



*State of Ohio*  
Office of the Governor  
Executive Order 2007 – 01S

### Establishing New Ethics Requirements

1. **Limits on Gifts.** The job of the officials and employees of the State of Ohio is to serve the people of Ohio. When those who want contracts or grants or other benefits from the State give gifts or meals or tickets or trips to state officials or employees, the people of Ohio have every right to be suspicious that official government decisions aren't being made based on the merits. Accordingly:
  - a. The only gifts my wife and I, and the Lieutenant Governor and his wife will accept during my time as Governor of Ohio are those given by:
    - i. close family members, or
    - ii. personal friends who are not lobbyists, who have no contracts with the State, and who do not receive grants from the State, or
    - iii. individuals or groups who, on occasion, present one of us an inexpensive, token gift such as a t-shirt, cap, mug or lapel pin as an expression of kindness or friendship, or an inexpensive meal or refreshment worth \$20 or less, or
    - iv. a government official from another state or country as a gesture of friendship to one of us and the people of Ohio, in which case we would accept the gift for the State of Ohio.
  - b. We will not accept any of the gifts listed above unless Ohio's ethics laws permit us to, and any gifts we do accept will be fully reported in the way the law requires.

- c. Members of my Staff, my Cabinet, the State employees in those Cabinet agencies and those employed at or appointed to State of Ohio boards and commissions are directed to follow the same rules about accepting gifts that I will be following. Close family members include parents, children, siblings, spouses and domestic partners. Failure to comply with this Executive Order will result in appropriate discipline.
2. **Ethics Training and Compliance.** Sometimes people don't follow the rules because they don't understand them and sometimes people don't follow the rules because they're trying to get away with something. We need to make it easier for state officials and employees who are trying to follow the rules to do so and we need to work harder to catch those breaking the rules. Accordingly:
- a. Each member of my Cabinet is directed to designate a senior staff person to serve as the Chief Ethics Officer for the agency. The Chief Ethics Officer is responsible for helping those trying to follow the rules do so by making sure that employees can easily get answers to questions about what is permissible and what is not. The Chief Ethics Officer is also responsible for making sure that appropriate Ethics Training is provided to help prevent wrongdoing from occurring.
  - b. My Chief Legal Counsel, in consultation with the Ohio Ethics Commission and the Chief Ethics Officers at the various agencies, will, over the next 60 days, develop an Ethics Education program to provide appropriate Ethics Training to officials and employees of the State and to the employees of and appointees to various State of Ohio boards and commissions. In addition, he will assure that an adequate mechanism exists for anonymous reporting of wrongdoing or apparent wrongdoing and that the Ethics Education program include training on how to access that anonymous reporting system.
  - c. All State officials and employees are directed to report any wrongdoing or apparent wrongdoing by a State official or employee to the Ethics Commission or the Inspector General or through the anonymous reporting system. They are also directed to fully cooperate with any investigation of potential wrongdoing and to seek advice from a Chief Ethics Officer or the Ethics Commission when unsure about the propriety of a contemplated action. Finally, all State officials and employees are strongly urged to make suggestions to their Chief Ethics Officers about how to increase official and employee compliance with Ohio's ethics and conflict of interest laws,

this policy and my expectation that State officials and employees serve the people of Ohio.

- d. No person serving on a board or commission may try to influence any decision by that board or commission on behalf of a client while a member of the board or commission or within two years of leaving that board or commission.
3. **Vendor and Grantee Ethics.** Those who have contracts with the State or who get grants from the State should also play a role in making sure that State officers and employees follow the law and this order. Accordingly:
    - a. My Chief Legal Counsel, in consultation with the Ohio Ethics Commission and the Chief Ethics Officers at the various agencies, will, over the next 60 days, develop a program which requires those doing business with the State of Ohio or receiving grant funds from the State of Ohio to certify, before they can receive any money from the State, that they know and understand Ohio's ethics and conflict of interest laws, are aware of this order, and that they will not do anything inconsistent with those laws or this order.
    - b. Whenever any Cabinet agency or State of Ohio board or commission awards any contract without a competitive bid for the products or services provided by that contract, the reason the contract was awarded without bids must be stated in writing by the agency, board or commission in a document that is available to the public.
  4. **Increasing Access to Government Decisions.** The people of Ohio have a right to witness what occurs at meetings of public bodies. The more accessible those meetings, or recordings of those meetings, are, the more Ohioans will be able to keep an eye on how their business is being handled by State officials and employees. Accordingly, all Cabinet directors are directed to find ways to increase access to public meetings held at their agencies, including finding ways to present them on the Internet live and recorded.
  5. **Improving this Order.** Any requests for clarification of this Executive Order should be conveyed to the Chief Ethics Officers who should discuss them, as needed, with my Chief Legal Counsel. Clarifications may be periodically posted on the State of Ohio website. This Executive Order will be periodically updated as good, new suggestions about increasing ethical compliance come to my attention.

6. I signed this Executive Order on January 8, 2007 in Columbus, Ohio and it will expire on my last day as Governor of Ohio unless rescinded before then.



*Ted Strickland*  
Ted Strickland, Governor

*Jennifer Brunner*  
Jennifer Brunner, Secretary of State

# Welcome to the Ohio Department of Health

Please indicate with your initials each policy/procedure given to you and sign the bottom of this form.

- Reasonable Accommodations
- Employee Conduct Grid
- Ethics Policy
- Guidelines for Political Activity

I have been given copies of each of the policies/procedures which are initialed above.

William A. Fedemann (William A. Fedemann)  
Print Name Date

[Signature]  
Signature 07/24/06

verified  
↓

PHF-TRAIN powered by KM's eLMS - Windows Internet Explorer

https://oh.train.org/Admin/AdminCourseRoster/ViewCourseRoster.aspx?tabid=67&courseid=1022950

PHF-TRAIN powered by KM's eLMS

William	<input type="checkbox"/> William.Thomas@odh.ohio.gov	Ohio	8/4/2010	8/4/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Thombare, Prachi	<input checked="" type="checkbox"/> prachi.thombare@odh.ohio.gov	Ohio	8/16/2010	8/16/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Thomlison, Marguerite	<input type="checkbox"/> marguerite.thomlison@odh.ohio.gov	Ohio	8/5/2010	9/2/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Thompson, Mary	<input checked="" type="checkbox"/> KAY.THOMPSON@odh.ohio.gov	Ohio	9/22/2010	9/22/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Thornton, Alexandra	<input type="checkbox"/> Alexandra.Thornton@odh.ohio.gov	Ohio	8/6/2010	9/2/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Thumboli, Linda	<input type="checkbox"/> Linda.Thumboli@odh.ohio.gov	Ohio	8/6/2010	8/6/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tidrick, Lawissa	<input type="checkbox"/> lawissa.tidrick@odh.ohio.gov	Ohio	8/26/2010	8/26/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tidwell, Melanie	<input checked="" type="checkbox"/> melanie.tidwell@odh.ohio.gov	Other	9/3/2010	9/3/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tiedemann, Bill	<input type="checkbox"/> bill.tiedemann@odh.ohio.gov	Ohio	8/3/2010	8/3/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tinsley, Karen	<input checked="" type="checkbox"/> karen.tinsley@odh.ohio.gov	Ohio	9/28/2010	9/28/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tober, Colleen	<input type="checkbox"/> colleen.lober@odh.ohio.gov	Ohio	9/13/2010	9/13/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Todd, Carol	<input type="checkbox"/> carol.todd@odh.ohio.gov	Ohio	9/9/2010	9/9/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Todd-Hoon, LeeAnn	<input type="checkbox"/> LeeAnn.Todd-Hoon@odh.ohio.gov	Ohio	8/5/2010	8/5/2010	Completed	Passed	100.00	N/A	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Internet | Protected Mode: Off | 100%

Start | P... | S... | F... | E... | F... | C... | O... | P... | M... | M... | R... | 11:08 AM



Report Name	Date	Place	City	State	Total Cost	Cost Per Person	Attendees
1	1/21/2008	1/9/2008	Betty's	Columbus	OH	\$ 97.49	\$ 24.37 Tom Pavlowski Pam Pitts Wendy Adams Amy Legriss
2	2/7/2008	1/30/2008	The Tavern at Phipps	Atlanta	GA	\$ 38.05	\$ 12.68 Pam Pitts Jamie Russell Wendy Adams
3	2/7/2008	1/31/2008	Maggiano's	Atlanta	GA	\$ 413.00	\$ 41.30 Pam Pitts Michelle Bachelor Sam Burgess Bob Nelson Bill Tiedman Amanda Owen Cathy Yanda Wendy Adams John Harborth Jack Carrell
4	3/16/2008	3/11/2008	Chicago Firehouse	Chicago	IL	\$ 220.69	\$ 55.17 Pam Pitts Jamie Russell Amy Legriss Gail Bolan
5	3/16/2008	3/12/2008	Rock Bottom Brewery	Chicago	IL	\$ 148.18	\$ 24.70 Pam Pitts Tom Pavlowski Alfonzo Rodriguez Amy Legriss Steve Jackson Drew Thomits
6	5/4/2008	4/24/2008	Basi Italia	Columbus	OH	\$ 105.00	\$ 35.00 Pam Pitts Amy Legriss Bill Tiedman
7	5/22/2008	5/12/2008	Liu Pon-Xi Bluefish	Columbus	OH	\$ 196.48	\$ 65.49 Pam Pitts Amy Legriss Bill Tiedman
8	7/1/2008	6/24/2008	Hyde Park Prime Steakhouse	Columbus	OH	\$ 298.01	\$ 74.50 Pam Pitts Amy Legriss Wendy Adams Bill Tiedman
9	8/25/2008	8/19/2008	Hyde Park Prime Steakhouse	Columbus	OH	\$ 414.11	\$ 69.02 Pam Pitts Wendy Adams Paulette McClure Amy Legriss Bill Tiedman Christine Logan
10	10/29/2008	10/21/2008	Black Angus Mesa 306	Columbus	OH	\$ 108.46	\$ 36.15 Tom Pavlowski Pam Pitts Bill Tiedman
11	11/16/2008	11/13/2008	#4 Martini's 0082	Columbus	OH	\$ 206.67	\$ 68.89 Pam Pitts Bill Tiedman Amy Legesse
12	12/5/2008	12/2/2008	#33 Marcella's 0024	Columbus	OH	\$ 139.11	\$ 69.56 Pam Pitts Bill Tiedman
13	2/15/2009	1/29/2009	Buca Di Bepppo	Columbus	OH	\$ 70.13	\$ 23.38 Tony Falvo Pam Pitts Bill Tiedman
14	4/18/2009	4/8/2009	#33 Marcella's 0024	Columbus	OH	\$ 107.83	\$ 35.94 Pam Pitts Amy Legesse Bill Tiedman
15	5/9/2009	5/4/2008	Warehouse Bar and Grill	Alexandria	VA	\$ 320.65	\$ 64.13 Kelly Mayor Bill Tiedman Pam Pitts Laurie Kops Dan Daltry
16	6/1/2009	5/26/2009	Due Amici Restaurant	Columbus	OH	\$ 56.67	\$ 28.34 Pam Pitts Bill Tiedman
17	6/10/2009	6/8/2009	Lime	Nashville	TN	\$ 161.24	\$ 40.31 Pam Pitts Jenny Miller Bill Tiedman Amy Legesse

18	6/21/2009	6/20/2009	Martini's	Columbus	OH	\$	256.17	\$	85.39	Pam Pitts Bill Tiedman Jone Payton
19	7/20/2009	7/7/2009	Cap City Grandvie	Columbus	OH	\$	88.77	\$	44.39	Pam Pitts Bill Tiedman
20	9/25/2009	9/23/2009	Hyde City Prime Steakhouse	Columbus	OH	\$	327.45	\$	81.86	Pam Pitts Amy Legesse Lisa Wolf Bill Tiedman
21	11/5/2009	10/30/2009	Neptune's Palace	San Francisco	CA	\$	335.78	\$	67.16	Pam Pitts Wendy Adams Terence McPhaul Ron Crowder Tiffinea Reed Jones
22	11/5/2009	10/31/2009	Johnny Foley's Irish	San Francisco	CA	\$	195.79	\$	48.95	Pam Pitts Wendy Adams Alberto Santana Denise Egan
23	11/25/2009	11/16/2009	Cheesecake Factory	Columbus	OH	\$	117.78	\$	39.26	Pam Pitts Amy Legesse Lisa Wolf
24	2/22/2010	1/26/2010	Cap City Diner	Columbus	OH	\$	47.66	\$	23.83	Pam Pitts Bill Tiedman
25	5/23/2010	5/2/2010	Tokyo Japanese Steak	Alexandria	VA	\$	164.26	\$	54.75	Pam Pitts Alberto Santana Bill Tiedman
26	9/5/2010	8/24/2010	Cap City Diner	Columbus	OH	\$	67.53	\$	33.77	Pam Pitts Bill Tiedman
27	Columbus	10/12/2010	Cap City Diner	Columbus	OH	\$	116.03	\$	38.68	Pam Pitts Amy Legesse Bill Tiedman
28	Columbus	10/12/2010	Gordon Biersch	Columbus	OH	\$	72.77	\$	24.26	Pam Pitts Wendy Adams
29	ODH/NC/TN	2/8/2011	Easy Street Café	Columbus	OH	\$	53.34	\$	26.67	Pam Pitts Bill Tiedman

## Welcome to the Ohio Department of Health

Please indicate with your initials each policy/procedure given to you and sign the bottom of this form.

✓ LLW Reasonable Accommodations

LLW Employee Conduct Grid

LLW Ethics Policy

LLW Guidelines for Political Activity

I have been given copies of each of the policies/procedures which are initialed above.

LISA L. Wolfe  
Print Name

8-7-06  
Date

Lisa L Wolfe  
Signature

8-7-06

2011 Ethics Training

Wolfe, Lisa	<a href="mailto:lisa.wolfe@odh.ohio.gov">lisa.wolfe@odh.ohio.gov</a>	Ohio	12/21/2011	<a href="#">12/21/2011</a>	Completed			N/A			
-------------	--	------	------------	----------------------------	-----------	--	--	-----	--	--	--

Adams, Wendy	<a href="mailto:wendy.adams@odh.ohio.gov">wendy.adams@odh.ohio.gov</a>	Ohio	12/28/2011	<a href="#">12/28/2011</a>	Completed			N/A			
--------------	--	------	------------	----------------------------	-----------	--	--	-----	--	--	--

2010 Ethics Training

Adams, Wendy	<a href="mailto:wendy.adams@odh.ohio.gov">wendy.adams@odh.ohio.gov</a>	Ohio	9/10/2010	<a href="#">9/10/2010</a>	Completed		100.00	<a href="#">Passed</a>
--------------	--	------	-----------	---------------------------	-----------	--	--------	------------------------

Wolfe, Lisa	<a href="mailto:lisa.wolfe@odh.ohio.gov">lisa.wolfe@odh.ohio.gov</a>	Ohio	8/4/2010	<a href="#">8/4/2010</a>	Completed		100.00	<a href="#">Passed</a>
-------------	--	------	----------	--------------------------	-----------	--	--------	------------------------

Welcome to the Ohio Department of Health.

Please indicate with your initials each policy/procedure given to you and sign the bottom of this form.

✓

Reasonable Accommodations

✓

Employee Conduct Grid

✓

Ethics Policy

✓

Guidelines for Political Activity

✓

Drug Free Workplace Policy

✓

Guidelines for State Vehicles (if applicable)

I have been given copies of each of the policies/procedures which are initialed above.

Wendy M. Adams  
Print Name

5-21-01  
Date

Wendy M. Adams  
Signature

2011 Ethics Training

Wolfe, Lisa	<a href="mailto:lisa.wolfe@odh.ohio.gov">lisa.wolfe@odh.ohio.gov</a>	Ohio	12/21/2011	<a href="#">12/21/2011</a>	Completed			N/A			
-------------	--	------	------------	----------------------------	-----------	--	--	-----	--	--	--

Adams, Wendy	<a href="mailto:wendy.adams@odh.ohio.gov">wendy.adams@odh.ohio.gov</a>	Ohio	12/28/2011	<a href="#">12/28/2011</a>	Completed			N/A			
--------------	--	------	------------	----------------------------	-----------	--	--	-----	--	--	--

2010 Ethics Training

Adams, Wendy	<a href="mailto:wendy.adams@odh.ohio.gov">wendy.adams@odh.ohio.gov</a>	Ohio	9/10/2010	<a href="#">9/10/2010</a>	Completed		100.00	<a href="#">Passed</a>
--------------	--	------	-----------	---------------------------	-----------	--	--------	------------------------

Wolfe, Lisa	<a href="mailto:lisa.wolfe@odh.ohio.gov">lisa.wolfe@odh.ohio.gov</a>	Ohio	8/4/2010	<a href="#">8/4/2010</a>	Completed		100.00	<a href="#">Passed</a>
-------------	--	------	----------	--------------------------	-----------	--	--------	------------------------