

John R. Kasich, Governor
Thomas H. Bainbridge, Chairman
Jodie M. Taylor, Member
Karen L. Gillmor, Ph.D., Member

December 10, 2014

Randall J. Meyer
Office of the Inspector General
30 East Broad Street, Suite 2940
Columbus, OH 43215-3414

2014 DEC 12 PM 4:39
OFFICE OF
INSPECTOR GENERAL

Re: File ID No. 2013-CA00070
Response to Report of Investigation dated June 10, 2014

Dear Inspector General Meyer:

The Ohio Industrial Commission (OIC) has completed its review of your office's recommendations contained in the above-referenced report. I respectfully submit this response to you regarding the recommendations outlined in the report.

Inspector General's Recommendation #1:

Review the actions of the individuals named in this report and determine if administrative action or additional training is warranted.

Response: Since the issuance of the above-referenced report, the OIC conducted an administrative investigation of Gary Bash, Mike Brown, Michael Dobronos and Milutin Zlojutro and imposed a five day suspension in accordance with the IC's Disciplinary policy. Additionally, these individuals must attend two days of ethics training.

The OIC investigation also revealed that Darren Biery, another Hearing Officer who attended the same event, accepted a thing of value. As a result, the OIC issued him a five day suspension with mandatory two-day ethics training. The OIC's investigator did not find any evidence that another Hearing Officer in attendance at the event violated any employee policies or the OIC's Code of Ethics.

Finally, the OIC has filed a copy of its investigation with the Supreme Court of Ohio's Office of Disciplinary Counsel for its consideration.

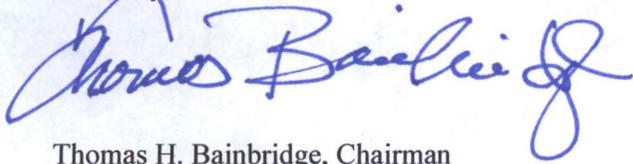
Inspector General's Recommendation #2:

Define expectations of employees regarding appropriate professional conduct while attending meetings, conferences and seminars.

Response: The OIC conducted ethics training at its Statewide Hearing Officers' Meeting on September 9, 2014. This training focused on avoiding the appearance of impropriety and the OIC's gift policy, which prohibits its employees from accepting anything of value from those conducting business with the agency.

The OIC appreciates the opportunity to detail the actions it has undertaken in response to your recommendations. If you have any questions regarding this response or are in need of additional information, please contact me at (614) 466-5733.

Sincerely,

A handwritten signature in blue ink that reads "Thomas H. Bainbridge". The signature is fluid and cursive, with a large loop at the end of the last name.

Thomas H. Bainbridge, Chairman
Ohio Industrial Commission