

2011: Planning for Officiating Volleyball

GCCC 2011 events: 2/5-2/6 is Winter Fest (didn't sign up for it and did sign up for 2/6 at BVC - no amenities); 4/9-4/10, OVR Bid (chose 4/10 only - got low age group last year); May OVR Girls' Championships for 3 weekends (5/7-8, 14-15, 21-22) but I'm trying for OHSBVA at Davidson on 5/7, now a question whether I can/should work Sun., 5/8 (Mother's Day), not working Sat., 5/14 (OHSBVA), working Sun., 5/15, not working Sat., 5/21 (OHSBVA) and not working Sun., 5/22 (our anniversary). Re: Presidents' Cup 2/19-2/20, hosted by Dayton Juniors, despite earning \$220 for 8 matches, I saw disorganization, no private room for referees to store their bags, having to pay for parking - wasn't attractive; choose elsewhere if options are finally listed. Priorities are BVC (close to home, Steve takes care of officials); Pickerington North (Lori provides food and likes having me as head referee); and Batter's Box (John takes care of officials with food).

2011: Planning for Officiating Volleyball

| Day | Date | Level | Venue |
|-----------------|-------------|------------------|---|
| Saturday | 1/15 | OSU Men's | vs. St. Francis at St. John Arena |
| Sunday | 1/16 | Adults | Buckeye Volleyball Center (BVC) – how many teams will sign up?1 |
| Saturday | 1/22 | 14R/15R | BVC2 |
| Sunday | 1/23 | 16R/18R | BVC3 |
| Saturday | 1/29 | 14N | Ultimate Sports Center4 |
| Sunday | 1/30 | 15R/17R | BVC5 |
| <i>Saturday</i> | <i>2/05</i> | <i>12U/13R</i> | <i>BVC – didn't take it</i> |
| Sunday | 2/06 | 16R/18R | BVC6 |
| Thursday | 2/10 | OSU Men's | vs. Quincy at St. John Arena |
| <i>Saturday</i> | <i>2/12</i> | <i>12U/14R</i> | <i>BVC – didn't take it</i> |
| Sunday | 2/13 | 16R/17R | BVC7 |
| <i>Saturday</i> | <i>2/19</i> | | |
| Sunday | 2/20 | Requested | President's Cup at GCCC8 |
| <i>Saturday</i> | <i>2/26</i> | <i>13R</i> | <i>BVC – didn't take it</i> |
| Sunday | 2/27 | 15R | BVC9 |
| <i>Saturday</i> | <i>3/05</i> | | <i>Took/take nothing</i> |
| Sunday | 3/06 | 17R | BVC10 |
| Saturday | 3/12 | 16A Bid Play In | Columbus-area school/unspecified11 |
| Sunday | 3/13 | 18R Bid Play In | Columbus-area school/unspecified12 |
| <i>Saturday</i> | <i>3/19</i> | <i>12U/13R</i> | <i>BVC – didn't take it/take nothing</i> |
| Sunday | 3/20 | 16R/17R | BVC13 |
| Saturday | 3/26 | | St. Charles' Classic/OHSBVA |
| Sunday | 3/27 | 13A, 17R | PN14 |
| Saturday | 4/02 | 15R/18R | BVC15 |
| Sunday | 4/03 | | |
| Saturday | 4/09 | | |
| Sunday | 4/10 | OVR Bid/GCCC | GCCC16 |
| Saturday | 4/16 | | |
| Sunday | 4/17 | 16R/17R | BVC17 |
| Saturday | 4/23 | 14R | Batter's Box18 |
| Sunday | 4/24 | Take nothing | Easter this year |
| Saturday | 4/30 | | Save for D2 OHSBVA? |
| Sunday | 5/01 | 16A/17A | BVC19 |
| Saturday | 5/07 | OHSBVA? | GCCC or OHSBVA |
| Sunday | 5/08 | OVR/GCCC | Requested/20 |
| Saturday | 5/14 | | OHSBVA - request |
| Sunday | 5/15 | 16N/16A/16R/17N | GCCC21 |
| Saturday | 5/21 | OHSBVA Regionals | I'm sure I'll be offered this |
| Sunday | 5/22 | Take nothing | Anniversary |
| Saturday | 5/28 | OHSBVA State | OHSBVA |
| Sunday | 5/29 | OHSBVA State | OHSBVA |
| June | | | Nothing |
| July | | | CVC Tournament Semis and Finals/Otterbein Summer Tournament |
| NCAA | | NCAA LJ | LJ only – pick and choose for Diane from open dates |

| OHSAA | | | Scrimmages until last Saturday |
|----------------|--|-----------|--|
| Sat., Aug. 27 | | OHSAA. | Big Walnut at Hartley |
| Sun., Aug. 28 | | | |
| Mon., Aug. 29 | | OHSAA: | Westerville North at Hartley last year |
| Tu., Aug. 30 | | OHSAA: | |
| Wed., Aug. 31 | | | |
| Th. Sept. 1 | | OHSAA: | |
| Fri., Sept. 2 | | | |
| Sat., Sept. 3 | | OHSAA: | |
| Sun., Sept. 4 | | | |
| Mon., Sept. 5 | | Labor Day | |
| Tu., Sept. 6 | | OHSAA: | Olentangy at Olentangy Liberty |
| Wed., Sept. 7 | | OHSAA: | |
| Th., Sept. 8 | | OHSAA: | |
| Fri., Sept. 9 | | | |
| Sat. Sept. 10 | | OHSAA: | |
| Sun. Sept. 11 | | | |
| Mon. Sept. 12 | | | |
| Tu. Sept. 13 | | OHSAA: | |
| Wed. Sept. 14 | | | |
| Th. Sept. 15 | | OHSAA: | |
| Fri. Sept. 16 | | | |
| Sat., Sept. 17 | | OHSAA: | |
| Sun. Sept. 18 | | | |
| Mon. Sept. 19 | | OHSAA: | |
| Tu. Sept. 20 | | OHSAA: | |
| Wed. Sept. 21 | | | |
| Th. Sept. 22 | | OHSAA: | |
| Fri. Sept. 23 | | | |
| Sat. Sept. 24 | | OHSAA: | |
| Sun. Sept. 25 | | | |

| | | | |
|---------------|--|------------------------|------------------------|
| Mon. Sept. 26 | | | |
| Tu. Sept. 27 | | OHSAA: | |
| Wed. Sept. 28 | | | |
| Th. Sept. 29 | | OHSAA: | |
| Fri. Sept. 30 | | Michigan at OSU? | |
| Sat. Oct. 1 | | Leave open for Molly's | |
| Sun. Oct. 2 | | | |
| Mon. Oct. 3 | | OHSAA: | |
| Tu. Oct. 4 | | OHSAA: | Hartley at Watterson |
| Wed. Oct. 5 | | | |
| Th. Oct. 6 | | OHSAA: | |
| Fri. Oct. 7 | | | |
| Sat. Oct. 8 | | OHSAA: | |
| Sun. Oct. 9 | | | |
| Mon. Oct. 10 | | OHSAA: | |
| Tu. Oct. 11 | | OHSAA: | |
| Wed. Oct. 12 | | | |
| Th., Oct. 13 | | OHSAA: | |
| Fri., Oct. 14 | | Iowa at OSU? | |
| Sat., Oct. 15 | | OHSAA | Pickerington North. 25 |
| Sun., Oct. 16 | | | |
| Mon., Oct. 17 | | | |
| Tu., Oct. 18 | | OHSAA Sectionals | |
| Wed. Oct. 19 | | OHSAA Sectionals | |
| Th. Oct. 20 | | OHSAA Sectionals | |
| Fri. Oct. 21 | | | |
| Sat. Oct. 22 | | OHSAA Sectionals | |
| Sun. Oct. 23 | | | |
| Mon. Oct. 24 | | Kingy's – LVOA banquet | |
| Tu. Oct. 25 | | OHSAA Districts | |
| Wed. Oct. 26 | | OHSAA Districts | |

| | | | |
|---------------|--|-------------------------------------|--|
| Th. Oct. 27 | | OHSAA Districts | |
| Fri. Oct. 28 | | Purdue at OSU? | |
| Sat. Oct. 29 | | OHSAA Districts; Indiana at OSU? | |
| Sun. Oct. 30 | | | |
| Mon., Oct. 31 | | | |
| Tu., Nov. 1 | | OHSAA Regionals | |
| Wed., Nov. 2 | | OHSAA Regionals | |
| Th., Nov. 3 | | OHSAA Regionals | |
| Fri., Nov. 4 | | | |
| Sat., Nov. 5 | | OHSAA Regionals | |
| Sun., Nov. 6 | | | |
| Mon., Nov. 7 | | | |
| Tu., Nov. 8 | | | |
| Wed., Nov. 9 | | | |
| Th., Nov. 10 | | OHSAA State Tournament. Holiday. | |
| Fri., Nov. 11 | | OHSAA State Tournament. Take VA. | |
| Sat. Nov. 12 | | OHSAA State Tournament. | |
| Sun. Nov. 13 | | | |
| Mon. Nov. 14 | | | |
| Tu. Nov. 15 | | | |
| Wed. Nov. 16 | | | |
| Th. Nov. 17 | | | |
| Fri. Nov. 18 | | | |
| Sat. Nov. 19 | | Northwestern at OSU. | |
| Sun. Nov. 20 | | | |
| Mon. Nov. 21 | | | |
| Tu. Nov. 22 | | | |
| Wed. Nov. 23 | | | |
| Th. Nov. 24 | | | |
| Fri. Nov. 25 | | | |
| Sat. Nov. 26 | | | |

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|---------------|--|--|--|
| Sun. Nov. 27 | | | |
| Mon. Nov. 28 | | | |
| Tu. Nov. 29 | | | |
| Wed. Nov. 30 | | | |
| Th. Dec. 1 | | | |
| Fri. Dec. 2 | | | |
| Sat. Dec. 3 | | | |
| Sun. Dec. 4 | | | |
| Mon. Dec. 5 | | | |
| Tu. Dec. 6 | | | |
| Wed. Dec. 7 | | | |
| Th. Dec. 8 | | | |
| Fri. Dec. 9 | | | |
| Sat. Dec. 10 | | | |
| Sun. Dec. 11 | | | |
| Mon. Dec. 12 | | | |
| Tu. Dec. 13 | | | |
| Wed. Dec. 14 | | | |
| Th. Dec. 15 | | | |
| Fri. Dec. 16 | | | |
| Sat. Dec. 17 | | | |
| Sun. Dec. 18 | | | |
| Mon. Dec. 19 | | | |
| Tu. Dec. 20 | | | |
| Wed. Dec. 21 | | | |
| Th. Dec. 22 | | | |
| Fri. Dec. 23 | | | |
| Sat. Dec. 24 | | | |
| Sun. Dec. 25 | | | |
| Mon., Dec. 26 | | | |

2011 Boy's Volleyball Schedule

| Date | Time | Opponent | Teams | Bus Time | Building Usage |
|---------|------------------------------|--|---------|-----------------|------------------|
| 3/13 | 2-6pm | Alumni Scrimmage | Varsity | N/A | Gym, Commons |
| 3/19 | 9-2pm | Scrimmage | V/JV | N/A | Gym, FH, Commons |
| 3/29 | 5:30pm | Hilliard Bradley | V/JV | N/A | Gym, Commons |
| 3/31 | 5:30pm | at Mt. Vernon | V/JV | 3:30pm | |
| 4/2 | 11am | at Centerville Tri | V/JV | 7:30am | |
| 4/5 | 5:30pm | at Pick. Central | V/JV | N/A | |
| 4/7 | 5:30pm | Dublin Coffman | V/JV | N/A | Gym, Commons |
| 4/9 | 9am | Hilliard Davidson JV Tourny | JV only | 7:45am | |
| 4/12 | 5:30pm | Gahanna | V/JV | N/A | Gym, Commons |
| 4/14 | 5:30pm | at Delaware | V/JV | 3:45pm | |
| 4/16 | 10am | Kilbourne Tourny | Varsity | N/A | |
| 4/19 | 5:30pm | at Hilliard Bradley | V/JV | 3:45pm | |
| 4/20 | 5:30pm | at Watterson | V/JV | 4pm | |
| 4/26 | 5:30pm | Mt. Vernon | V/JV | N/A | Gym, Commons |
| 4/28 | 5:30pm | Pickerington Central | V/JV | N/A | Gym, Commons |
| 4/30 | 9-4pm | Quad Match - Beaver creek, Kilbourne and Stow | V/JV | N/A | Gym, FH, Commons |
| 5/3 | 5:30pm | at Gahanna | V/JV | 4:15pm | |
| 5/4 | 5:30pm | Fairborn | V/JV | N/A | Gym, Commons |
| 5/5 | 5:30pm | Delaware - Senior Night | V/JV | N/A | Gym, Commons |
| 5/7 | 11am | Tri Match - @Darby | V/JV | 9:15 | |
| 5/10 | 5:30pm | OCC Challenge | Varsity | TBA | |
| 5/14 | | Districts | Varsity | TBA | |
| 5/18 | | Regional Semi's | Varsity | TBA | |
| 5/21 | | Regional Finals | Varsity | TBA | |
| 5/28-29 | | State Tournament | Varsity | at Pick. North! | Gym, FH, Commons |
| | 6am- 10pm both days | We are hosting the state tournament for boy's volleyball. I will need to have the entire athletic wing at my disposal. | | | |

| DAY | DATE | 2009 ACTIVITIES | COMMENTARY |
|------|----------|--|---|
| Sat. | Aug. 1 | | |
| Sun. | Aug. 2 | | |
| Mon. | Aug. 3 | Day off. CSD3. SB umpiring, 3 games. | \$85.50 due. |
| Tu. | Aug. 4 | Softball umpiring, 2 games. | \$57.00 due. |
| Wed. | Aug. 5 | Softball umpiring, 3 games. | \$142.50 due. \$285.00 due. |
| Th. | Aug. 6 | LVOA meeting 1. 7pm, Bloom Carroll. | |
| Fri. | Aug. 7 | State Rules Meeting @ Westerville Central. | |
| Sat. | Aug. 8 | SWOBO meeting for PAVO. | Travel with Richard and Mike. Chart mileage. 180? |
| Sun. | Aug. 9 | LVOA meeting 2. 6:30pm, BC. Presentation. | |
| Mon. | Aug. 10 | | |
| Tu. | Aug. 11 | Hub meeting, 8pm, after State rules meeting, 7:15pm | Hilliard Davidson. Presentation. |
| Wed. | Aug. 12 | | |
| Th. | Aug. 13 | 3:30pm at Dr. Thorne's office. | |
| Fri. | Aug. 14 | | |
| Sat. | Aug. 15 | Sarah and Ben's wedding. | |
| Sun. | Aug. 16 | | |
| Mon. | Aug. 17 | | |
| Tu. | Aug. 18 | Olentangy Orange scrimmage, 6-8pm. | Done. 16 miles. |
| Wed. | Aug. 19 | | |
| Th. | Aug. 20 | 2:15p/Dr. Steiner. Extraction. | OSU training/6pm. Woody Hayes. 36 miles. |
| Fri. | Aug. 21 | | |
| Sat. | Aug. 22 | Scrimmage @ CVC/10am-1pm & UD scrimmage. | Still owed from 7/20. 30 and 174. |
| Sun. | Aug. 23 | LVOA meeting 3, 6:30, BC. Presented on partnering. | |
| Mon. | Aug. 24 | OSU scrimmage. \$50. 6-8pm. | |
| Tu. | Aug. 25 | 5:30pm with Andy Fugazzi. Give checks. | |
| Wed. | Aug. 26 | | |
| Th. | Aug. 27 | | |
| Fri. | Aug. 28 | 291 W. Schrock before 5pm at imaging office. | Before 4pm at their office to get blood drawn. |
| Sat. | Aug. 29 | Lakewood at Olentangy. 1 - confirmed, Jay Wolfe. | With Mike Chandler. |
| Sun. | Aug. 30 | LVOA meeting 4. 6:30pm, Bloom Carroll. | Presentation. |
| Mon. | Aug. 31 | | |
| DAY | DATE | 2009 ACTIVITIES | COMMENTARY |
| Tu. | Sept. 1 | Groveport-Madison at Pickerington North. 2 | With Mike Chandler. Confirmed. |
| Wed. | Sept. 2 | Westerville softball umpiring. 2 Co-Rec.? | Cancel for Lake Cumberland if Bill can't commit. |
| Th. | Sept. 3 | Closed now after losing Coffman match (Westland). | |
| Fri. | Sept. 4 | Findlay LJ 4 matches with Mike Chandler. | Vacation day. Start/time. |
| Sat. | Sept. 5 | Sharon Huesman Memorial Quad - Davidson. 3 | With Mike Chandler. Confirmed. |
| Sun. | Sept. 6 | | Michigan-ND. Tennessee-Xavier at Xavier? |
| Mon. | Sept. 7 | Labor Day. | |
| Tu. | Sept. 8 | Hilliard Bradley @ Big Walnut. 4 Confirmed Steve. | With Mike Chandler. Vacation day. |
| Wed. | Sept. 9 | Vacation day. Dad for Coumadin. | |
| Th. | Sept. 10 | Vacation day. | |
| Fri. | Sept. 11 | Vacation day. | |
| Sat. | Sept. 12 | Elsie/SL | |
| Sun. | Sept. 13 | Elsie/SL | |
| Mon. | Sept. 14 | Ask for day off using CSD4. | Dr. Banchevsky. 8am. Impression. |
| Tu. | Sept. 15 | DeSales @ Worthington Christian. 5. JV-V. | With Mike Chandler. |
| Wed. | Sept. 16 | UC Clermont at OU Chillicothe, 6pm, Richard Peck. | Leave 4pm. Meet Richard at OCOSH. |
| Th. | Sept. 17 | Kilbourne @ Dublin Coffman. 6 | With Mike Chandler. Vacation Day. |
| Fri. | Sept. 18 | OSU Women's tournament (3 matches). 11:30 CSU v. Xavier; 3:30pm, BG v. CSU; 7:30pm, BG v. OSU. | Vacation Day. |
| Sat. | Sept. 19 | Tournament @ Worthington Kilbourne with MC. 7 | Possible SK at Otterbein vs. Denison at 2pm. |
| Sun. | Sept. 20 | | |
| Mon. | Sept. 21 | | |
| Tu. | Sept. 22 | Westerville South @ Olentangy Liberty. 8 | With Mike Chandler. Vacation Day. |
| Wed. | Sept. 23 | Westerville softball umpiring. 2 Co-Rec.? | |
| Th. | Sept. 24 | Watterson @ Hartley. 9 | With Mike Chandler. |
| Fri. | Sept. 25 | Ask for Xavier at UD with Mike Chandler.? | |
| Sat. | Sept. 26 | Riverview @ Mt. Vernon - F-JV-V. 10 | With Mike Chandler. |
| Sun. | Sept. 27 | | |
| Mon. | Sept. 28 | | |
| Tu. | Sept. 29 | Pickerington Central @ Pickerington North. 11 | With Mike Chandler. 3:30pm. Dr. B/Tina/cleaning. |
| Wed. | Sept. 30 | | |

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| DAY | DATE | 2009 ACTIVITIES | COMMENTARY |
|------|---------|--|--|
| Th. | Oct. 1 | Watterson @ Ready. 12 | With Mike Chandler. |
| Fri. | Oct. 2 | Wisconsin-OSU, 7pm. SK | |
| Sat. | Oct. 3 | Westerville South@DeSales FJV-V .13 Mike C. | Iowa-OSU, 7pm. OSU LT. Molly's party - get replaced. |
| Sun. | Oct. 4 | OSU Newark at OU-Lancaster – Bill Lattig/tournam. | LVOA meeting 5. 6:30pm, BC. |
| Mon. | Oct. 5 | Dr. Banchevsky, 2pm. | |
| Tu. | Oct. 6 | Olentangy Orange at Watkins Memorial. 14 | With Mike Chandler. |
| Wed. | Oct. 7 | Jonathan Alter @ Olentangy Orange. 15 | With Mike Chandler. |
| Th. | Oct. 8 | Hilliard Davidson @ Dublin Coffman. 16 | With Mike Chandler. |
| Fri. | Oct. 9 | | |
| Sat. | Oct. 10 | Westerville South Tri-meet. 17 | Tri-meet. \$111. With Richard Peck. |
| Sun. | Oct. 11 | | |
| Mon. | Oct. 12 | | |
| Tu. | Oct. 13 | Reynoldsburg @ Gahanna. 18 | With Mike Chandler. |
| Wed. | Oct. 14 | | |
| Th. | Oct. 15 | Bishop Ready @ Bishop Hartley. 19 | With Mike Chandler. |
| Fri. | Oct. 16 | St. Louis @ Xavier. | MC? |
| Sat. | Oct. 17 | Pickerington North tournament . 20 | With Richard Peck. St. Louis @ Dayton. MC? |
| Sun. | Oct. 18 | | |
| Mon. | Oct. 19 | Leave open for OHSAA or PAVO. | |
| Tu. | Oct. 20 | Leave open for OHSAA or PAVO. | |
| Wed. | Oct. 21 | Leave open for OHSAA or PAVO. | |
| Th. | Oct. 22 | Leave open for OHSAA or PAVO. | |
| Fri. | Oct. 23 | Purdue-OSU, 7pm. LJ | |
| Sat. | Oct. 24 | Leave open for OHSAA/PAVO. | |
| Sun. | Oct. 25 | ORC Tournament at OSU Newark. | |
| Mon. | Oct. 26 | Leave open for OHSAA. Kingy's Pizza/LVOA. | |
| Tu. | Oct. 27 | Leave open for OHSAA or PAVO. | |
| Wed. | Oct. 28 | Leave open for OHSAA or PAVO. | |
| Th. | Oct. 29 | Leave open for OHSAA or PAVO. | |
| Fri. | Oct. 30 | | UD at Xavier, 7pm. |
| Sat. | Oct. 31 | Leave open for OHSAA or PAVO. | Minnesota-OSU? Or on 11/1 due to football conflict. |
| DAY | DATE | 2009 ACTIVITIES | COMMENTARY |
| Sun. | Nov. 1 | Minnesota-OSU, if not Saturday, 10/31? FB conflict. | Keep available for Lou's 90th birthday celebration. |
| Mon. | Nov. 2 | Leave open for OHSAA or PAVO. | |
| Tu. | Nov. 3 | Leave open for OHSAA or PAVO. | |
| Wed. | Nov. 4 | Leave open for OHSAA or PAVO. | |
| Th. | Nov. 5 | Leave open for OHSAA or PAVO. | |
| Fri. | Nov. 6 | Witt LJ? | |
| Sat. | Nov. 7 | Leave open for OHSAA or PAVO. Witt LJ? | |
| Sun. | Nov. 8 | | |
| Mon. | Nov. 9 | PAVO. | |
| Tu. | Nov. 10 | PAVO. | |
| Wed. | Nov. 11 | Holiday. Off. | UD at Wright State. 7pm. Requested. |
| Th. | Nov. 12 | Leave open for OHSAA. | Go Wright State and stay over? CSD? |
| Fri. | Nov. 13 | Leave open for OHSAA. NW-OSU, 7pm? | Wright State and stay over? CSD? |
| Sat. | Nov. 14 | Leave open for OHSAA. Illinois-OSU, Possible conflict with football. | George Washington at UD requested from Emi. 7pm. |
| Sun. | Nov. 15 | | St. John's at UC? |
| Mon. | Nov. 16 | Leave open for OHSAA or PAVO. | |
| Tu. | Nov. 17 | Leave open for OHSAA or PAVO. | |
| Wed. | Nov. 18 | Leave open for OHSAA or PAVO. | |
| Th. | Nov. 19 | Leave open for OHSAA or PAVO. | |
| Fri. | Nov. 20 | A-10 Tournament at UD? Request from Emi. | |
| Sat. | Nov. 21 | A-10 Tournament at UD? | |
| Sun. | Nov. 22 | A-10 Tournament at UD? | |
| Mon. | Nov. 23 | | |
| Tu. | Nov. 24 | | |
| Wed. | Nov. 25 | | |
| Th. | Nov. 26 | Thanksgiving. | |
| Fri. | Nov. 27 | Vacation. Michigan-OSU, 7pm. LJ. | |
| Sat. | Nov. 28 | 30 years with State of Ohio? MSU-OSU, 7pm. SK. | |
| Sun. | Nov. 29 | | |
| Mon. | Nov. 30 | Reach 30 years with State of Ohio? | |

8/29/2011

| DAY | DATE | 2009 ACTIVITIES | COMMENTARY |
|------|---------|--|------------|
| Tu. | Dec. 1 | | |
| Wed. | Dec. 2 | | |
| Th. | Dec. 3 | | |
| Fri. | Dec. 4 | | |
| Sat. | Dec. 5 | Reach 30 years with State of Ohio? | |
| Sun. | Dec. 6 | | |
| Mon. | Dec. 7 | | |
| Tu. | Dec. 8 | | |
| Wed. | Dec. 9 | | |
| Th. | Dec. 10 | | |
| Fri. | Dec. 11 | | |
| Sat. | Dec. 12 | | |
| Sun. | Dec. 13 | | |
| Mon. | Dec. 14 | | |
| Tu. | Dec. 15 | | |
| Wed. | Dec. 16 | | |
| Th. | Dec. 17 | | |
| Fri. | Dec. 18 | | |
| Sat. | Dec. 19 | 1 | |
| Sun. | Dec. 20 | 2 | |
| Mon. | Dec. 21 | Request VAC. 3 | |
| Tu. | Dec. 22 | Request VAC. 4 | |
| Wed. | Dec. 23 | Request VAC. 5 | |
| Th. | Dec. 24 | AGENCY CLOSED – CSD or VA. 6 | |
| Fri. | Dec. 25 | Christmas Holiday. Off. 7 | |
| Sat. | Dec. 26 | 8 | |
| Sun. | Dec. 27 | 9 | |
| Mon. | Dec. 28 | Request VAC. 10 | |
| Tu. | Dec. 29 | Request VAC. 11 | |
| Wed. | Dec. 30 | Request VAC. 12 | |
| Th. | Dec. 31 | AGENCY CLOSED – CSD or VA. 13 | |
| DAY | DATE | 2009 ACTIVITIES | COMMENTARY |
| Fri. | Jan. 1 | New Year's holiday. Off. 14 | |
| Sat. | Jan. 2 | 15 | |
| Sun. | Jan. 3 | 16 | |
| Mon. | Jan. 4 | | |
| DAY | DATE | 2010 ACTIVITIES | |
| Fri. | Jan. 1 | New Years holiday. Off. | |
| Sat. | Jan. 2 | Centerville – Monte's 18U Boys' JO Tournament? | |
| Sun. | Jan. 3 | 16 days off? | |
| Mon. | Jan. 4 | | |
| Tu. | Jan. 5 | | |
| Wed. | Jan. 6 | | |
| Th. | Jan. 7 | | |
| Fri. | Jan. 8 | | |
| Sat. | Jan. 9 | | |
| Sun. | Jan. 10 | | |
| Mon. | Jan. 11 | | |
| Tu. | Jan. 12 | | |
| Wed. | Jan. 13 | | |
| Th. | Jan. 14 | | |
| Fri. | Jan. 15 | OSU LJ? | |
| Sat. | Jan. 16 | OSU Men's College Club? | |
| Sun. | Jan. 17 | OSU LJ? | |
| Mon. | Jan. 18 | | |
| Tu. | Jan. 19 | | |
| Wed. | Jan. 20 | | |
| Th. | Jan. 21 | | |
| Fri. | Jan. 22 | | |
| Sat. | Jan. 23 | | |
| Sun. | Jan. 24 | | |
| Mon. | Jan. 25 | | |
| Tu. | Jan. 26 | | |
| Wed. | Jan. 27 | | |
| Th. | Jan. 28 | | |
| Fri. | Jan. 29 | | |
| Sat. | Jan. 30 | JO? | |
| Sun. | Jan. 31 | ONU. All-Ohio Classic. Bruce, Terry and Mike? | |

8/29/2011

Alphabetical File Activity:244

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04 1
10 1
110810aab.html 1
1hgcp2f76aa167730 1
2011 boy's volleyball schedule(1).xls 1
2011 boy's volleyball schedule.xls 1
2011 schedule.xls 1
2011-12 volleyball rules book f.pdf 1
45 1
aa87fbe25-a2d5-4ad5-b824-4c205156d774.pdf 1
aau 2010 schedule.xls 1
applogic+ohiobala 1
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bvb officials east document.xls 1
cobvoa membership as of 3-07.xls 1
cobvoa membership3-16.xls 1
cobvoa membership3-16updated.xls 1
default.asp 1
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default.htm 1
document (2).pdf 1
east region division 1 brackets 2011.xls 1
east region division 2 brackets 2011.xls 1
fillingfoodlist_us.pdf 1
forms(letter).pdf 1
forms(other forms).pdf 1
housebill80analysis.pdf 1
jtp_tournament_format_12.pdf 1
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microsoft powerpoint - meeting the ohsaa challenge - rule 2 basics 2011.ppt [compatibility mode] 1

microsoft word - 1 st francis-1 15 11.doc 1
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microsoft word - 10 riskiest places to give your social security number.doc 1
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microsoft word - 10-13-10.doc 1
microsoft word - 10-18-10.doc 1
microsoft word - 10-6-10.doc 1
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microsoft word - 2010 atlantic 10 women.doc 1
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microsoft word - 2010 earnings - chart mileage.doc 1
microsoft word - 2010 honda accord ex.doc 1
microsoft word - 2010 ohsaa dod bulletin.doc 1
microsoft word - 2010-11_ohsaa_girls_volleyball_referee_standards__in_process_7-4_2.doc 1
microsoft word - 2010-11_ohsbva_boys_volleyball_referee_standards__in_process_1-26-11_.doc 1
microsoft word - 2011 occ challenge_05-10-2011.doc 1
microsoft word - 2011 ohsbva boys volleyball referee standards _in process 1-27-11_.doc 1
microsoft word - 2011 planning for officiating vb1 _3_.doc 1
microsoft word - 2011 preferences ohsaa.doc 1
microsoft word - 2011 referees and ljs for ohsbva state tournament.doc 1
microsoft word - 2011-12 volleyball exam part 1 answer key.doc 1
microsoft word - 2011-12 volleyball exam part 1.doc 1
microsoft word - 243.doc 1
microsoft word - 3 teaspoons is 1 tablespoon.doc 1
microsoft word - 3-2-11.doc 1
microsoft word - 4 10-1 michigan 7p.doc 1
microsoft word - 4-1-11.doc 1
microsoft word - 5 10-2 michigan st 7p.doc 1
microsoft word - 5-2-11.doc 1

microsoft word – 5-9-11.doc 1
microsoft word – 6 biggest lies about food busted.doc 1
microsoft word – 7 10-16 minnesota 6p.doc 1
microsoft word – 8 10-20 penn st 7p.doc 1
microsoft word – 827.doc 1
microsoft word – 9 things to know before you refinance your mortgage.doc 1
microsoft word – 9-20-10.doc 1
microsoft word – aau volleyball.doc 1
microsoft word – age rmd11.doc 1
microsoft word – age rmd2.doc 1
microsoft word – age.doc 1
microsoft word – all plans include unlimited messaging.doc 1
microsoft word – ameriprise financial accounts total.doc 1
microsoft word – ameriprise rick.doc 1
microsoft word – becoming an ohsbva-certified referee for 2011.doc 1
microsoft word – boys volleybal2.doc 1
microsoft word – boys volleybal3.doc 1
microsoft word – buckeye and other dates.doc 1
microsoft word – bvc 10-13.doc 1
microsoft word – bvc 2011.doc 1
microsoft word – bvc tournaments 2011.doc 1
microsoft word – call sheets spoil merged tribe name.doc 1
microsoft word – central ohio boys volleyball officials association.doc 1
microsoft word – cnet editor4.doc 1
microsoft word – cnet editor5 _2_.doc 1
microsoft word – cpi analysis.doc 1
microsoft word – csd planner 10-14-10.doc 1
microsoft word – csd planner 10-6-10.doc 1
microsoft word – csd planner 11-4-10.doc 1
microsoft word – csd planner 9-16-10.doc 1
microsoft word – csd planner 9-24-10.doc 1
microsoft word – csd planner february 2011.doc 1
microsoft word – csd planner with reduction of vacation and reduce total to less than 600 by nov 2011.doc 1

microsoft word – csd planner with reduction of vacation and reduce total to less than 600 by november 2011.doc 1

microsoft word – csd plannerfebruary 2011.doc 1

microsoft word – csd plannerjanuary 2011.doc 1

microsoft word – current statement of account as of 10-20-10.doc 1

microsoft word – curtain players 11-6.doc 1

microsoft word – dad medication pill management 1-29-11.doc 1

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microsoft word – dear ohsbva referee – 2011.doc 1

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microsoft word – fall vb assignment calendar 2011.doc 1

microsoft word – food fight.doc 1

microsoft word – four different categories of sports officiating for 2010 to doug myers.doc 1

microsoft word – get ready for 2011 tax changes.doc 1

microsoft word – girls volleyba5.doc 1

microsoft word – girls volleyball 1.doc 1

microsoft word – granville 2 30 w spring s1.doc 1

microsoft word – granville 30 w spring s1.doc 1

microsoft word – great have lunch with you today rick.doc 1

microsoft word – hair appointments and allergy shots 11-23-10.doc 1

microsoft word – hair appointments and allergy shots 6-10.doc 1

microsoft word – harvest prep.doc 1

microsoft word – heath _2_.doc 1

microsoft word – hi18.doc 1

microsoft word – how to buy new cars.doc 1

microsoft word – i want to talk about the relationship between membership in the central ohio boys volleyball officials association and getting matches assigned.doc 1

microsoft word – jam 2010 resume.docx 1

microsoft word – judy staropoli union savings bank.doc 1

microsoft word – larry worth 207.doc 1

microsoft word – lori sanders tournaments.doc 1

microsoft word – meeting agenda for ohsbva 3-7-11.doc 1

microsoft word – michael chandler.doc 1

microsoft word – moeller volleyball record.doc 1

microsoft word – mother of mercy tournament.doc 1

microsoft word – my 2011 schedule is totally yours for next fall.doc 1

microsoft word – my schedule for 2011.doc 1

microsoft word – negotiating the selling price.doc 1

microsoft word – new york times frequently asked questions.doc 1

microsoft word – newark catholi1.doc 1

microsoft word – nfhs volleyball rules changes 2011.doc 1

microsoft word – nine things you need to know about 4g networks.doc 1

microsoft word – oct3.doc 1

microsoft word – officials_registration_form_2011.doc 1

microsoft word – officiating assignmen11.doc 1

microsoft word – officiating assignments 0.doc 1

microsoft word – officiating tally.doc 1

microsoft word – ohio high school boys volleyball association rules documents.doc 1

microsoft word – ohio state schedule 2011.doc 1

microsoft word – ohio_high_school_boys_volleyball_association_rules_certification_test – form a – 2011.doc 1

microsoft word – ohsaa – nfhs 2011 test comments by rick.doc 1

microsoft word – ohsbva documents 2011.doc 1

microsoft word – ohsbva officials demographics annual registration form 2011 2 to page.doc 1

microsoft word – ohsbva officials demographics annual registration form 2011.doc 1

microsoft word – ohsbva state tournament thoughts.doc 1

microsoft word – ohsbva web page.doc 1

microsoft word – open dates for rick brown and mike chandler.doc 1

microsoft word – otterbein 2011.doc 1

microsoft word – ovr schedule 2011.doc 1
microsoft word – ovr14.doc 1
microsoft word – planning each month october 2010.doc 1
microsoft word – player.doc 1
microsoft word – questions.doc 1
microsoft word – real ratings 2011.doc 1
microsoft word – real ratings for 2011.doc 1
microsoft word – recent consumer reviews.doc 1
microsoft word – retirement checklist.doc 1
microsoft word – retirement income for life.doc 1
microsoft word – sandor children addresses 2010.doc 1
microsoft word – saturday tournament schedule.doc 1
microsoft word – schedule of saturday tournament.doc 1
microsoft word – should steve jobs.doc 1
microsoft word – social security dad.doc 1
microsoft word – st xavier varsity volleyball schedule.doc 1
microsoft word – st charles cardinal classic 2011.doc 1
microsoft word – st charles pairings 2011.doc 1
microsoft word – state tournament resources.doc 1
microsoft word – switching cell carriers for better service.doc 1
microsoft word – tax changes for 2011.doc 1
microsoft word – team name.doc 1
microsoft word – techniques mechanics and procedures for match administration 2011.doc 1
microsoft word – the contenders.doc 1
microsoft word – this is an urgent message.doc 1
microsoft word – titanic sunk by steering mistake.docx 1
microsoft word – to help me with the various post for emi.doc 1
microsoft word – to help me with the various post.docx 1
microsoft word – top 10 myths about buying a foreclosure.doc 1
microsoft word – truecar.doc 1
microsoft word – u-108 revision – march 2011.doc 1
microsoft word – ud schedule 2011.doc 1
microsoft word – volleyball observation form.docx 1
microsoft word – volleyball rules changes 2011.doc 1

microsoft word – volleyball rules panel wants uniforms to distinguish liberos.doc 1
microsoft word – wayne re franklin–fairfield boys volleyball officials association .doc 1
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microsoft word – week 2.doc 1
microsoft word – what it takes to get a loan.doc 1
microsoft word – what ncaa tournament.doc 1
microsoft word – what to do 2011.doc 1
microsoft word – what you should expect from social security.doc 1
microsoft word – where to buy a retirement home for under.doc 1
microsoft word – why is activity important.doc 1
mortgage–rates–hit–decadeslow–apf 1
net.pdf 1
news?slug=ap–michigan–rod 1
officiating_contract.pdf 1
officiatingcontract_590531[1].pdf 1
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officiatingcontract_889558[1].pdf 1
officiatingtournamentcontract[1].pdf 1
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rick brown 3–27–11.xls 1
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twiv6.pdf 1
twiv7.pdf 1

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ultimatebb.cgi?ubb=get_topic;f=18;t 1
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volleyballscoresheet_deciding_08.pdf 1
volleyballscoresheet_non_08.pdf 1
womenvolleyball.shtml 1

Employer Programs/Drug-Free Safety Program.

Ohio Bureau of Workers' Compensation.

Phone: 614-752-4179.

Fax: 614-621-1010.

P Please consider the environment before printing this e-mail. .

From: [REDACTED]

Sent: Monday, September 27, 2010 9:53 AM.

To: Brown Rick.

Subject: RE: Paraprosookian sentences. doc.

Thanks Rick!.

Greg.

[REDACTED]

Confidentiality Note: This e-mail is intended for the person to which it is addressed and may contain information that is privileged, confidential, or otherwise protected from disclosure.

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.

From: Rick. B.2@bwc. state. oh. us [mailto:Rick. B.2@bwc. state. oh. us].

Sent: Friday, September 24, 2010 3:35 PM.

To: rickmbrown@ [REDACTED]

Subject: Paraprosookian sentences. doc.

.

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.

Date: Mon, 27 Sep 2010 10:22 Subject: RE: fee

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED] -That's more reasonable for substantial amounts of money.

\$50 isn't one of these. If Witt offered \$100 for three matches, I wouldn't accept this, for example.

.

Rick.

Rick Brown, Business Consultant.
Employer Programs/Drug-Free Safety Program.
Ohio Bureau of Workers' Compensation.
Phone: 614-752-4179.
Fax: 614-621-1010.

? Please consider the environment before printing this e-mail. .

—Original Message—.

From: [REDACTED]
Sent: Monday, September 27, 2010 10:19 AM.
To: Brown Rick.
Subject: RE: fee.

I'm sort of ok with the reduced rate idea for multi-matches - but only sort of.

Seems to be an accepted thing for referee fees (refer to Diane's fee structure email from a couple of weeks ago). I actually suggested the solution - for future reference, I will be sure to confirm fees and have correspondence to back me up.

.

—Original Message—.

From: Rick. B.2@bwc. state. oh. us [mailto:Rick. B.2@bwc. state. oh. us].
Sent: Monday, September 27, 2010 10:14 AM.
To: [REDACTED]
Subject: RE: fee.

It should have been \$50.

I will be wary of Otterbein in the future. Why would they believe you would work for free or at half rate?.

Rick.

Rick Brown, Business Consultant.
Employer Programs/Drug-Free Safety Program.
Ohio Bureau of Workers' Compensation.
Phone: 614-752-4179.
Fax: 614-621-1010.

? Please consider the environment before printing this e-mail. .

—Original Message—.

From: [REDACTED]
Sent: Monday, September 27, 2010 10:10 AM.
To: Brown Rick.
Subject: fee.

Otterbein situation worked out to my satisfaction.

\$50 confirmed for remaining matches - agreed to \$25 additional for Saturday since we had not discussed reduced rate (at least half my responsibility to do so, so I think that is fair).

.

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.

Date: Mon, 27 Sep 2010 15:03 Subject: RE: 10/22

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED]

Date: Tue, 28 Sep 2010 07:26 Subject: RE: 10/22

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED]

Date: Tue, 28 Sep 2010 07:55 Subject: Week3.doc

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED]

Brinn's poll on jhuddle has Hartley 7th.

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Date: Tue, 28 Sep 2010 08:18 Subject: RE: We are working tomorrow at Otterbein. 7 PM start

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED]

Date: Tue, 28 Sep 2010 08:22 Subject: RE: MY PREDICAMENT!!!

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED] -It's fake.

Someone got to his email box and sent this to everyone.

Rick.

Rick Brown, Business Consultant.

Employer Programs/Drug-Free Safety Program.

Ohio Bureau of Workers' Compensation.

Phone: 614-752-4179.

Fax: 614-621-1010.

? Please consider the environment before printing this e-mail. .

—Original Message—.

From: [REDACTED]

Sent: Tuesday, September 28, 2010 8:22 AM.

To: Brown Rick.

Subject: RE: MY PREDICAMENT!!!

HOW DID YOU GET THIS?? HOW COULD HE BE IN THE UK AND BE OFFICIATING. .

AM I MISSING SOMETHING PROBABLY.

I GUESS I AM TOO OLD FOR THIS #%&@.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

—Original Message—.

From: Rick. B.2@bwc. state. oh. us [[mailto:Rick. B.2@bwc. state. oh. us](mailto:Rick.B.2@bwc.state.oh.us)].

Sent: Tuesday, September 28, 2010 8:20 AM.

To: [REDACTED]

Subject: RE: MY PREDICAMENT!!!.

██████████, Hub volleyball official – horrible referee. .

Someone infiltrated his email account AGAIN. .

Rick.

Rick Brown, Business Consultant.

Employer Programs /Drug-Free Safety Program.

Ohio Bureau of Workers' Compensation.

Phone: 614-752-4179.

Fax: 614-621-1010.

P Please consider the environment before printing this e-mail. .

—Original Message—.

From: ██████████

Sent: Tuesday, September 28, 2010 8:16 AM.

To: Brown Rick.

Subject: RE: MY PREDICAMENT!!!.

WHAT IS THIS???

██████████
██████████

██████████
██████████

██████████
██████████

—Original Message—.

From: Rick. B.2@bwc. state. oh. us [mailto:Rick. B.2@bwc. state. oh. us].

Sent: Tuesday, September 28, 2010 8:12 AM.

To: ██████████

Subject: FW: MY PREDICAMENT!!!.

I don't like him enough to contribute.

I think his email has been.

infiltrated. .

Rick.

Rick Brown, Business Consultant.

Employer Programs /Drug-Free Safety Program.

Ohio Bureau of Workers' Compensation.

Phone: 614-752-4179.

Fax: 614-621-1010.

P Please consider the environment before printing this e-mail. .

From: ██████████

Sent: Tuesday, September 28, 2010 7:45 AM.

Subject: MY PREDICAMENT!!!.

I'm writing this with tears in my eyes, I came down here to United.

Kingdom for a short vacation unfortunately i was mugged at the park of.

the hotel where i stayed,all cash,credit card and cell were stolen off.

me but luckily for me i still have my passports with me. .

I've been to the embassy and the Police here but they're not helping.

issues at all and my flight leaves in less than 3hrs from now but am.

having problems settling the hotel bills and the hotel manager won't.

let me leave until i settle the bills,I'm freaked out at the moment. .

Carl. .

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interception, please delete all copies from your system without.

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Date: Tue, 28 Sep 2010 08:24 Subject: RE: MY PREDICAMENT!!!

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED]

Date: Tue, 28 Sep 2010 11:04 Subject: RE: 9/28

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: [REDACTED] -I have something scheduled with my father, Ed, sorry. .

Rick.

Rick Brown, Business Consultant.

Employer Programs/Drug-Free Safety Program.

Ohio Bureau of Workers' Compensation.

Phone: 614-752-4179.

Fax: 614-621-1010.

P Please consider the environment before printing this e-mail. .

From: [REDACTED]

Sent: Tuesday, September 28, 2010 11:01 AM.

To: Brown Rick.

Subject: RE: 9/28.

Thanks Rick. .

Do you want a Varsity match at Berne Union next Monday, the 4th?.

Thanks.

Ed.

From: Rick. B.2@bwc. state. oh. us [<mailto:Rick.B.2@bwc.state.oh.us>].

Sent: Monday, September 27, 2010 2:40 PM.

To: [REDACTED]

Subject: RE: 9/28.

Ed, it's a no-brainer.

Anything that gives us a chance to work together benefits the services we will offer the teams when the time comes. J I
WILL call hands.

.

Rick.

Rick Brown, Business Consultant.
Employer Programs/Drug-Free Safety Program.
Ohio Bureau of Workers' Compensation.
Phone: 614-752-4179.
Fax: 614-621-1010.

P Please consider the environment before printing this e-mail. .

From: [REDACTED]
Sent: Monday, September 27, 2010 12:39 PM.
To: Brown Rick.
Subject: RE: 9/28.

Thanks Rick, I'll be there by 5-5:15. .
Thanks & I'm looking forward to it. .
I really appreciate you taking the time. .
Ed.

From: Rick. B.2@bwc. state. oh. us [mailto:Rick. B.2@bwc. state. oh. us].

Sent: Monday, September 27, 2010 9:29 AM.

To: [REDACTED]
Subject: 9/28.

I'll arrive around 5pm, Ed, for the 6pm Varsity-only match.

We can have a great pre-match, and ? if you like ? you can sit in on my line judge instructions to see how close yours is to mine J Look forward to working with you.

.

Rick.

Rick Brown.

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Date: Tue, 28 Sep 2010 13:06 Subject: Breakfast3a.doc

-From: Brown Rick <Rick.B.2@bwc.state.oh.us> -To: Rick Brown <rickbrown@ [REDACTED]>

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Memo 4.14**INTERNET, ELECTRONIC MAIL, WEBMAIL and INSTANT MESSAGING POLICY**

It is the policy of the Bureau of Workers' Compensation to facilitate appropriate, business-related communication between employees and customers of the BWC, and among employees. Electronic resources such as the Internet, electronic mail (e-mail) Webmail and Instant Messaging (IM) enhance the productivity of BWC employees and improve customer responsiveness. These resources are provided to employees to conduct the business of the state. The BWC recognizes that it may be occasionally necessary for an employee to utilize the internet or e-mail for non-work related reasons. A minimal amount of personal usage will be tolerated, but should only be undertaken in certain, limited circumstances. As is the case with all BWC resources, employees will be held accountable for their proper use. An employee's internet access may be revoked or restricted at any time at the discretion of the BWC. This policy applies to both incoming and outgoing transmissions regardless of whether the internal or external Internet e-mail system is used. Violations of this policy will result in corrective action in accordance with BWC's Progressive Disciplinary Guidelines (Work Rules).

DEFINITIONS:

Internet: The Internet (or World Wide Web) is a global network that links computer servers, accessible via employees' computers, that offers a vast array of research and communications capabilities. It provides a low cost method of electronically communicating with vendors, providers, and customers via e-mail. Internet services enhance employees' capabilities to respond to BWC customers who wish to conduct business with BWC online. BWC's website is www.ohiobwc.com.

E-mail: Electronic mail; a system for transmitting messages and documents from one computer to another. Messages may originate and terminate either internally or externally to the BWC.

Webmail: Microsoft Outlook Web Access (Webmail) allows employees to access their BWC e-mail accounts via computers at locations other than their desks (e.g., from home or a service office).

Instant Messaging: Communication between computer users that takes place in real time over the network, it is analogous to a telephone conversation but is text based rather than voice based.

Unacceptable Personal Use: Any use of IT resources that disrupts or interferes with the BWC business, incurs an undue cost to the BWC, could potentially embarrass or harm the BWC, or has the appearance of impropriety is strictly prohibited.

Fair Labor Standards Act (FLSA): A federal labor law enforced by the Wage and Hour Division of the U.S. Department of Labor that establishes minimum wage, overtime pay

rate, employer record-keeping requirements, and restrictions on the employment of children.

Sensitive Information: Any information that if made public, would: be unlawful, compromise BWC's ability to carry out its functions, expose BWC customer or employee confidential information (i.e. social security numbers, medical records, employer financial data, banking information, driver's license numbers, confidential internal communications, etc.), jeopardize the safety of BWC's employees or reduce the public's confidence and trust in BWC.

EMPLOYEE RESPONSIBILITIES REGARDING ELECTRONIC RESOURCE USAGE:

Employees **shall**:

- Keep all passwords confidential,
- Ensure the appropriateness of the content of all transmissions, and safeguard BWC sensitive information,
- Ensure your appropriate business use of the system and conduct your use in accordance with BWC policies and procedures,
- Acknowledge that all relevant BWC policies and procedures apply in all electronic transmissions,
- Make every effort to avoid the introduction of a computer virus into any BWC computer system,
- Report to Labor Relations any message or information received from any internal or external source that is inappropriate (e.g., defamatory, abusive, obscene, profane, sexually oriented, threatening, or racially offensive),
- Observe and obey all copyright laws in accordance with Policy 9.04, Copyright Policy (e.g., do not redistribute any copyrighted material without permission of the copyright owner).

Employees **shall not**:

- Publish or post your BWC assigned e-mail address in any open bulletin board, forum, or other public place either on or off the Internet,
- Access, download, transmit (send or forward), and/or store any message or information (including graphics) that is inappropriate (e.g., defamatory, abusive, obscene, profane, sexually oriented, threatening, or racially offensive),

- Transmit confidential BWC information to anyone not authorized to receive that information,
- Download, store and/or save any personal message/information (including but not limited to written jokes or correspondence, slide shows, graphics, cartoons, pictures, movies, music, greeting cards). Such materials can take up space and computer memory and limit BWC's ability to store business operations information,
- Retain inappropriate, non work-related e-mails. Such e-mails should be deleted immediately upon receipt. To delete an e-mail from the system, delete the e-mail from the Inbox, then go to the Deleted Items folder and delete the e-mail from it as well,
- Transmit outgoing messages that serve as advertising or solicitation,
- Transmit chain letters (i.e., a mailing which requests recipients to continue distribution or forward to others),
- Transmit materials that violate any federal, state, or local law, or violate any provision of the BWC Work Rules or Code of Ethics, and
- Download executable programs or software without advance IT authorization,
- Solicit for money or support on behalf of any activity that is not BWC-approved. Operate or conduct a business for personal gain,
- Participate in online communities, including but not limited to online forums, chat rooms, message boards, blogs, social networking sites, unless organized or approved by the BWC,
- Access personal services, including but not limited to dating services, matchmaking services, or personal ads,
- Organize, wager on, participate in or observe any type of gambling event or activity, and
- Download, store or save any BWC information unless required to conduct BWC business.

WEBMAIL:

Overtime eligible employees, other than those whose home is their headquarters location, may not work from home, including accessing Webmail, without the express prior approval of their supervisors. Employees who are overtime eligible are compensated for any time spent accessing Webmail, in accordance with the Fair Labor

Standards Act (FLSA). Accordingly, should the employee accessing Webmail result in their having more than 40 hours in active pay status in a week, prior overtime authorization must be obtained for all hours worked over forty. Employees who work unauthorized overtime shall be compensated for the overtime and may also be disciplined for failing to seek prior authorization.

MESSAGE AND DOCUMENT PRIVACY:

This policy serves as notice that employees shall have no reasonable expectation of privacy in conjunction with their use of BWC-provided IT resources. Contents of BWC computers may be subject to review, investigation, and public disclosure. Access and use of the Internet, including communication by e-mail and instant messaging and the content thereof, are not confidential, except in certain cases recognized by state or federal law. The BWC reserves the right to view any files and electronic communications on BWC computers, monitor and log all electronic activities, and report findings to appropriate supervisors and authorities.

Activity logs for all e-mail and Internet traffic shall be maintained. Management may periodically review these logs to ensure that the Internet site locations being visited and e-mail and Webmail usage are appropriate. Every reasonable precaution to protect data will be taken; however, management reserves the right to retrieve employee e-mail and electronic files for any reason. These reasons include, but are not limited to:

- Finding lost messages,
- Complying with criminal or administrative investigations,
- Recovery from system failure, and
- Ensuring that BWC's computing resources are not being abused.

In addition, periodic random reviews of the e-mail files and Internet usage will be performed. BWC will maintain activity logs for all Internet and e-mail usage in accordance with the appropriate retention schedules.

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