

Biographical Details | Contact Information

SHAWN TATTER

Person ID: 10007860

Current Addresses		Customize	Find	View All	First	1-2 of 2	Last
Address Type	As Of Date	Status	Address				
Home	01/30/2011	A	Ashland, OH 44805				View Address Detail
Mailing	01/30/2011	A	P O Box 93 Ashland, OH 44805				View Address Detail
Phone Information		Customize	Find	Extension	First	1 of 1	Last
Phone Type	Telephone						Preferred
Business	555/555-1212						<input checked="" type="checkbox"/>
Email Addresses		Customize	Find	First	1 of 1	Last	
Email Type	Email Address						Preferred
Business	statter@dps.state.oh.us						<input checked="" type="checkbox"/>

Biographical Details | Contact Information

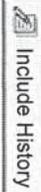
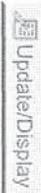
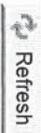
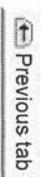
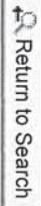


Exhibit 1

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Address History

Address Type: Home

Address History Find First Last

Effective Date	Country	Status	Address:
01/30/2011	USA	A	██████████ Ashland, OH 44805
09/24/2007	USA	A	██████████ Norwalk, OH 44857-9749
10/21/1996	USA	A	PO BOX 10 SHARON CENTER, OH 44274-0010

OK



Ohio Investigative Unit
Policy Number : INV 100.05

RESIDENCY REQUIREMENTS/TRAVEL TIME

Date of Revision : **6/24/2009**
Priority Review : **INV**
Distribution : **INV**

Summary of Revisions

Added the FOP / OIU memorandum of understanding for utilizing state vehicle to travel to and from a fitness facility. Personnel are responsible for updating personal information in the Agent's Contact List in OLLE.

Purpose

To provide guidelines regarding residency requirements and travel time.

Policy

A. Definitions

1. **Work Site:** A facility or place of special assignment, such as a court, a training facility, or an assembly point.
2. **Headquarters:** Central Office or District Office where assigned.
3. **Report-in Location:** A designated place where a team of sworn personnel meet to begin their workday when not required to report to their headquarters. This location should not be more than twenty miles from the sworn personnel's residence, headquarters county, or lodging site. In the event a report-in location is more than twenty miles away, sworn personnel's time will start after completing twenty miles of travel.
4. **Residence:** In determining if any sworn employee's primary residence complies with this policy, the Investigative Unit will consider all relevant information, including, but not limited to: the place where civil and political rights are exercised, taxes paid, real and personal property located, driver's licenses obtained, bank accounts maintained, location of club and church membership, whether the agent rents or owns his residence, where the employee resides, how permanent the living arrangement appears, affiliations with social organizations, locations of the agent's physician, lawyer, accountant, dentist, stockbroker, and other services provided.

B. Residency Requirements

1. Except for Agents covered by the Unit 2 Contract grandfather clause of April 1, 1997, Agents shall live within their assigned district office, or if outside their district, in a county adjoining the county in which the district office is located. If those agents who were grandfathered change their residence or transfer to a new district, they shall comply with the current residence requirements.
2. Any sworn personnel promoted into an exempt sworn position must move their residence within the 75-mile radius of their newly assigned office. A newly promoted sworn employee shall have a total of 180 calendar days to move his/her residence within the 75-mile requirement. During this 180-day period the employee shall be allowed to be in per diem status. Once the employee has moved his/her residence he/she no longer qualifies for per diem for this promotion.
3. Lateral transfers – There is no per diem granted for lateral transfers.
4. All sworn personnel shall immediately advise the Deputy Director of Administration of any change in their residence address or phone number. Personnel shall also update personal information in the Agent's Contact List in

OLLE whenever there is a change of any information.

C. Travel time

1. Personnel assigned to work assignments in areas other than their assigned district office and are subject to overnight lodging are authorized to travel on duty from their homes to their work site on the first work day and back to their homes on their last workday.
2. While in a district other than their own, daily commuting by sworn personnel between their place of lodging and their temporary headquarters or work site is not considered work time unless:
 - a. Lodging at a remote site because of a work assignment and required to drive over twenty miles.
3. Daily commuting by sworn personnel not subject to overnight lodging, to and from their assigned offices, work sites or report-in location, is considered work time after the twenty-mile rule is satisfied. An exception to this is when personnel are traveling to and from a fitness facility. Any additional distance traveling to or from a fitness facility would not count toward satisfying the twenty-mile rule. See attached MOU.
4. Travel time during the workday from one investigation location to another is credited as work time.

D. Supervisors will determine the starting times, work sites, and report-in locations based upon the nature of the investigation or assignment.

Current Form and Supplemental References

FOP/OLC Unit 2 Labor Contract

Standard References

None

Policy References

<u>DPS-501.02</u>	WORK RULES - SWORN PERSONNEL
<u>DPS-501.03</u>	WORK RULES - EXEMPT PERSONNEL
<u>INV 100.15</u>	WORK SCHEDULES
<u>INV 504.08</u>	PROMOTIONAL PROCESS FOR SWORN PERSONNEL

Attachment(s)

INV 100.05 Residency Maps.pdf

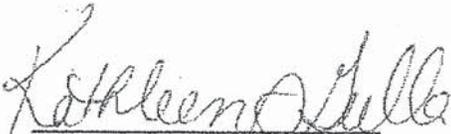
INV 504.05 OIU - FOP Memorandum of Understanding.pdf

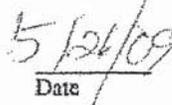
MEMORANDUM OF UNDERSTANDING

The following agreement is made between the Ohio Department of Public Safety (ODPS), Ohio Investigative Unit (OIU), and the Fraternal Order of Police, OLC, Inc. (FOP).

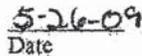
Pursuant to the joint commitment by the parties to encourage physical fitness, as recognized in Article 31, Section 5 of the current collective bargaining agreement, the OIU and the FOP agree to the following:

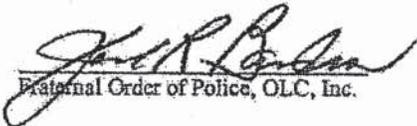
1. Agents may drive their state issued automobiles a reasonable distance (no more than 15 miles) to a gym, track, etc. in variance of a direct route to and from their work site and only at the beginning or end of their shift for the purpose of utilizing equipment designed to enhance physical fitness.
2. The interpretation of "reasonable distance" will be uniform in taking into account the Agents' normal routes to and from work and the location of available physical fitness facilities. In a situation where an agent's location is more rural and additional travel distance is needed to the workout facility, special permission may be requested.
3. The variance from a normal route and the subsequent usage of physical fitness facilities will in no manner increase the amount of reported working hours or drive time.
4. Agents will provide to his/her supervisor or local OSHP Post specific information (location and time) when stopping at the facility on each occurrence.
5. The agent's weapon and any other state issued equipment will be secured in the trunk of the vehicle while in the workout facility.
6. Agents shall be in an "off-duty" status during the workout and related commute time. No pay shall be approved for the workout or the commute. Any injury sustained as a result of activities related to this agreement will not be considered an injury covered by Workers Compensation. Each agent will sign a BWC-C159 form prior to participating in this agreement.
7. The agent shall be required to report to work at his/her normally scheduled start time and will not be released early from work to participate.
8. Agents will notify their supervisor of the location they most often utilize to enhance physical fitness should they participate in this agreement.


Department of Public Safety
Human Resources


Date


Department of Public Safety
Ohio Investigative Unit


Date


Fraternal Order of Police, OLC, Inc.


Date



- Administration
- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- **Ohio Investigative Unit**
- Ohio State Highway Patrol



Ted Strickland, Governor
Thomas J. Stickrath, Director
Glenn L. Taylor, Sr.
Executive Director

Ohio Investigative Unit
 1970 West Broad Street
 P.O. Box 182081
 Columbus, Ohio 43218-2081
 (614) 644-2415
 www.oiu.ohio.gov

Tatter Case Notes

On November 24, 2010 I had a conversation with AAIC Tatter in my office prior to him leaving for the day about e-opota training for the agents. Upon the conclusion of that training conversation I ask AAIC Tatter if he moved his residence within 75 miles of Central Office. AAIC Tatter advised that he had not moved his residence yet, and that he was parking his state vehicle at a Highway Patrol Post within the 75 mile requirement. AAIC Tatter advised that AIC Wolf approved this parking at the post until he moved his residence.

AAIC Tatter advised me that he had an apartment lined up and that he felt he would be moved by the week of November 29th. I advised AAIC Tatter that he had to be sure that he complied with the policy as it related to moving his residence. AAIC Tatter advised that he had no problems with that and the move should be made quickly.

On Tuesday November 30, 2010 after a training review meeting I spoke with AAIC Tatter and AIC Wolf on training related issues. Upon conclusion I ask AAIC Tatter if he had moved his residence yet. He advised that he was going to move in this Friday.

On January 4, 2011 I spoke with AAIC Tatter and advised him of the allegations and that they were unfounded. I also gave AAIC Tatter a copy of the paperwork from Executive Director Taylor advising him that the complaint was unfounded. (AIC Wolf was also present during this meeting)

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."



- Administration
- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- **Ohio Investigative Unit**
- Ohio State Highway Patrol



Ted Strickland, Governor
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Shawn Tatter Case **Ohio Inspector General Complaint**

On Friday November 26, 2010 at approximately 11:50am Assistant Director Maier dropped off a letter from the Ohio Inspector General's Office alleging that Assistant Agent In Charge Shawn Tatter was violating the residency requirements by misrepresenting his true address and misusing his state issued vehicle.

Director Maier advised that the complaint was turned over to HRM Supervisor Rob Young for an initial review of the case. Director Maier advised that if it appeared the case may be criminal it would be turned over to the Ohio State Highway Patrol.

Director Maier advised to address the information with Executive Director Taylor on Monday.

The listed letter sent to the OIG was dated October 5, 2010.

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