 9-10

Week # 5 - M-W-F September 24th - 28th, 2012
Chapter 11 - Sales & Leases
Chapter 12 - Torts
Chapter 13 - Products Liability

WED 8/29

FRIDAY 12/15 LAST CLASS

CSCL CLOSED -

MONDAY 9/3 LABOR DAY

FRIDAY 10/15 COLUMBUS DAY

MONDAY 11/12 VETERANS DAY

FRIDAY 11/23 THANKSGIVING

FRIDAY 9/21 EXAM

OUT WORK OF 9/24 - 9/26 - 9/28

MONDAY 9/10 @ MAUMBS BAY

~~63.00 AM~~

(HAMPDEN) HILLS

**LEGAL ENVIRONMENT OF BUSINESS
LEGAL 264 - EXAM # 3**

Name [REDACTED]

Date 3-13-12

TRUE/FALSE (10 Questions @ 4 points each) Please write "TRUE" or "FALSE" after each statement. Then write one short sentence answer. Two points for correct answer and two points for j

1). Every employee, no matter how long they have worked for the protected under FMLA, the Family Medical Leave Act.
False, they have to atleast work for 1 year

2). Employment statutes such as the Americans with Disabilities Act, and Fair Labor Standards Act are all Ohio laws that apply to business in the State of Ohio.
Wrong False, it applies Nationwide

3). Courts have consistently held that employees have a protected privacy in the workplace that they have a right to.
False if it is using

Assumption of privacy

4). An employer must first obtain consent from an employee before monitoring their telephone calls at work, if such r

2012 Winter Quarter Calendar January 3 - March 17



Fee Payment Deadline: Thursday, December 29, 2011

CougarWeb will be unavailable beginning 11:00 PM on Thursday, December 29, 2011. Students who have not paid all fees by the payment deadline are subject to having their entire fee dropped and being charged a \$75 re-registration fee should they re-register.

NOTE: Tuition refunds are based upon the percentage of time elapsed in each course. If the course is dropped within 10% of the course, a 100% refund will be issued. If the course is dropped within 20% of the time elapsed in the course, a 50% refund will be issued. If the course is dropped within 30% of the time elapsed in the course, a 25% refund will be issued. If the course is dropped before 20% of the course (50% refund date) has elapsed in order to avoid a "W" transcript.

A course must be dropped before 20% of the course (50% refund date) has elapsed in order to avoid a "W" transcript. The last day to drop a flexibly scheduled course is the last day before the course begins. The last day to drop a flexibly scheduled course is the last day before the course begins.

Please check with the Financial Aid Department regarding other term freeze dates.

A day marked with an "x" is either a weekend day, a holiday and/or the campus is closed.

	Full Term	First Term	Second Term
Classes Begin	Tuesday January 3	Tuesday January 3	Friday February 3
Classes End	Saturday March 17	Thursday February 9	Saturday February 17
Instructor's signature required to add a class	Tuesday January 3	Tuesday January 3	Tuesday January 3
Late Registration Begins: Instructor's Signature Required	Tuesday January 10	Friday January 10	Friday January 10
Last Day to Drop Classes	Thursday February 16	Thursday February 16	Thursday February 16
Last Day to Drop Without a "W"	Tuesday January 10	Tuesday January 10	Tuesday January 10
Financial Aid Freeze Date			
Last Day for 100% Refund			
Last Day for 50% Refund			
Last Day for 25% Refund			

Name:

TRUE/F
"FALSE"
answer.

1). If a dispute hez
False.

True

2). A ju made previ
False.

3). Ohio' issue in priv
True

Major

4.) Un total mo
False.

False.

**LEGAL ENVIRONMENT OF BUSINESS
LEGAL 264 - EXAM #1**

Name: [REDACTED]

Date: 1/24/12

TRUE/FALSE (14 Questions @ 4 points each) Please write "TRUE" OR "FALSE" after each statement. Then write one short sentence to justify your answer. Two points for correct answer and two points for justification.

88/96 = 91%

1). If a party loses in a local trial court and they appeal, they are guaranteed to have their dispute heard and argued all the way up to the United States Supreme Court.
False. The Supreme Court decides if they will accept

The case or Not.

2). A judge can always make new law, and the judge never has to follow made previously by other courts.
False. The Judge must follow the statute.

3). Ohio's Open Meetings Act provides that a public body issue in private, behind closed doors, if a majority of the
False. Any issue can be discussed
Majority vote

4.) Under contract law, if economic d total more than \$1,000,000, then the
False. Not if they

The issue of whether

1st 1- 5:00pm
1st 7 5:30pm
2r. 6:00pm
2nd T 6:00pm @
4th W 5:30pm @

**LEGAL ENVIRONMENT OF BUSINESS
LEGAL 264 - EXAM #2**

Name: [Redacted] Date: 2/21/12

TRUE/FALSE (10 Questions @ 4 points each) Please write "TRUE" OR "FALSE" after each statement. Then write one short sentence to justify your answer. Two points for correct answer and two points for justification.

89/95 = 93%

1. Laws related to product liability lawsuits apply to all sellers of products are a retailer such as Wal-Mart, or a private citizen selling a product at a garage sale.
False - Product liability applies to first hand sellers.

Not used or second man in lane sales.

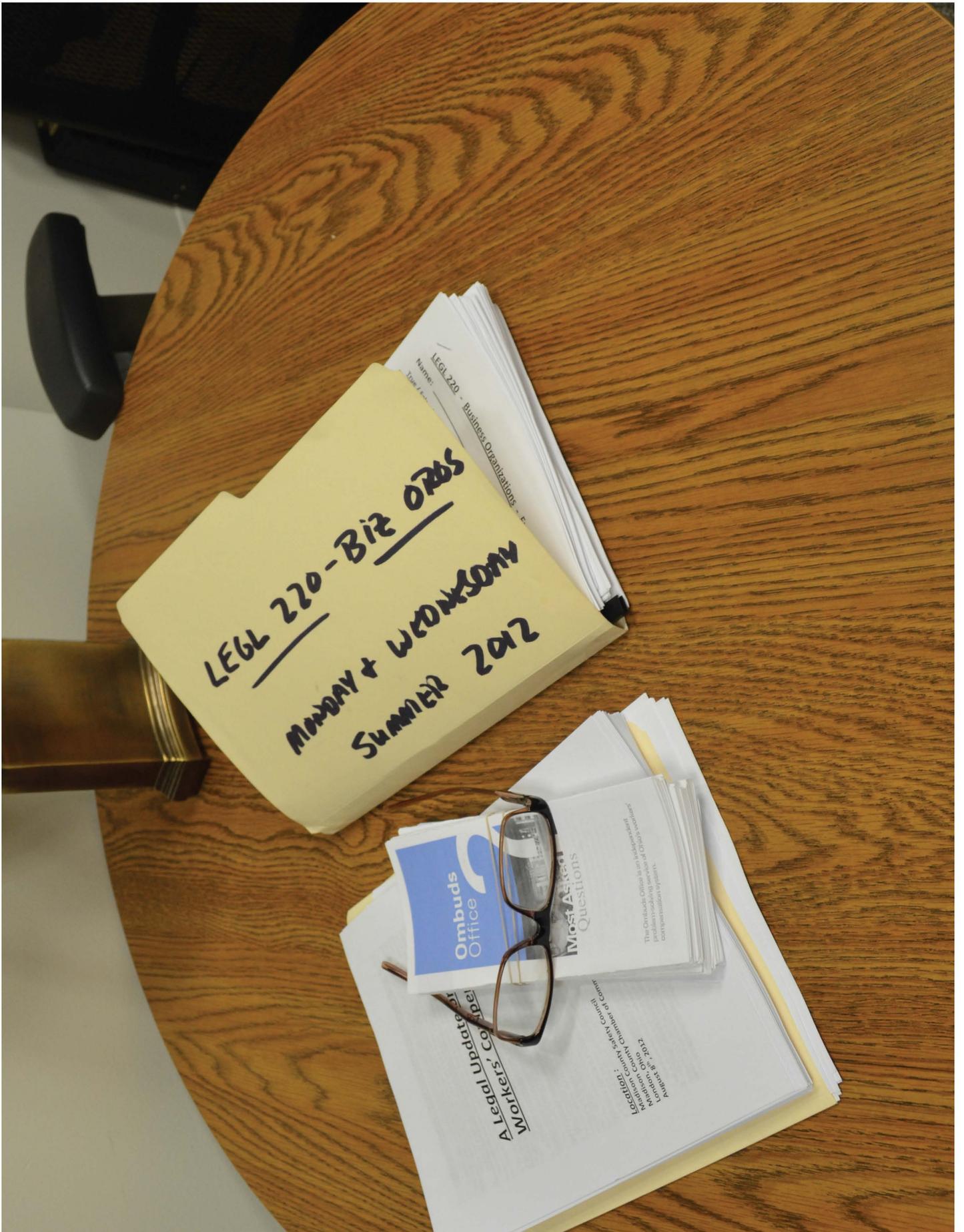
2. "I didn't do it, I wasn't there, and I have several eyes on the other side of town." is a good example of an Affirmative Defense.
False. Affirmative defense must be such as video, DNA, or paper work.

3. The United States Constitution guarantees what their level of fame or publicity, but a defamation lawsuit brought against a public figure requires the plaintiff to prove that the statement was false and that the plaintiff was harmed.
True - Public employees and of proof then

4. If an assault is committed, the victim can sue for damages.

1st / 5:00pm
1st / 5:30pm
2nd / 6:00pm
4th / 5:30pm

mailto:probono@cblaw.com



LEGL 220 - Business Organizations - Exam # 2

Name: _____

Date: _____

True / False / Justification - Each of these questions is worth four points total. Two points are given for the correct true / false answer and up to two points are also given for a short justification of your answer. Keep it short - just use the space provided. No matter if the statement is true or false, to get full four points credit you must provide a justification, to support your answer.

1. Stocks and bonds are exactly the same thing, just different terms for the same method that corporations use to raise investment money.

2. If a corporation hires an independent contractor, respondeat superior does not apply, and the business is 100% liable for his actions.

3. A corporation has a perpetual existence, and can only be dissolved under very specific circumstances.

4. In Ohio, as in most other states, the only officers that new start-up corporations are legally required to have are a President & Vice-President.

MEMO

TO: Michael Travis, Esq.

FROM: [REDACTED]

DATE: August 1, 2012

RE: Assignment

DMR
100%
100%
100%
100%

Based on the information I found on the Ohio Department of Health website, div
in Ohio is significantly high (approximately sixty out of one hundred marriages end with
divorce.) The high divorce rate is what led me and my friend Shelley to come up with
business idea that incorporates those statistics.

The business we are looking at opening is an event planning company focused
divorced individuals only. We will plan parties for divorced people to help them to

LIMITED LIABILITY COMPANY OPERATING AGREEMENT
FOR

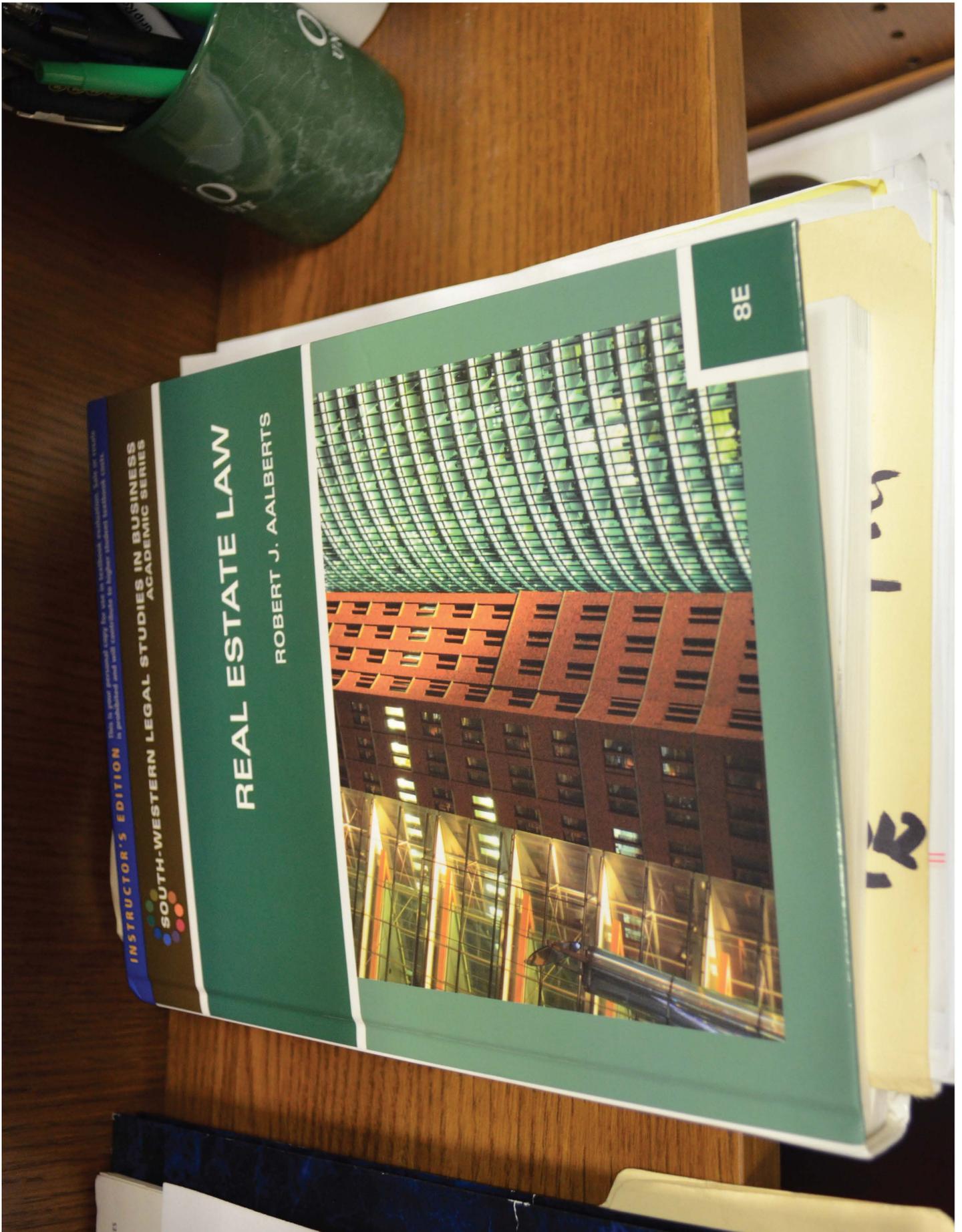
[Redacted]
A Single Member-Managed Limited Liability Company

ARTICLE I
Company Formation

FORMATION. The Member hereby does form a Limited Liability Company ("Company") subject to the provisions of the Limited Liability Company Act as currently in effect as of this date. Articles of Organization shall be filed with the Secretary of State.

- 1.1 **FORMATION.** The Member hereby does form a Limited Liability Company ("Company") subject to the provisions of the Limited Liability Company Act as currently in effect as of this date. Articles of Organization shall be filed with the Secretary of State.
- 1.2 **NAME.** The name of the Company shall be: Schnaudt Limited.
- 1.3 **REGISTERED AGENT.** The name and location of the registered agent of the Company shall be:
[Redacted]
- 1.4 **TERM.** The Company shall continue for a perpetual period unless,
 - (a) The Member votes for dissolution; or
 - (b) Any event which makes it unlawful for the business of the Company to be carried on by the Member; or
 - (c) Any other event causing dissolution of this Limited Liability Company under the laws of the State of Ohio.
- 1.5 **CONTINUANCE OF COMPANY.** Notwithstanding the provisions of ARTICLE 1.4, in the event of an occurrence described in ARTICLE 1.4(c), if there is at least one remaining Member shall have the right to continue the business of the remaining

Handwritten notes: 08/10, 95, 100, and a signature.



LEGL 119 - REAL ESTATE

SATURDAYS - SUMMER 2012

CASE IN POINT

The presumption that delivery of a deed may also be rebutted by evidence that the grantor intended to retain possession may occur when the grantor's intention was also rebutted in the subsequent case.

In *Shover v Carfield*,²⁰ Willis, a widower, transferred his real estate to his wife, Mrs. Willis, and she continued to occupy and manage the property. After Mrs. Willis died, the court determined that the deed was delivered to her, and she was allowed to retain possession of the property. The fact that Mr. Carfield collected the taxes on the property and managed the property until his death was held to be immaterial to the delivery of the deed. The fact that Mrs. Willis was the grantor's wife would not affect the validity of the deed.

Delivery to Grantee on Oral Condition Some courts have held that a grantor who delivers a deed to a grantee on an oral condition that the grantee will perform a certain act, such as traveling across the state to visit the grantor, is not bound by the deed if the condition is not performed. In *Shover v Carfield*, the court held that the deed was delivered to Mrs. Willis on the oral condition that she would continue to occupy and manage the property. The court held that the deed was delivered to her because she performed the condition.

Delivery to a Third-Party Agent When a deed is delivered to a third party as an agent of the grantor, the grantor's intent is to deliver the deed to the grantee. Delivery to the grantee's agent is not binding on the grantor unless the grantor's intent is to deliver the deed to the grantee's agent. Delivery to the grantee's agent, however, is binding on the grantor.

Add Change Delete / Monthly Parker Application

Addition <input checked="" type="checkbox"/>	Change <input type="checkbox"/>	Deletion <input type="checkbox"/>	Validation Customer <input type="checkbox"/>	Today's Date	03 02 12
Start Date			03 03 12		
End Date					
Individual Billing <input type="checkbox"/>	Company Billing <input checked="" type="checkbox"/>	Amount	Parking Location	Garage <input type="checkbox"/>	Surface <input checked="" type="checkbox"/>

#28789 AVI

Section 1 APPLICANT INFORMATION

Applicant Name MICHAEL TRAVIS	Business Phone # (644) 644-9414	Home Phone # [REDACTED]	AVI # Assigned 20700
Work Email Address 307 WES SPAIN L-1	First Vehicle Make & Model 2000 OLDS	Plate # [REDACTED]	Agency OMBUDS
Second Vehicle Make & Model	License Plate #	Additional Vehicle Make & Model	License Plate #

PLEASE READ THIS CAREFULLY

This permit allows you to park one vehicle in a designated area at your sole risk. Allpro Parking does not agree to safe guard your vehicle or assume care, custody or control of your vehicle or its contents. Allpro Parking is not responsible for fire, theft, damage or loss to your vehicle or its contents. Only a license to park is granted hereby, and no bailment is created. This is your entire contract and no Allpro Parking employee may modify or waive any of its terms.

ALLPRO & WM. GREEN TENANT PARKING AGREEMENT

1. The access card and parking privileges are being issued to the employee signing this agreement only. He/she is solely responsible for complying with the rules, terms, and conditions of this agreement. Only one access card will be issued per space. Updated vehicle information must be reported timely to the parking garage email box.
2. The access card and parking privileges are not transferable. Employees are not permitted to give their access card and/or building ID to a co-worker, friend, family member, or any other person, to gain access to the garage and/or surface lot.
3. Monthly parking charges for spaces will be \$85 per month for the garage and \$50 per month for the surface lot; however, if a rate increase is necessary, reasonable advance notice will be given.
4. A 30-day written notice is required to terminate the obligations of this agreement. Such notice must be received by the 1st of the month to be effective for the following month. Such notice must be sent to the "Parking Garage" e-mail box. The access card must be returned on the last day of parking. Employees are responsible for notifying FBMC directly to cancel their automatic paycheck deductions.
5. Payment is due (received, not postmarked) by the **FIRST** day of each month.
 - * If any payment is not received by the **FIFTH** day of the month, the card will be deactivated. A \$10.00 re-activation fee will be assessed after the first late payment. The 2nd late payment will result in a \$20.00 re-activation fee and the third late payment will result in parking privileges being terminated and the space reassigned.
 - * All payments must be received in an uninterrupted and timely manner. Mitigating circumstances (i.e. sick leave, vacation, disability, workers' compensation, etc.) will not be justification for not making a timely payment.
6. Payment may be mailed to Allpro's office, automatically deducted from a bank account, deducted by FBMC or put in the drop box in the garage. All invoices will be sent to work email addresses. Paper invoices will not be issued. Payment will still be due by the 1st regardless if an invoice was received or not.
7. A \$25 replacement fee will be charged for each lost or stolen AVI pass.
8. Employees may car pool, but the employee granted parking privileges must register it under his/her name and must be an active user of the card. He/she will be solely held responsible for ensuring that all parts of this agreement are followed and that the parking fees are paid timely. He/she may not transfer the parking space to a carpooler if and when he/she wishes to terminate this parking agreement; instead the space returns to inventory to be reassigned. He/she must register the name and vehicle information of anyone who will be carpooling with him/her.
9. If an employee is off work on an approved disability or workers' compensation claim, another employee may utilize the vacant parking space while the affected employee is out. The employee originally assigned the space will still be responsible for the monthly parking fee and for ensuring that this agreement is followed by his/her temporary parker. This special arrangement may not to exceed six months. The employee must notify the "Parking Garage" e-mail box with the name of the person who will be utilizing his/her space prior to the change.
10. When entering or exiting the garage, both the wooden arm gate and overhead chain gate must be in the raised position.
11. The speed limit in the garage is 10 mph and the traffic flow is always to the right. Please observe this speed limit and do not try to access the garage by going against the flow of traffic.
12. Do not park in any numbered spaces in the garage; these are reserved for fleet vehicles. Do not park in any handicapped spaces unless you have the proper documentation to do so. Handicap signs must be properly displayed in vehicles parked in such spaces.
13. By signing this agreement, employees parking in the garage and/or surface lot hereby agree to abide by any and all regulations pertaining to the use of the facility and further agree to park all automobiles in appropriate areas as designated by Allpro Parking System and BWC/JC.
14. Allpro, BWC and their subcontractors are not responsible for theft or damage to any vehicle while on BWC property. Vehicles should be locked and valuables should not be left in the vehicles.
15. Please direct all questions and concerns to the "Parking Garage" e-mail box.

I have clearly read and understand the above and will abide by all the rules, terms, and conditions. I understand that any violation of the above may result in the termination of parking privileges and/or subject to disciplinary action.

Customer Signature 	Date 3/2/2012
------------------------	-------------------------

ALLPRO PARKING

CAR POOL APPLICATION

Section 1 CAR POOLER APPLICANT INFORMATION

Name of Carpooler		Business Phone #		Home Phone #		Driver License State	
Billing Street Address			Suite #	City		State	Zip Code
First Vehicle Make & Model	License #	Second Vehicle Make & Model	License #	Additional Vehicles Make & Model		License #	

CAR POOL INFORMATION

Section 2

Name of Person Carpooling with:	Contact Phone #
---------------------------------	-----------------

PLEASE READ THIS CAREFULLY

This permit allows you to park one vehicle in a designated area at your sole risk. Ampco System Parking does not agree to safe guard your vehicle or assume care, custody or control of your vehicle or its contents. Ampco System Parking is not responsible for fire, theft, damage or loss to your vehicle or its contents. Only a license to park is granted hereby, and no bailment is created. This is your entire contract and no Ampco System Parking employee may modify or waive any of its terms.

Customer Initials _____

ALLPRO & WM. GREEN TENANT PARKING AGREEMENT

- The access card and parking privileges are being issued to the employee signing this agreement only. He/she is solely responsible for complying with the rules, terms, and conditions of this agreement. Only one access card will be issued per space. Updated vehicle information must be reported timely to the parking garage email box.
- The access card and parking privileges are not transferable. Employees are not permitted to give their access card and/or building ID to a co-worker, friend, family member, or any other person, to gain access to the garage and/or surface lot.
- Monthly parking charges for spaces will be \$85 per month for the garage and \$50 per month for the surface lot; however, if a rate increase is necessary, reasonable advance notice will be given.
- A 30-day written notice is **required** to terminate the obligations of this agreement. Such notice must be received by the 1st of the month to be effective for the following month. Such notice must be sent to the "Parking Garage" e-mail box. The access card must be returned on the last day of parking. Employees are responsible for notifying FBMC directly to cancel their automatic paycheck deductions.
- Payment is due (received, not postmarked) by the **FIRST** day of each month.
 - If any payment is not received by the **FIFTH** day of the month, the card will be deactivated. A \$10.00 re-activation fee will be assessed after the first late payment. The 2nd late payment will result in a \$20.00 re-activation fee and the third late payment will result in parking privileges being terminated and the space reassigned.
 - All payments must be received in an uninterrupted and timely manner. Mitigating circumstances (i.e. sick leave, vacation, disability, workers' compensation, etc.) will not be justification for not making a timely payment.
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- A \$25 replacement fee will be charged for each lost or stolen AVI pass.
- Employees may car pool, but the employee granted parking privileges must register it under his/her name and must be an active user of the card. He/she will be solely held responsible for ensuring that all parts of this agreement are followed and that the parking fees are paid timely. He/she may not transfer the parking space to a carpooler if and when he/she wishes to terminate this parking agreement; instead the space returns to inventory to be reassigned. He/she must register the name and vehicle information of anyone who will be carpooling with him/her.
- If an employee is off work on an approved disability or workers' compensation claim, another employee may utilize the vacant parking space while the affected employee is out. The employee originally assigned the space will still be responsible for the monthly parking fee and for ensuring that this agreement is followed by his/her temporary parker. This special arrangement may not exceed six months. The employee must notify the "Parking Garage" e-mail box with the name of the person who will be utilizing his/her space prior to the change.
- When entering or exiting the garage, both the wooden arm gate and overhead chain gate must be in the raised position.
- The speed limit in the garage is 10 mph and the traffic flow is always to the right. Please observe this speed limit and do not try to access the garage by going against the flow of traffic.
- Do not park in any numbered spaces in the garage; these are reserved for fleet vehicles. Do not park in any handicapped spaces unless you have the proper documentation to do so. Handicap signs must be properly displayed in vehicles parked in such spaces.
- By signing this agreement, employees parking in the garage and/or surface lot hereby agree to abide by any and all regulations pertaining to the use of the facility and further agree to park all automobiles in appropriate areas as designated by Allpro Parking System and BWC/IC.
- Allpro, BWC and their subcontractors are not responsible for theft or damage to any vehicle while on BWC property. Vehicles should be locked and valuables should not be left in the vehicles.
- Please direct all questions and concerns to the "Parking Garage" e-mail box.

I have clearly read and understand the above and will abide by all the rules, terms, and conditions. I understand that any violation of the above may result in the termination of parking privileges and/or subject to disciplinary action.

Customer Signature	Date
--------------------	------

I have clearly read and understand the above and will abide by all the rules, terms, and conditions. I understand that any violation of the above may result in the termination of parking privileges and/or subject to disciplinary action.

Customer Signature	Date
--------------------	------

Add Change Delete / Monthly Parker Application

Addition <input type="checkbox"/>	Change <input type="checkbox"/>	Deletion <input type="checkbox"/>	Validation Customer <input type="checkbox"/>	Today's Date	<input style="width: 100%;" type="text"/>
Start Date			End Date		
<input style="width: 100%;" type="text"/>			<input style="width: 100%;" type="text"/>		
Individual Billing <input type="checkbox"/>	Company Billing <input type="checkbox"/>	Amount	Parking Location		Garage <input type="checkbox"/> Surface <input type="checkbox"/>
<input style="width: 100%;" type="text"/>		<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text"/>		<input style="width: 100%;" type="text"/>

Section 1 APPLICANT INFORMATION					
Applicant Name	Business Phone #	Home Phone #	AVI # Assigned		
Work Email Address	First Vehicle Make & Model		License Plate #	Agency	
Second Vehicle Make & Model	License Plate #	Additional Vehicle Make & Model	License Plate #	Additional Vehicle Make & Model	
<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text"/>	

PLEASE READ THIS CAREFULLY

This permit allows you to park one vehicle in a designated area at your sole risk. Allpro Parking does not agree to safe guard your vehicle or assume care, custody or control of your vehicle or its contents. Allpro Parking is not responsible for fire, theft, damage or loss to your vehicle or its contents. Only a license to park is granted hereby, and no bailment is created. This is your entire contract and no Allpro Parking employee may modify or waive any of its terms.

ALLPRO & WM. GREEN TENANT PARKING AGREEMENT

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3. Monthly parking charges for spaces will be \$85 per month for the garage and \$50 per month for the surface lot; however, if a rate increase is necessary, reasonable advance notice will be given.
4. A 30-day written notice is **required** to terminate the obligations of this agreement. Such notice must be received by the 1st of the month to be effective for the following month. Such notice must be sent to the "Parking Garage" e-mail box. The access card must be returned on the last day of parking. Employees are responsible for notifying FBMC directly to cancel their automatic paycheck deductions.
5. Payment is due (received, not postmarked) by the FIRST day of each month.
 - * If any payment is not received by the FIFTH day of the month, the card will be deactivated. A \$10.00 re-activation fee will be assessed after the first late payment. The 2nd late payment will result in a \$20.00 re-activation fee and the third late payment will result in parking privileges being terminated and the space reassigned.
 - * All payments must be received in an uninterrupted and timely manner. Mitigating circumstances (i.e. sick leave, vacation, disability, workers' compensation, etc.) will not be justification for not making a timely payment.
6. Payment may be mailed to Allpro's office, automatically deducted from a bank account, deducted by FBMC or put in the drop box in the garage. All invoices will be sent to work email addresses. Paper invoices will not be issued. Payment will still be due by the 1st regardless if an invoice was received or not.
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9. If an employee is off work on an approved disability or workers' compensation claim, another employee may utilize the vacant parking space while the affected employee is out. The employee originally assigned the space will still be responsible for the monthly parking fee and for ensuring that this agreement is followed by his/her temporary parker. This special arrangement may not to exceed six months. The employee must notify the "Parking Garage" e-mail box with the name of the person who will be utilizing his/her space prior to the change.
10. When entering or exiting the garage, both the wooden arm gate and overhead chain gate must be in the raised position.
11. The speed limit in the garage is 10 mph and the traffic flow is always to the right. Please observe this speed limit and do not try to access the garage by going against the flow of traffic.
12. Do not park in any numbered spaces in the garage; these are reserved for fleet vehicles. Do not park in any handicapped spaces unless you have the proper documentation to do so. Handicap signs must be properly displayed in vehicles parked in such spaces.
13. By signing this agreement, employees parking in the garage and/or surface lot hereby agree to abide by any and all regulations pertaining to the use of the facility and further agree to park all automobiles in appropriate areas as designated by Allpro Parking System and BWC/IC.
14. Allpro, BWC and their subcontractors are not responsible for theft or damage to any vehicle while on BWC property. Vehicles should be locked and valuables should not be left in the vehicles.
15. Please direct all questions and concerns to the "Parking Garage" e-mail box.

I have clearly read and understand the above and will abide by all the rules, terms, and conditions. I understand that any violation of the above may result in the termination of parking privileges and/or subject to disciplinary action.

Customer Signature	Date
<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text"/>

BWC PARKING POLICY

Garage Assignment

It is the policy of BWC that garage parking be offered to all employees based on the current waiting list. All parking spaces are random parking and first-come, first serve with no parking permitted in the spaces designated for fleet vehicles on L6. For employees who want parking but declined during the first offering, they may request to be put back on the waiting list.

Surface Lot Assignment

Parking on the surface lot is assigned to direct reports to Chiefs. If an employee becomes eligible as a new hire, promotion to report to a chief, etc. a space will be assigned in the surface lot if a space is available. A semi-annual review will be conducted based on employee's eligibility. If at that time you no longer meet the criteria for a surface lot space – you will be offered a space in the garage. Parking on the surface lot is random parking with the exception of the entire first row and three spaces in the second row – all which are marked reserved for the Industrial Commission.

Handicapped Parking

Handicapped spaces are available on a first-come, first-serve basis. Employees are required to have handicapped plates or a placard that is placed visibly in the front windshield.

Central Fleet Pool Cars

Fleet pool cars will be maintained on the surface lot for BWC employee use. All assigned state vehicles (assigned to individuals and/or divisions) located in Columbus will be housed on the surface lot with the exception of pool vehicles requiring covered parking due to the nature of their business.

Parking Agreement

- Parking privileges and access cards are non transferable. Employees are not permitted to give their access and and/or building ID to a co-worker, friend, family member or any other person to gain access to the garage and/or surface lot.
- Payment of parking fees is the employees' responsibility and done in accordance to the parking contract. Monthly payment, including absences for any reason or duration, is required of all employees to retain their parking spaces.
- A 30-day written notice is required to terminate the obligations of the parking agreement. Such notice must be sent to the "Parking Garage" email box. The access card must be returned on the last day of parking.
- Payment is due to the Management Company by the 1st of the month. If any payment is not received by the FIFTH day of the month, the card will be deactivated. A \$10.00 re-activation fee will be assessed after the first late payment.
- The second late payment will result in a \$20.00 re-activation fee.

- The third time a payment is not received by the fifth of the month, parking privileges will be immediately terminated and the spot will be re-assigned.
- Late payments will be dissolved after a 12 month period.
- Invoices are mailed to the employees address on file. Payment is due on the first of the month regardless if an invoice is received or not. It is still the employees responsibility to make timely payments.
- All payments must be received in a timely manner. Mitigating circumstances (i.e., sick leave, vacation, disability, workers' compensation, etc.) will not be justification for not making a timely payment.
- A \$25.00 replacement fee will be charged for any lost or stolen AVI pass.
- Employees may car pool, but the employee granted parking privileges must contact the "Parking Garage" email box with the name of the person he/she wishes to car pool with. A car pool application must be filled out and put on file. It is the responsibility of the employee with the original parking privileges to ensure that all parts of this agreement are followed and that the parking fees are paid timely. He/she may not transfer the parking space to a carpooler if and when he/she terminates the parking agreement.
- If an employee is off work on approved disability

Payment Options:

- 1) FBMC – employee signs up directly with FBMC at "www.myfbmc.com"
- 2) Automatic deduction from personal bank account – email "Parking Garage" for form
- 3) Drop box in the garage – located on 1st floor by elevators
- 4) Mail directly to the Parking Management Company

State Car Assignment Parking

- Pool vehicles – if a state car is assigned to a service office as a pool vehicle – parking will be provided for that vehicle.
- Commute Cost Form - Parking is provided to employees with state cars if they complete the "cost commute" form and are not headquartered from their homes. These employees are required to come into their home office more than once a week.
- Certificate of Exemption - If an employee fills out the "certificate of exemption" form – parking is not provided for. Those employees state they are not in the office more than once a week or work from home.

From: [Mike Travis](#)
To: watchdog@oig.state.oh.us; [Dolby, Susan](#)
Subject: Michael Travis / Ombuds Office Review
Date: Friday, May 10, 2013 8:07:13 AM

Randall & Susan -

This e-mail is in response to the currently open review that the OIG is conducting, related to my alleged activities.

The first part of this e-mail should be construed by your office as a formal complaint of alleged wrongdoing by multiple state employees, and should be investigated and acted upon by the OIG, accordingly. If this e-mail format is not correct, please advise, and I will fill out a standard OIG complaint form, although the allegations listed below will not be different, regardless of format used.

The second part of this e-mail serves as my written follow-up to past conversations held with Mike Roever and Susan Dolby.

Formal Allegation of State Employee Wrongdoing -

The practice of regularly allowing unapproved and unregistered 3rd parties to use executive assigned parking spaces in the William Green Building (WGB) garage is literally as old as the building itself, dating back to the 1990s. Whenever senior level State of Ohio executives are out sick, on vacation, and/or especially traveling, their dedicated L-2 parking spaces are routinely used by administrative assistants, interns, and lower level managers.

Again, this common practice has been going on in the WGB garage for the 20 years that I have worked in this building. Such practices are easily verifiable by examining garage videos and parking card usage when compared to payroll & time keeping records. In addition, a long-standing and regular practice has been for WGB employees to allow 3rd parties unregistered parking access in both the BWC garage and surface lot, when employees are traveling or on vacation.

Mike Roever & Susan Dolby stated to me the OIG's ethical interpretation of parking is "*one person-one car-one space*", with zero exceptions and/or transfers. This OIG standard is routinely ignored and has been violated by WGB employees for decades. I have discussed this parking topic informally with several long-time WGB staff, including senior level Chiefs & Directors I have worked closely with for 20 years. Almost without exception, they are initially disbelieving, thinking I am making this up, and secondly worried, when I tell them that a long-standing, common, and routine operating practice among all levels of WGB employees is currently the subject of a serious ethics investigation.

While this formal complaint may be construed as dragging other into this matter, the fact remains that I am making this formal allegation of wrongdoing for the OIG to investigate, in part to prove that my alleged actions were common, and are still being practiced daily by WGB employees. If I have allegedly committed a violation of ethics for allowing an unregistered 3rd party to use my parking pass, when I pay for the same, is it not as bad an offense (*or worse*), when executive staff working in the WGB allow their complimentary parking privileges to be used by unapproved and unregistered individuals ?

Exhibit 9

Page 2 of 3

The rest of this e-mail is not a formal allegation of state employee misconduct, but instead is a follow-up response to issues raised by the OIG and previously discussed with Mike Roever & Susan Dolby.

Unfounded Allegation of Nepotism -

In the most strenuous manner possible, I disagree with any allegations of improper nepotism alleged and investigated by the OIG. A complete and unbiased review of the facts surrounding the hires in question clearly indicate they were 100 % proper.

First, the positions in question were properly posted and open for all candidates (*both internal & external*) to apply. Both Allison & Matt discovered these vacancies on their own, as they were publicly available to all.

Second, the application processes for both Allison & Matt were handled in the normal chain of events, with no extra ordinary or unusual steps taken.

Third, there were no outside influences on my part, for either selection. I do not work for the Industrial Commission, and have zero input into the hiring & selection process of either full time staff or interns. I did not know the interviewing personnel, nor did I know the interview questions to be asked.

Fourth, both Allison & Matt were extremely qualified for the respective positions they applied for, and no eligibility requirements were stretched or overlooked. Allison is a Summa Cum Laude honors graduate of the Scripps College of Communications at Ohio University, graduated with a 3.75 GPA, and has prior experience in the areas of journalism, communications, and event planning, more than meeting her Public Information Officer job requirements. Matt is currently attending the University of Alabama, majoring in Political Science, on a full academic scholarship, with a 3.7 GPA. Prior to his most recent internship with the IC, he spent a full summer interning with the Ohio Attorney General. Just like Allison, Matt's academic & professional experience were well above the stated requirements for his IC internship.

As previously stated, both selections were independently made 100 % on candidate merit, with no intervention or outside influence on my part, and these hires will stand up to the highest level of scrutiny by your office.

Allegations of Secondary Employment -

Another area of OIG review concerns my secondary employment. Listed below is a summary of the facts related to this matter, as previously discussed with both Mike Roever & Susan Dolby.

I provided full disclosure of all income earned from my secondary employment on my annual Ethics Commission filing statements.

I provided full disclosure of secondary employment on my resume, when applying for my current position as Chief Ombuds Officer.

I provided full disclosure of my secondary employment to the interview panel, when interviewing for my current position as Chief Ombuds Officer.

I provided full disclosure of my secondary employment, when working in all of my previous executive positions with the State of Ohio.

There has never been any attempt on my part to deceive or hide the existence of my secondary employment, at any point in my entire career as a legal executive for three State of Ohio agencies, over the last 20 years.

I have been teaching as a part time Adjunct Professor at Columbus State Community College (CSCC) for almost 20 years, and in that time span only one class has been conducted during traditional work day hours, and all the rest have been nights or weekends. This class was approximately four hours per week, and my unpaid lunch hour time was used to cover this time. Payroll & time keeping sheets will verify that no paid state time was used for teaching this one class. During this time period I had only one scheduling conflict, and cancelled class to address my State of Ohio priorities first.

Regarding use of state computers for CSCC, as stated to both Mike Roever & Susan Dolby, I have acknowledged such use, at minimal levels, and have acknowledged that such use was in bad judgement. I continue to maintain, and 20 years of faithful executive service to the State of Ohio clearly support this contention, that my State of Ohio professional duties were always my top priority, and that any secondary employment never conflicted with, nor was compromised by, such employment. No deadlines were ever missed, nor were any assignments or work duties ever compromised in any way, by my limited secondary employment.

I stated to both Mike Roever & Susan Dolby, and continue to strongly maintain, that my secondary employment and related limited use of state equipment, was very minimal when compared with my total body of work over 20 years of executive service to the State of Ohio as Director of Hearing Services, Law Director, Director of Litigation, and Chief Ombuds Officer.

Thank you, in advance, for your review of the above statements, when considering your findings.

Michael Travis, Esq.